

# Melissa A. Green, DHSc, MPH

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## UNC School of Medicine

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## PROFESSIONAL SUMMARY

Dr. Green has dedicated more than 20 years of experience as a public health practitioner applying principles of community partnership and community engaged research practices to advance health equity research for diverse racial, under-resourced, rural, and African American and Latinx populations.

She brings experience in team building, communicating with diverse audiences, problem-solving systemic issues, and conflict resolution as a coach, consultant, middle manager, liaison, and deputy director for community and population health interventions and equity-centered leadership development programming.

A thread throughout her career is inclusive collaboration emphasizing that authentic partnerships with community collaborators outside the walls of academia are as valuable as reaching across the silos of departments, schools, and institutions to conduct meaningful and translational contributions to the research enterprise.

## EDUCATION

### Transformation Edge Coaching and Consulting

Business and Professional Coach Certificate (2022)  
President: Sackeena Gordon-Jones

### A.T. Still University

Doctorate of Health Sciences (2021) - Foundations of Education  
Applied Research Project: Assessing "Teamness" among Interprofessional Teams  
Advisor: Jeffrey Alexander

### University of North Carolina at Chapel Hill (UNC)

Melissa A. Green, DHSC, MPH

Masters of Public Health (2001) - Health Behavior and Health Education  
Thesis: Detention and Prevention: Assessing HIV/STD Needs Among Inmates  
Advisor: Geni Eng

**University of New Mexico**

Bachelor of Arts (1995) - MAJOR: Psychology      MINOR: Family Studies

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**PROFESSIONAL EXPERIENCE**

- 2022 - Present      **Peer Coach**  
**Leadership Triangle**
- Provide business and professional coaching to local nonprofit and academic leaders
- 2021 – Present      **Project Director**  
**Whole Community Connection**  
**University of North Carolina at Chapel Hill**
- Manage campus and community networking and recruitment and start-up of community-academic partnered leadership development program in rural counties
  - Offer team and individual leadership coaching to participants
- 2016 – Present      **Deputy Director for Recruitment and Communication**  
**Clinical Scholars Program**  
**University of North Carolina at Chapel Hill**
- Oversee strategies for \$10 million budget relevant to outreach, recruitment, and selection of Robert Wood Johnson Foundation Clinical Scholar Fellows including in-person, electronic communication, social media, and virtual technology
    - Provide consultation and technical assistance to program applicants
    - Develop, implement, and refine selection rubric and process for in-person and virtual convenings
    - Compile funder reports
    - Co-development and implement curricula components related to diversity, equity, and inclusion, community engagement, and dissemination
- 2020 – Present      **Adjunct Faculty**  
**Maternal Child Health, Gilling’s School of Global Public Health**  
**University of North Carolina at Chapel Hill**
- 2014 – 2016      **Administrative Director**  
2014 – 2014      **Interim Administrative Director**  
                         **NC TraCS CARES (CTSA)**

Melissa A. Green, DHSC, MPH

**University of North Carolina at Chapel Hill**

- Coordinate development, implementation, and evaluation of community engagement and dissemination activities of NIH \$58 million program
- Hire, train, and supervise research staff
- Triage CARES consultation requests to appropriate team members
- Develop and expand multidisciplinary engagement opportunities to expand the variety of community-informed research activities and community involvement in the clinical research process including \$2k Stakeholder Engagement Voucher
- Provide consultation and assistance with scientific and nonscientific components of grant proposals

2013 – 2014

**Project Coordinator/Manager**

**NC TraCS CARES Training and Outreach**

**University of North Carolina at Chapel Hill**

- Coordinate, facilitate, and promote seminars and workshops for investigators and community stakeholders
- Manage investigator use of Project CONNECT Minority Recruitment Research Registry
- Create and maintain data collection, entry, and management and qualitative/quantitative analysis for community-based research project: Community Bridges to Cancer Clinical Trials
- Facilitate patient and provider focus group recruitment and analysis for Improving Cancer Survivorship Care Communication and Coordination

2006 – 2013

**Project Coordinator/Manager**

**Cecil G. Sheps Center for Health Services Research**

**University of North Carolina at Chapel Hill**

- Improving Cancer Survivorship Care Communication and Coordination
- Carolina-Shaw Partnership for the Elimination of Health Disparities/Carolina Church Network
- Project CONNECT/ Project CONNECT Community Research Advocates
- Community Bridges to Cancer Clinical Trials
- NC Cancer Clinical Trials Community Advisory Board
- Amigas Latinas Motivando el Alma/Latina Friends Motivating the Soul
- Circles of Care: Support Teams for African Americans with Cancer
- On Our Terms Lay Health Advisors
- Manage multiple academic-community partnerships and related research projects using community-based participatory research methodologies to implement and evaluate interventions, including:
  - Hire, train, and supervise research staff and students
  - Create/manage project timelines, allocate budgets and staff time
  - Prepare IRB protocols and manage survey and qualitative data collection
  - Disseminate findings to academic and community audiences
  - Develop curricula and conduct training for lay health advisors, promotoras, and support teams
  - Conduct interviews and facilitate focus groups

- Conduct workshops and meetings that facilitate partnerships with community members and agencies
- Manage Project CONNECT, minority research registry enrollment, and researcher access

2003 – 2006

**Project Coordinator**

**Health Inequalities Program (HIP)**

**Terry Sanford Institute for Public Policy, Duke University**

- Manage SAMHSA-funded demonstration intervention to integrate substance abuse treatment within Infectious Disease Clinics.
- Promote program services and maintain communication and protocols across multiple partners (UNC, Duke, Early Intervention Clinic, Wake County Human Services).
- Conduct project and NC HIV Training Center trainings and presentations for peer educators, community members, students, and professionals
- Facilitate and supervise five undergraduate students summer common project including instrument development, administration, analysis, and findings dissemination of Medicare Part D in NC: consumer experiences enrolling and accessing prescription medications following initial launch of Part D.

2001 – 2007

**Parttime Instructor/Administrator/Facilitator**

**Women’s Health Educational Consultants**

- Teach methods in provider/patient partnership, communication, patient comfort, and clinical technique during women’s health exams to medical, graduate nursing, and physician assistant students.
- Coordinate bi-annual retreats and in-services; manage group listserv and admin files
- Compile and synthesize evaluate student evaluations
- Facilitate monthly meetings and retreats

2001 – 2003

**Public Health Program Consultant**

**Office of Minority Health and Health Disparities**

**North Carolina Department of Health and Human Services**

- Serve as HIV/AIDS Health Disparities liaison to NC HIV Prevention & Care Branch and other DHHS agencies.
- Provide capacity building technical assistance to community-based organization and local health department recipients of Eliminating Health Disparity mini-grants.
- Plan legislative agenda and staff NC legislatively-appointed Minority Health Advisory Council.

2001 – 2001.

**Program Administrator**

**Program on Ethnicity, Culture, and Health Outcomes**

**University of North Carolina at Chapel Hill**

- Conduct UNC-CH resource inventory of related health disparities research, education, and service activities.
- Draft Program’s initial 3-year grant proposal.

- 1999 - 2001      **Graduate Assistant**  
**General Medicine Faculty Development Fellowship**  
**Office of Educational Development, School of Medicine**
- Develop, administer, and analyze qualitative survey to alumni fellows.
  - Act as liaison between fellows and program faculty and coordinate quarterly meetings.
- 1995-1997      **Inpatient Tech**  
**UNM Children's Psychiatric Hospital**
- Monitor and chart patient behavior
  - Model and engage in supportive play

### HONORS AND AWARDS

- 2023              NC Schweitzer Leadership Award
- 2000              NC Schweitzer Fellow
- 2000              Kathryn J. Kerr Memorial Scholarship
- 2008              Minority Training Program in Cancer Clinical Research (MTPCCR)  
Awardee
- 1993 – 1996      UNM Minority Access to Research Careers

### REFEREED ARTICLES

1. Brandert, K, Corbie-Smith, G, Berthiaume, R, **Green, M**, & Fernandez, CSP. (2021). Clinical Scholars: Making Equity, Diversity and Inclusion Learning an Integral Part of Leadership Development. In Leading Community Based Changes in the Culture of Health in the US-Experiences in Developing the Team and Impacting the Community. IntechOpen. <https://www.intechopen.com/chapters/77329>
2. Fernandez, CS, Corbie-Smith, G, **Green, M**, Brandert, K, Noble, C, & Dave, G. (2021). Clinical Scholars: Effective Approaches to Leadership Development. In Leading Community Based Changes in the Culture of Health in the US-Experiences in Developing the Team and Impacting the Community. IntechOpen. <https://www.intechopen.com/chapters/77439>
3. Fernandez CSP, **Green MA**, Noble CC, Brandert K, Donald K, Walker MR, Henry E, Rosenberg A, Dave G, Corbie-Smith G. Training "Pivots" from the Pandemic: Lessons Learned Transitioning from In-Person to Virtual Synchronous Training in the Clinical Scholars Leadership Program. J Healthc Leadersh. 2021;13:63-75. doi:

10.2147/JHL.S282881. eCollection 2021. PubMed PMID: 33628069; PubMed Central PMCID: PMC7899037.

4. Young TL, Carter-Edwards L, Frerichs L, **Green MA**, Hassmiller-Lich K, Quarles E, Dave G, Corbie-Smith G. Action Learning Cohort Series: An Innovative Community-Engaged Approach for Translating Research Into Practice. *Health Promot Pract.* 2019 Jul 17;1524839919858592. doi: 10.1177/1524839919858592. Epub ahead of print. PMID: 31311332.
5. Hoover SM, Tiwari S, Kim J, **Green M**, Richmond A, Wynn M, Nisbeth KS, Rennie S, Corbie-Smith G. Convergence Despite Divergence: Views of Academic and Community Stakeholders about the Ethics of Community-Engaged Research. *Ethn Dis.* 2019 Apr 18;29(2):309-316. doi: 10.18865/ed.29.2.309. PMID: 31057316; PMCID: PMC6478047.
6. Dave G, Frerichs L, Jones J, Kim M, Schaal J, Vassar S, Varma D, Striley C, Ruktanonchai C, Black A, Hankins J, Lovelady N, Cene C, **Green M**, Young T, Tiwari S, Cheney A, Cottler L, Sullivan G, Brown A, Burke J, Corbie-Smith G. Conceptualizing trust in community-academic research partnerships using concept mapping approach: A multi-CTSA study. *Eval Program Plann.* 2018 Feb;66:70-78. doi: 10.1016/j.evalprogplan.2017.10.007. Epub 2017 Oct 12. PMID: 29053983; PMCID: PMC5705432.
7. Corbie-Smith G, Wynn M, Richmond A, Rennie S, **Green M**, Hoover SM, Watson-Hopper S, Nisbeth KS. Stakeholder-driven, consensus development methods to design an ethical framework and guidelines for engaged research. *PLoS One.* 2018 Jun 21;13(6):e0199451. doi: 10.1371/journal.pone.0199451. PMID: 29928015; PMCID: PMC6013201.
8. Mayer DK, Deal AM, Crane JM, Chen RC, Asher GN, Hanson LC, Wheeler SB, Gerstel A, **Green M**, Birken S, Rosenstein DL. Using Survivorship Care Plans to Enhance Communication and Cancer Care Coordination: Results of a Pilot Study. *Oncol Nurs Forum.* 2016 Sep 1;43(5):636-45. doi: 10.1188/16.ONF.636-645. PMID: 27541556.
9. Trantham LC, Carpenter WR, DiMartino LD, White B, **Green M**, Teal R, Corbie-Smith G, Godley PA. Perceptions of Cancer Clinical Research Among African American Men in North Carolina. *J Natl Med Assoc.* 2015 Feb;107(1):33-41. doi: 10.1016/S0027-9684(15)30007-9. Epub 2015 Dec 2. PMID: 26113749; PMCID: PMC4477827.
10. **Green MA**, Michaels M, Blakeney N, Odulana AA, Isler MR, Richmond A, Long DG, Robinson WS, Taylor YJ, Corbie-Smith G. Evaluating a community-partnered cancer clinical trials pilot intervention with African American communities. *J Cancer Educ.* 2015

Mar;30(1):158-66. doi: 10.1007/s13187-014-0764-1. PMID: 25564207; PMCID: PMC4399637.

11. Blakeney N, Michaels M, **Green M**, Richmond A, Long D, Robinson WS, Spicer C, Elliott-Bynum S, Corbie-Smith G. Collaborative development of clinical trials education programs for African-American community-based organizations. *J Cancer Educ*. 2015 Jun;30(2):400-6. doi: 10.1007/s13187-014-0673-3. PMID: 24906502; PMCID: PMC4446971.
12. Mayer DK, **Green M**, Check DK, Gerstel A, Chen RC, Asher G, Wheeler SB, Hanson LC, Rosenstein DL. Is there a role for survivorship care plans in advanced cancer? *Support Care Cancer*. 2015 Aug;23(8):2225-30. doi: 10.1007/s00520-014-2586-4. Epub 2015 Jan 7. PMID: 25559037.
13. **Green MA**, Lucas J, Hanson LC, Armstrong T, Hayes M, Peacock S, Elliott-Bynum S, Goldmon M, Corbie-Smith G. Carrying the burden: perspectives of African American pastors on peer support for people with cancer. *J Relig Health*. 2014 Oct;53(5):1382-97. doi: 10.1007/s10943-013-9729-7. PMID: 23690130; PMCID: PMC3871986.
14. Peer Support in Health: Evidence to Action An Expert Report of the National Peer Support Collaborative Learning Network, May 2014 [http://peersforprogress.org/wp-content/uploads/2014/04/20140402\\_peer\\_support\\_in\\_health\\_evidence\\_to\\_action.pdf](http://peersforprogress.org/wp-content/uploads/2014/04/20140402_peer_support_in_health_evidence_to_action.pdf)
15. Odulana A, Kim MM, **Green M**, Taylor Y, Howard DL, Godley P, Corbie-Smith G. Participating in research: attitudes within the African American church. *J Relig Health*. 2014 Apr;53(2):373-81. doi: 10.1007/s10943-012-9637-2. PMID: 22886179; PMCID: PMC4419576.
16. Tran AN, Ornelas IJ, Perez G, **Green MA**, Lyn M, Corbie-Smith G. Evaluation of Amigas Latinas Motivando el Alma (ALMA): a pilot promotora intervention focused on stress and coping among immigrant Latinas. *J Immigr Minor Health*. 2014 Apr;16(2):280-9. doi: 10.1007/s10903-012-9735-y. PMID: 23117693; PMCID: PMC4137773.
17. Jackson LC, Hanson LC, Hayes M, **Green M**, Peacock S, Corbie-Smith G. They lift my spirit up: stakeholders' perspectives on support teams for African Americans facing serious illness. *Health Educ Behav*. 2014 Dec;41(6):599-604. doi: 10.1177/1090198114529591. Epub 2014 Apr 9. PMID: 24717192; PMCID: PMC4384047.

18. Hanson LC, **Green MA**, Hayes M, et al. Circles of Care: Implementation and Evaluation of Support Teams for African Americans With Cancer. *Health Educ Behav.* 2014;41(3):291-298. doi:10.1177/1090198113512127
19. Hanson LC, Armstrong TD, **Green MA**, Hayes M, Peacock S, Elliot-Bynum S, Goldmon MV, Corbie-Smith G, Earp JA. Circles of care: development and initial evaluation of a peer support model for African Americans with advanced cancer. *Health Educ Behav.* 2013 Oct;40(5):536-43. doi: 10.1177/1090198112461252. Epub 2012 Oct 16. PMID: 23077156; PMCID: PMC5464604.
20. Tran AN, Ornelas IJ, Kim M, Perez G, **Green M**, Lyn MJ, Corbie-Smith G. Results from a pilot promotora program to reduce depression and stress among immigrant Latinas. *Health Promot Pract.* 2014 May;15(3):365-72. doi: 10.1177/1524839913511635. Epub 2013 Dec 13. PMID: 24334543; PMCID: PMC4172319.
21. **Green MA**, Kim MM, Barber S, Odulana AA, Godley PA, Howard DL, Corbie-Smith GM. Connecting communities to health research: development of the Project CONNECT minority research registry. *Contemp Clin Trials.* 2013 May;35(1):1-7. doi: 10.1016/j.cct.2013.01.001. Epub 2013 Jan 20. PMID: 23340183; PMCID: PMC3780788.
22. **Green MA**, Perez G, Ornelas IJ, Tran AN, Blumenthal C, Lyn M, Corbie-Smith G. Amigas Latinas Motivando el ALMA (ALMA): Development and Pilot Implementation of a Stress Reduction Promotora Intervention. *Calif J Health Promot.* 2012 Aug 1;10:52-64. PMID: 25364312; PMCID: PMC4212221.
23. Germino BB, Mishel MH, Alexander GR, Jenerette C, Blyler D, Baker C, Vines AI, **Green M**, Long DG. Engaging African American breast cancer survivors in an intervention trial: culture, responsiveness and community. *J Cancer Surviv.* 2011 Mar;5(1):82-91. doi: 10.1007/s11764-010-0150-x. Epub 2010 Oct 1. PMID: 20886374; PMCID: PMC3041858.
24. Corbie-Smith G, Yaggy SD, Lyn M, **Green M**, Ornelas IJ, Simmons T, Perez G, Blumenthal C. Development of an interinstitutional collaboration to support community-partnered research addressing the health of emerging Latino populations. *Acad Med.* 2010 Apr;85(4):728-35. doi: 10.1097/ACM.0b013e3181d2b874. PMID: 20354397.
25. Williams SW, Hanson LC, Boyd C, **Green M**, Goldmon M, Wright G, Corbie-Smith G. Communication, decision making, and cancer: what African Americans want physicians to know. *J Palliat Med.* 2008 Nov;11(9):1221-6. doi: 10.1089/jpm.2008.0057. PMID: 19021485; PMCID: PMC2941666.
26. De Marco M, Weiner B, Meade SA, Hadley M, Boyd C, Goldmon M, **Green M**, Manning M, Howard DL, Godley P, Corbie-Smith G. Assessing the readiness of black churches to



engage in health disparities research. J Natl Med Assoc. 2011 Sep-Oct;103(9-10):960-7. doi: 10.1016/s0027-9684(15)30453-3. PMID: 22364066; PMCID: PMC3296968.

27. Corbie-Smith G, Goldmon M, Isler MR, Washington C, Ammerman A, **Green M**, Bunton A. Partnerships in health disparities research and the roles of pastors of black churches: potential conflict, synergy, and expectations. J Natl Med Assoc. 2010 Sep;102(9):823-31. doi: 10.1016/s0027-9684(15)30680-5. PMID: 20922927; PMCID: PMC3056456.
28. Williams SW, Hanson LC, Boyd C, **Green M**, Goldmon M, Wright G, Corbie-Smith G. Communication, decision making, and cancer: what African Americans want physicians to know. J Palliat Med. 2008 Nov;11(9):1221-6. doi: 10.1089/jpm.2008.0057. PMID: 19021485; PMCID: PMC2941666.

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### SERVICE AND VOLUNTEER EXPERIENCES

2022 - Present International Coaching Federation, Member  
2016 - Present American Public Health Association, Member, Abstract Reviewer  
2016 - Present NC Community Leader Roundtable, Member  
2016 - Present Project IFE (I'm Fully Empowered) Partnership, Member  
2022 Nexus Summit, Abstract Reviewer  
2021 UNC Master of Public Health, Comps Reviewer  
2021 RWJF Culture of Health Leaders, Application Reviewer

#### Member

2013 – Present NC Schweitzer Fellowship, Board Member  
2013 – Present System Factors Work Group, Member  
2012 – Present NC Community Health Leadership Roundtable, Member  
2001 – Present NC Schweitzer Fellowship, Fellow for Life  
2007 Raleigh Neighborhood College, Trainee  
2003 – 2007 NC African American Cultural Diversity Training, Trainee  
2003 – 2003 NC Komen NC Triangle, Grant reviewer  
2000 – 2001 UNC SPH Minority Health Conference, Chair  
2000 – 2001 UNC SPH Minority Student Caucus, Member

### GRANTS

#### Current Support

##### *Whole Community Connection*

Role: Project Director (PIs: Corbie and Zomorodi)

Agency: William R. Kenan, Jr. Charitable Trust, 7/2022-6/2025

##### *RWJF Clinical Scholars: Wicked Problems Culture of Health Engagement and Leadership*

Melissa A. Green, DHSC, MPH

*for Inter-Professional Teams.*

Role: Deputy Director for Communications and Recruitment (PI: Corbie and Fernandez)  
Agency: Robert Wood Johnson Foundation, Grant #78005, 11/2015-10/2023

### **Completed Research Support**

*NC Translational and Clinical Sciences (TraCS) Institute*

Role: Administrative Director, Community Academic Resources for Engaged Scholarship (CARES) (PIs: Buse and Carey)

Agency: NIH/NCCR, Grant # UL1 TR002489 01 03, 09/2013 – 02/2022  
UNC Clinical and Translational Science Award

*Re-Engaging Ethics – Ethical Issues in Engaged Research*

Role: Project Manager (PI: Corbie)

Agency: Greenwall Foundation, 01/2016-12/2017

*Cancer Survivor Plan Pilot to Enhance Communication and Cancer Care*

Role: Project Manager (PI: Mayer)

Agency: Health-E-NC UNC University Cancer Research Fund, 7/2013-9/2015

*Carolina Community Network Center to Reduce Cancer Health Disparities (CCN II)*

Role: Project Manager/Coordinator (PI: Godley)

Agency: NCI, Grant#: 1-U54-CA153602-01, 09/2010–09/2015

*Carolina-Shaw Comprehensive NCMHD Research Center*

Role: Project Manager/Coordinator (PI: Godley)

Agency: NIH/NCMHD, Grant #: 2 P60 MD000244-08, 09/2007-05/2015

*Circles of Care: Supporting African Americans with Cancer*

Role: Project Manager (PI: Hanson)

Agency: University Cancer Research Fund Health-e-NC, Duke Endowment, 5/2008-12/2012

*Minority Recruitment Core, Carolina-Shaw Partnership for the Elimination of Health Disparities*

Role: Project Coordinator (PI: Godley)

Agency: NIH/National Center on Minority Health and Health Disparities

Grant # 1P60 MD000244, 10/2002-09/2007

*Amigas Latinas Motivando el Alma/Latina Friends Motivating the Soul*

Role: Project Coordinator/Curriculum Consultant (PIs: Corbie-Smith and Yagy)

Agency: GlaxoSmithKline Foundation

*Reducing Barriers to Symptom Management and Palliative Care*

Role: Project Coordinator (PI: Hanson)

Agency: NIH/NCI, Grant #: 1R21 NR09785-01, 07/2005-06/2007

Capacity Building for Persons with HIV, Substance Abuse and Mental Health Diagnoses

Role: Project Coordinator (PI: Whetten)

Agency: SAMHSA, 2002-2007