

# Jessica Fehringer

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## PROFILE

Dr. Fehringer is a global health evaluator and leader with progressively increasing management and technical leadership over nearly 20 years. She has experience in strategic leadership, oversight, and financial management of large global health monitoring and evaluation projects; leading mixed methods impact evaluations and qualitative components of impact and outcome evaluations of programs in reproductive, maternal, child, and adolescent health, nutrition, and health system strengthening; and, implementing capacity strengthening on qualitative and quantitative data collection methods, qualitative analysis, and gender integration into monitoring and evaluation.

## EDUCATION

PhD, Population, Family and Reproductive Health, Women's Health Concentration, Johns Hopkins School of Public Health, Baltimore, MD (2010)

MHS, International Health, Social and Behavioral Interventions Concentration, Johns Hopkins School of Public Health, Baltimore, MD (2005)

BS, Nutritional Science, Women's Studies Concentration, Cornell University, Ithaca, NY (1996)

## PROFESSIONAL EXPERIENCE

*Director (January 2022-present)*, Data for Impact, University of North Carolina, Chapel Hill, NC

*Acting Director* (August 2021-December 2021)

- As member of senior management team, responsible for setting project strategy, exploring new strategic growth areas, monitoring staff coverage, and providing general oversight for \$60 million project.
- Manage relationships with partner organizations, United States Agency for International Development (USAID)/DC staff, and USAID Missions.
- Lead qualitative design and implementation and gender integration across mixed methods for: 1) \$5 million, complex, and adaptive design portfolio-level evaluation of USAID's four health, population, and nutrition investments in Nigeria, and 2) \$1.5 million impact evaluation of a PEPFAR-funded secondary school construction project in Malawi seeking to improve health and education outcomes.
- Collaborate and coordinate with other implementing partners and donors working in similar technical areas.
- Mentor and supervise two technical research staff, one research dissemination and communications staff, and two UNC-CH graduate research assistants.

*Technical Director*, Data for Impact, University of North Carolina, Chapel Hill, NC (2018- July 2021)

- Managed core-funded research and evaluation portfolio, including work planning, negotiations with USAID headquarters and Mission staff, activity troubleshooting, technical quality oversight, budgeting and staffing.
- Established quality standards for research and evaluation activities through development and enforcement of standard operating procedures.
- Led qualitative design and implementation and gender integration across mixed methods for: 1) \$5 million, complex, and adaptive design portfolio-level evaluation of USAID's health, population, and nutrition investments in Nigeria, and 2) \$1.5 million design and baseline data collection for an impact evaluation of a PEPFAR-funded secondary school construction project in Malawi.

- Collaborated and coordinated with other implementing partners and donors working in similar technical areas.
- Mentored and supervised three technical research staff and two UNC-CH graduate research assistants.

*Senior Technical Specialist, Evaluation and Gender* (2018-2020), MEASURE Evaluation, University of North Carolina, Chapel Hill, NC *Gender Portfolio Manager* (2012 - 2018); *Research Associate* (2011-2012)

- Managed evaluation portfolio and gender-related research, including work planning, negotiations with USAID headquarters and Mission staff, representing the project on technical working groups, activity troubleshooting, consolidating and disseminating lessons learned, budgeting, and staffing.
- Led development of short-course curriculum on qualitative methods in evaluation of public health programs; included coordinating training of trainers' pilot in Mexico, and regional pilot workshop in Ghana.
- Led large-scale multi-million-dollar mixed methods impact evaluations for 1) a PEPFAR-funded household economic strengthening and health services intervention for households with orphans and vulnerable children in Rwanda; and 2) a program integrating gender and social inclusion approaches into capacity building with health facility management committees in Nepal.
- Led qualitative components of mixed methods evaluations for 1) a health system strengthening intervention in Tanzania; and 2) an intervention aiming to increase commercialization of groundnuts for female farmers in Zambia
- Mentored and supervised two technical research staff and six UNC-CH graduate research assistants.

*Postdoctoral Research Fellow*, Keck School of Medicine, Institute for Health Promotion and Disease Prevention Research, University of Southern California, Alhambra, CA (2011)

- Coordinated research on the life experiences of intravenous drug users who initiate use later in life; conducted quantitative screening interviews and qualitative in-depth interviews as well as preliminary qualitative analysis; developed and implemented training for field interviewers; and managed interviewers and data collection.

Center for Communication Programs (CCP), Johns Hopkins School of Public Health, Baltimore, MD  
*Consultant* (2010)

- Analyzed qualitative data and developed journal manuscript on the relationship between parent-child communication about sex and child sexual behavior related to multiple concurrent sexual partners in Tanzania.

*Research Analyst/Program Officer* (2010)

- Provided technical program support to HIV and gender program in Mozambique.
- Carried out assessment of CCP's integration of gender into programs and research.
- Provided technical support on HIV prevention program research and evaluation under the USAID-funded Project SEARCH: Research to Prevention (R2P).

*Program, Monitoring, and Evaluation Officer* (2009-2010)

- Carried out monitoring and evaluation and provided technical program support to HIV prevention and treatment and gender program for adults in Mozambique.
- Developed and tested qualitative and quantitative tools, trained and managed local interviewers.

*Program Intern* (2005-2008)

- Carried out needs assessment of HIV antiretroviral therapy (ART) communication materials for adults and youth in nine ART clinics in Zambia.
- Developed multiple social and behavior change curricula and conducted training of trainers.

*Research Coordinator*, Johns Hopkins School of Public Health, Rio de Janeiro, Brazil (2004)

- Coordinated qualitative formative research for intervention on sexual risk behavior and ARV adherence; developed health clinic and health provider-client consultation observation guides and individual interview guides; oversaw 20 patient interviews and health provider-client consultation observations, trained local interviewer and carried out HIV/AIDS clinic observations; analyzed and synthesized data.

*Gender, Youth and Health Initiative Intern*, Instituto Promundo, Rio de Janeiro, Brazil (2004)

- Assisted in development of curriculum and qualitative formative research for local initiative on young women's empowerment in sexual relationships.
- Drafted Social Communication for Lifestyle Change section of UNFPA toolkit for engaging male youth in HIV/AIDS prevention in Latin America.

*Child Survival Officer*, U.S. Peace Corps, Malawi, Africa (1999-2001)

- Developed and presented health education in rural villages to groups of 10-30 adults and youth; planned and led series of cooking and child nutrition sessions with mothers; planned and led series of "Lifeskills" (HIV/AIDS prevention) activities with three youth groups.

## COUNTRY EXPERIENCE

Brazil (6 months), Ghana, India, Malawi (2 years), Mozambique, Nigeria, Nepal, Philippines, Rwanda, Sri Lanka, Tanzania, Timor-Leste, United States (resident), Zambia

## LANGUAGES

English (native), Portuguese (advanced beginner), Spanish (intermediate)

## SELECTED PUBLICATIONS

(Manuscript in development) Velarde, M., Brugh, K., **Fehringer, J.** The impact of provider gender norms on health service quality in Nigeria.

(Manuscript in development) **Fehringer, J.A.**, Halldors, I., Bagani, S., Senga, M., Kamanyi T., Parker, L., Mandal, M., Iskarpatyoti, B.S., Velarde, M. Adapting the Ripple Effects Mapping Method for International Waters.

(Manuscript submitted to *Qualitative Health Research*) Togo, E., Mwase-Vuma, T., Millar, L., Kadzamira, E., Thakwalakwa, C., Markiewicz, M., Mkombe, J.K., **Fehringer, J.A.** "The thought that I could continue with school got lost": The impact of COVID-19 on the sexual and reproductive health of youth in Malawi.

Luben, E., **Fehringer, J.**, Brugh, K., Strahley, A., Pietrzyk, S., & Millar, L. (2022). *Research and Evaluation Capacity Assessment tool and Resource Package (RECAP)*. Chapel Hill, NC, USA: Data for Impact.

Angeles, G., Thakwalakwa, C., Brugh, K., **Fehringer, J.A.**, Kadzamira, E., Mwase-Vuma, T., Mkombe, D., Markiewicz, M., Millar, L., Mainwaring, M., Wilkes, B., and Chen, T. (2022). *Malawi Secondary Education Expansion for Development (SEED) Impact Evaluation Baseline*. Chapel Hill, NC, USA: Data for Impact

Brugh K., Walsh S., Curtis, S., Adegbe, E., **Fehringer, J.**, and Markiewicz, M. December 2022. *Nigeria Health, Population, and Nutrition Multi-Activity Evaluation: Baseline Health Facility Assessment Results Brief*. Chapel Hill, NC, USA: Data for Impact.

Angeles, G., **Fehringer, J.A.**, Calhoun, L., Iskarpatyoti, B.S., Odek, W., Kwesigabo, J., Lugalla, L.P., Benson, A., Silverstein, H., McGuire, C. (2020). *Midline Evaluation of the Tanzania Public Sector System Strengthening Program – Final Report*. Chapel Hill, NC, USA: MEASURE Evaluation, University of North Carolina.

**Fehringer, J.**, Millar, E., Wilkes, B. (2020). *Needs Assessment on Resources for Use of Routine and Other Secondary Data for Health Evaluation and Research*. Chapel Hill, NC, USA: Data for Impact.

**Fehringer, J.**, Lance, P., Ndirangu, K., Benson, A., Angeles, G., Parker, L., Iskarpatyoti, B. (2019). *Rwanda's Improved Services for Vulnerable Populations Project: Impact Evaluation: End Line Report*. Chapel Hill, NC, USA: MEASURE Evaluation, University of North Carolina.

**Fehringer, J.A.**, Torres-Pereda P., Dako-Gyeke P., Archer E., Mejia, C., Millar, L., Schriver Iskarpatyoti, B., Bobrow, E.A. (2018). *Qualitative Methods in Evaluation of Public Health Programs, a Curriculum on Intermediate Concepts and Practices*. Chapel Hill, NC, USA: MEASURE Evaluation, University of North Carolina.

Curtis, S., **Fehringer, J.A.**, Hattori, A., Markiewicz, M., Barry, M., and Namonje, T. (2018). *Impact Evaluation: Gender and Groundnut Value Chains in Eastern Province, Zambia*. Chapel Hill, North Carolina: MEASURE Evaluation.

**Fehringer, J.A.**, Parker, L., Angeles, G., Benson, A., Agala, C.B., Musange, S., Ndagijimana, A., Ndahindwa, V., and Varela, V.C. (2018). *Rwanda's Improved Services for Vulnerable Populations Project: Initial Data Collection Report for an Impact Evaluation*. Chapel Hill, North Carolina: MEASURE Evaluation.

Cannon, A., Treves-Kagan, S., Cutherell, M., **Fehringer, J.A.**, Apps, H., Ramaphane, P., Bloom, S.S. (2018). *Botswana's Gender-Based Violence Referral System Project: Operations Research End Line Report*. Chapel Hill, North Carolina: MEASURE Evaluation.

**Fehringer, J.**, Paul, M., Ghimire, D., Lohani, J.R., Bandhari, P., Basnet, D., Kalpana, B.C., and Uprety, K. (2018). *Interventions to Strengthen the Health Facility Operations and Management Committees in Nepal: Final Report*. Chapel Hill, North Carolina: MEASURE Evaluation.

**Fehringer, J.**, Iskarpatyoti, B., Adamou, B., and Levy, J. (2017). *Integrating Gender in the Monitoring and Evaluation of Health Programs: A Toolkit*. Chapel Hill, North Carolina: MEASURE Evaluation.

Schriver, B., Mandal, M., Muralidharan, A. Nwosu, A., Dayal, R., Das, M. & **Fehringer, J.A.** (2016): Gender counts: A systematic review of evaluations of gender-integrated health interventions in low- and middle-income countries, *Global Public Health*, 2016 12(17): 1335-1350.

Muralidharan, A., **Fehringer, J.**, Pappa, S., Rottach, E., Das, M., and Mandal, M. (2015). *Transforming Gender Norms, Roles, and Power Dynamics for Better Health: Evidence from a Systematic Review of Gender-integrated Health Programs in Low-and Middle-Income Countries*. Washington, DC: Futures Group Intl.

**Fehringer, J.**, Bhandari, P., Ghimire, D., Lohani, J.R., Dawadi, B., Acharya, V., Adhikari, B. (2015) *Impact Evaluation of Approaches to Strengthen Health Facility Operation and Management Committees in Nepal: Baseline Report*. Chapel Hill, North Carolina: MEASURE Evaluation.

Marshall, A., **Fehringer, J.** (2014). *A Case Study from Ethiopia: Supportive Supervision in Monitoring and Evaluation with Community-Based Health Staff in HIV Programs*. Chapel Hill, North Carolina: MEASURE Evaluation.

Marshall, A., **Fehringer, J.** (2014). *Supportive Supervision in Monitoring and Evaluation with Community-based Health Staff in HIV Programs: A Case Study from Haiti*. Chapel Hill, North Carolina: MEASURE Evaluation.

**Fehringer, J.**, Hindin, M.J. I get angry if he's always drinking and we have no money: exploring motivations for male and female perpetrated intimate partner violence in the Philippines. *Health Care for Women International*. 2013; Feb 27.

**Fehringer, J.**, Babalola, S., Kennedy C., Kajula L., Mbwambo, J., Kerrigan, D. Community perspectives on parental influence on engagement in multiple concurrent sexual partnerships among youth in Tanzania: implications for HIV prevention programming. *AIDS Care*. 2012; 25(2):207-214.

Bluthenthal, R., **Fehringer, J.** Commentary on Li *et al.* A call for comprehensive approaches to sex-related human immunodeficiency virus risk among drug users. *Addiction*. 2011; 106:1788–1789. add\_3592 1788.

Bharath, U., Becker, A.I., Lettenmaier, C., **Fehringer, J.**, Bertrand, J. Communication and the ART rollout. *AIDS Education and Prevention*. 2009; 21(5):447-459.

**Fehringer, J.**, Hindin, M.J. Like parent, like child: intergenerational transmission of partner violence in Cebu, Philippines. *Journal of Adolescent Health*. 2009; 44(4):363-371.

**Fehringer, J.**, Bastos, F.I., Massard, E., Maia, L., Pilotto, J.H., Kerrigan, D. Supporting adherence to highly active antiretroviral therapy and protected sex among people living with HIV/AIDS: the role of patient-provider communication in Rio de Janeiro, Brazil. *AIDS Patient Care and STDs*. 2006; 20(9):637-648.

## **SELECTED PRESENTATIONS**

Togo, E, Mwase-Vuma, T, Millar, L. Kadzamira, E, Thakwalakwa, C, Markiewicz, M, Mkombe, D, Kayange, J, **Fehringer, J.** “*The thought that I could continue with school got lost*”: The impact of COVID-19 on the sexual and reproductive health of youth in Malawi. Presentation at International Conference on Family Planning, November 2022, Pattaya, Thailand.

**Fehringer, J.**, Mandal, M.. Empowered evaluations: How to conceptualize and integrate gender and women’s empowerment in evaluations. Workshop presented at American Evaluation Association Annual Meeting, 2019, Minneapolis, Minnesota.

Mandal, M., Iskarpatyoti, B., **Fehringer J.**, Parker, L., Cannon, A., Millar, L., Halldorsdottir, I., Bagane, S., Senga, M., Kamanyi, E. Adapting the Ripple Effects Mapping Method for International Waters: How Different Are the Waves? Presentation at American Evaluation Association Annual Meeting, 2018, Cincinnati, Ohio.

**Fehringer, J.**, Mejia, C. Qualitative Methods for Evaluation: Moving from Afterthought to Forethought. Presentation at American Evaluation Association Annual Meeting, 2017, Washington, DC.

**Fehringer, J.** The most significant change method: background. Presentation at American Evaluation Association Annual Meeting, 2016, Atlanta, GA.

Schrivver, B., Mandal, M., **Fehringer, J.**, Muralidharan, A., Nwosu, A., Dayal, R., Das, M. Evaluations of gender-integrated reproductive health interventions: A review of measures and designs. Presentation at American Evaluation Association Annual Meeting, 2016, Atlanta, GA.

**Fehringer, J.** & Mejia, C. Gender approaches in monitoring and evaluation: Focus on HIV, gender-based violence, and women’s economic empowerment. Workshop presented at: 20<sup>th</sup> International AIDS Conference, 2014, Melbourne, Australia.

**Fehringer, J.**, Hindin, M. Male perspectives on intimate partner violence and relative resources in the Philippines. Presentation at Population Association of America Annual Meeting, 2012; San Francisco, CA.