

Lauren A. Wallace

PERSONAL

Department of Health Policy and Management
Gillings School of Global Public Health
University of North Carolina at Chapel Hill
1104G McGavran-Greenberg Hall, Campus Box 7411
Chapel Hill, North Carolina 27599
Email: lauren.wallace@unc.edu

EDUCATION

- 2018** **Doctor of Public Health in Public Health Management**
Department of Health Care Organization and Policy
University of Alabama at Birmingham School of Public Health
Birmingham, AL
Dissertation: Social Factors, Public Policies, and Infant Mortality
Dissertation Committee: Peter M. Ginter, PhD (chair), Susan L. Davies, PhD, Charles R. Katholi, PhD, Andrew C. Rucks, PhD, Martha S. Wingate, DrPH
- 2011** **Master of Public Health**
Department of Health Care Organization and Policy
University of Alabama at Birmingham School of Public Health
Birmingham, AL
- 2011** **Master of Public Administration**
Department of Political Science and Public Administration
University of Alabama at Birmingham College of Arts and Sciences
Birmingham, AL
- 2007** **Bachelor of Arts in Global Leadership**
Department of Business, Global Leadership, and Political Science
Huntingdon College
Montgomery, AL

HONORS AND AWARDS

- 2023** **Faculty Excellence Award Exemplar: Undergraduate Teaching**
University of North Carolina at Charlotte (nominated)
- 2022** **Faculty Excellence Award Exemplar: Service**
University of North Carolina at Charlotte (nominated)

- 2019** **Faculty Mentoring Excellence Award**
University of North Carolina at Charlotte (nominated)
- 2011** **Phi Kappa Phi Honor Society** (top ten percent of graduate students)
- 2011** **Pi Alpha Alpha**, Public Affairs and Public Administration Honor Society
- 2003-2007** **James W. Wilson Jr. Scholarship** (merit-based), Huntingdon College
- 2003-2007** **M. C. Stallworth Scholarship** (merit-based), Huntingdon College

PROFESSIONAL EXPERIENCE

University of North Carolina at Chapel Hill, Department of Health Policy and Management
Chapel Hill, NC

2023-Present **Assistant Professor**

- Instruct master’s students in health finance, financial management and analysis for public and nonprofit entities, and healthcare reimbursement
- Guest lecture classes and mentor graduate student case competition teams
- Mentor and advise undergraduate and master’s students

University of North Carolina at Charlotte, Department of Public Health Sciences
Charlotte, NC

2018-2023 **Assistant Professor**

- Instructed undergraduate and graduate students in health accounting and finance, professional development, strategic planning and leadership, and health disparities research in the Bachelor of Science in Health Systems Management, Master of Health Administration, and Doctor of Philosophy in Public Health Sciences programs
- Served as lead faculty for the undergraduate Health Systems Management Capstone course for three academic years (Fall 2019 - Spring 2022); in this role, I created and maintained a Canvas Development Course to help fellow instructors, provided updated course materials and lesson plans weekly, led presentations to standardize assignment evaluations, and provided support and coordination as needed across 3-8 class sections per semester
- Developed the Introduction to Healthcare Accounting and Finance, Health Systems Management Capstone, and Seminar in Health Disparities courses
- Mentored adjunct faculty, and junior faculty in teaching; mentored doctoral students in teaching and research

University of Alabama at Birmingham, Department of Health Care Organization and Policy
Birmingham, AL

2015-2018 **Research Assistant**

- Conducted academic research including manuscripts, presentations, and statistical analysis

- Revised *Strategic Management of Health Care Organizations* (8th edition) and developed instruction manual
- Developed the 2018-2022 Strategic Plan for Aletheia House, a community-based organization offering substance abuse treatment, substance abuse/HIV prevention, employment services and affordable housing (\$11 million budget; 240 employees)

2016 **Consulting Team Member, Clarus Consulting Group**, Birmingham, AL (DrPH Practicum)

- Developed the 2016-2020 Jefferson County Department of Health (JCDH) Strategic Plan
- Led multiple focus groups of Jefferson County Department of Health employees (ranging from 20-100 participants) and individual interviews with Jefferson County Department of Health executive staff and community partners

2013-2015 **Data Team Program Coordinator**, Alabama Department of Children’s Affairs First Teacher Home Visiting Program, Birmingham, AL

- Reported participant demographics, service utilization, and project benchmarks and built custom reports
- Supervised data reporting and training for home visitors and site managers at nine sites
- Facilitated trainings at the 2nd and 3rd Alabama First Teacher Home Visiting Conferences

2011-2013 **Program Coordinator**, Maternal and Child Health Bureau Training Grant

- Responsible for tracking and reporting the professional activity of 40 faculty and graduate students
- Managed student tuition, stipends and travel budgets
- Mentored Student Association for Graduate Education officers (4 per year)
- Conducted literature reviews and statistical analysis for faculty-led research projects
- Organized the annual McMillan and Glenwood Endowed Lectures, including marketing, travel arrangements, and event coordination

2010-2011 **Program Coordinator**, South Central Center for Public Health Preparedness Center

- Facilitated and evaluated disaster response trainings and exercises
- Reviewed and applied for funding opportunities for the South Central Center for Public Health Preparedness
- Represented the South Central Center for Public Health Preparedness at the Alabama Public Health Association conference
- Developed the 2010 Continuation of Operations Plan for the Alabama Department of Agriculture and Industries

2010 **Graduate Assistant**

- Coordinated and evaluated Homeland Security Exercise and Evaluation Program exercises
- Completed the Homeland Security Exercise and Evaluation Program and Federal Emergency Management Agency (FEMA) Emergency Management Institute training courses

United Way of Central Alabama, Free Tax Preparation program
Birmingham, AL

- 2010** **Tax Site Manager**
- Managed weekly tax sites and volunteers
 - Provided tax guidance and technical assistance for clients

One Economy Corporation
Winston-Salem, NC

- 2009** **Mobile Tax Lab Manager**
- Operated and managed Mobile Tax Lab in communities across the Southeast
 - Recruited, trained and managed volunteers from a variety of organizations including local government, nonprofit, and social service agencies about tax regulations, personal finance and online tax tools
 - Conducted outreach to local nonprofit organizations and social service agencies
 - Made media appearances for One Economy including at CBS Action 4 News and Radio Saigon

BIBLIOGRAPHY (*Mentored student authors' names marked with an asterisk*)

Book Sections

1. **Wallace LA**, Rucks AC, Ginter PM, Xie R, Katholi CR, Bello-Ogunu F*. (2021). Disaster Preparedness: Insights from Characteristic Differences *between Appalachian and Non-Appalachian Pediatric Emergency Networks*. In Kury, C. (Ed.), *Challenges in Disease and Health Research* (8th vol., pp. 98-108). BP International. <https://doi.org/10.9734/bpi/cdhr/v8/2172F>
2. **Wallace LA**. (2018). Essentials for a Strategic Thinker 2-3: What Are Inevitable and Predictable Surprises and Gray Rhinos? In *Strategic Management of Health Care Organizations* (8th ed.). San Francisco, CA: Wiley.
3. **Wallace LA**. (2018). Essentials for a Strategic Thinker 8-5: What Are Patient Portals? In *Strategic Management of Health Care Organizations* (8th ed.). San Francisco, CA: Wiley.

Refereed Publications

1. **Xie R, Wallace LA**, Lindeman BM, Porterfield JR, Chu DI, Chen H, Wang TN. (2023). Physician-Targeted Interventions Reduce Surgical Expense and Improve Value-Driven Health Outcomes. *Journal of Surgical Research*, 292: 79-90. <https://doi.org/10.1016/j.jss.2023.07.031>
2. **Wallace LA**, Chen H, Bello-Ogunu F*, Xie R. (2022). The need for increasing female leadership in surgical departments. *American Journal of Surgery*, 224(5): 1332-1333. <https://doi.org/10.1016/j.amjsurg.2022.08.001>
3. **Wallace LA**, Paul R, Gholizadeh S, Zadrozny W, Webster C*, Mayfield M*, Racine EF. (2021). Neighborhood disadvantage and the sales of unhealthy products: alcohol, tobacco and unhealthy snack food. *BMC Public Health*, 21:1361. <https://doi.org/10.1186/s12889-021-11442-z>

4. **Wallace LA**, Rucks AC, Ginter PM, Katholi CR. (2021). Social factors and public policies associated with state infant mortality rates, *Women & Health*, 61(4): 337-344. <https://doi.org/10.1080/03630242.2021.1889737>
5. **Wallace LA**, Morris VG*, Hudak KM, Racine EF. (2020). Increasing Access to the Special Supplemental Nutrition Program for Women, Infants, and Children through Discount Variety Stores: Findings from Qualitative Research. *Journal of the Academy of Nutrition and Dietetics*, 120(10), 1654-1661.e1. <https://doi.org/10.1016/j.jand.2020.03.001>
6. Needle S, Rucks AC, **Wallace LA**, Ginter PM, Katholi CR, Xie R. (2020). Pediatric Practice Readiness for Disaster Response. *Disaster Medicine and Public Health Preparedness*, 1-5. <https://doi.org/10.1017/dmp.2020.9>
7. **Wallace LA**, Rucks AC, Ginter PM, Xie R, Katholi CR, Bello-Ogunu F*. (2019). What Can Appalachian Pediatric Networks Do to Improve Disaster Preparedness and Health Outcomes? Examining Characteristics of Pediatric Networks in the United States to Identify Differences between Appalachian and Non-Appalachian Collaborations. *Journal of Public Health Issues and Practices*, 3: 154. <https://doi.org/10.33790/jphip1100154>
8. Ginter PM, Rucks AC, **Wallace LA**. (2017). State Health Department Accreditation Technical Assistance: A Focused Strategic Thinking Approach. *Pedagogy in Health Promotion*, 3(S1): 67S-72S. <https://doi.org/10.1177/2373379917692817>
9. Wingate MS, Fifolt M, Preskitt J, Mulvihill B, Pass MA, **Wallace LA**, Sims D, McKim S. (2014). Assessing Statewide Needs for Home Visiting in Alabama: A Mixed Methods Approach. *Maternal and Child Health Journal*, 18(5): 1075-1084. <https://rdcu.be/cuZfu>

Refereed Oral and Poster Presentations

1. Hoyle JN, Warren-Findlow J, **Wallace L**, Laditka JN, Laditka SB. Social Capital and Young People with Individuals with Intellectual and Developmental Disabilities: A Scoping Review. International Association for the Scientific Study of Intellectual and Developmental Disabilities 17th World Congress (oral presentation). Chicago, IL. August 2024.
2. **Wallace L**, Shaw G, Cacace S, Issel M, Thompson M, Thill J-C, Dahl A. Evaluating public health summative indices as tools for local health departments to track improvements in health outcomes. 2023 American Public Health Association Annual Meeting (oral presentation). Atlanta, GA. November 2023.
3. Paul R, Arif AA, Han D, Williams J, Adeyemi O*, **Wallace L**, Thill J-C. Causal mediation analysis with missing data: relation between mental health, substance and alcohol use disorders with driving under influence. 2023 American Public Health Association Annual Meeting (oral presentation). Atlanta, GA. November 2023.
4. Hoyle JN*, Warren-Findlow J, **Wallace L**, Laditka JN, Laditka SB. Childhood extracurricular involvement and mental health of young adults with developmental disabilities. 2023 American Public Health Association Annual Meeting (poster). Atlanta, GA. November 2023.

5. Hoyle JN*, Warren-Findlow J, **Wallace L**, Laditka JN, Laditka SB. Interdependence through the Lens of Students with Intellectual and Developmental Disabilities. 2023 American Association of Intellectual and Developmental Disabilities Annual Meeting (poster). Pittsburgh, PA. June 2023.
6. Hoyle JN*, Warren-Findlow J, **Wallace L**, Laditka JN, Laditka SB. That's what friends are for: Social Capital, Developmental Disability, and the Life Course. 2022 Gerontological Society of America Annual Meeting (symposium). Indianapolis, IN. November 2022.
7. Hoyle JN*, Warren-Findlow J, **Wallace L**, Laditka JN, Laditka SB. Social Capital in Childhood and Young Adults' Mental Health: Longitudinal Evidence with Twenty-Year Follow-up. 2022 Panel Study of Income Dynamics Annual User Conference (oral presentation). Ann Arbor, MI. September 2022.
8. Paul R, Racine E, **Wallace L**, Gholizadeh S, Webster C*. Bayesian Structural Time Series Analysis for Measuring Association between Relative Poverty with Sales of Self-Destructive Products in Low Income Communities. 2021 AcademyHealth Annual Research Meeting (virtual poster presentation). June 2021.
9. **Wallace LA**, Chen H, Bello-Ogunu F*, Xie R. Assessing Career Advancement of Surgical Chairs. 2021 AcademyHealth Annual Research Meeting (virtual poster presentation). June 2021.
10. **Wallace LA**, Chen H, Bello-Ogunu F*, Xie R. Assessing Career Advancement of Surgical Chairs. 2021 Academic Surgical Congress (oral presentation). February 2021.
11. Paul R, Racine E, **Wallace L**, Gholizadeh S, Webster C*. Bayesian structural time series analysis for measuring association between relative poverty with sales of self-destructive products in low income communities. 2020 American Public Health Association Annual Meeting (poster). Seattle, WA. October 2020.
12. **Wallace L**, Racine E, Paul R, Gholizadeh S*, Webster C*. How Are Community Socio-Economic Factors Associated with the Sales of Unhealthy Products? Alcohol, Tobacco and Unhealthy Snack Food in Low Income Communities. 2020 AcademyHealth Annual Research Meeting (virtual poster presentation). June 2020.
13. **Wallace L**, Racine E, Paul R, Gholizadeh S*, Webster C*. How Are Community Socio-Economic Factors Associated with the Sales of Unhealthy Products? Alcohol, Tobacco and Unhealthy Snack Food in Low Income Communities. American Society for Nutrition 2020 Meeting (virtual poster presentation). June 2020.
14. **Wallace L**, Racine E, Paul R, Gholizadeh S*, Webster C*. How Are Community Socio-Economic Factors Associated with the Sales of Unhealthy Products? Alcohol, Tobacco and Unhealthy Snack Food in Low Income Communities. 2020 Nutrition Symposium (virtual poster presentation). September 18 – October 23 2020.
15. **Wallace L**, Rucks AC, Ginter P, Xie R, Katholi CR, Bello-Ogunu F*. How Can Appalachian Networks Improve Health Outcomes? 2019 American Public Health Association Annual Meeting (oral presentation). Philadelphia, PA. November 2019.

16. Galica, V*, **Wallace L**, Hudak K*, Webster C*, Racine E. Facilitators and Barriers to Implementing WIC in Discount Variety Stores. 2019 Society for Nutrition Education and Behavior Meeting (poster). Orlando, FL. July 2019.
17. **Wallace L**, Racine E, Galica V*, Hudak K*, Webster C*. Increasing Access to the Special Supplemental Nutrition Program for Women, Infants, and Children Program through Discount Variety Stores. 2019 AcademyHealth Annual Research Meeting (poster). Washington, DC. June 2019.
18. **Wallace L**, Racine E, Galica V*, Hudak K*, Webster C*. Increasing Access to the Special Supplemental Nutrition Program for Women, Infants, and Children Program through Discount Variety Stores. 2019 American Society for Nutrition Meeting (poster). Baltimore, MD. June 2019.
19. Galica V*, **Wallace L**, Hudak K*, Webster C*, Racine E. Increasing Access to the Special Supplemental Nutrition Program for Women, Infants & Children through Discount Variety Stores. 2019 Consortium on Hunger, Poverty and Nutrition Symposium: Maximizing Food Systems to Promote Food Security, Self Efficacy and Customer Service Meeting (poster). April 2019.
20. **Wallace LA**, Rucks AC, Ginter PM, Katholi CR, Wingate MS, Davies SL. Social Factors, Public Policies, and Infant Mortality. 2018 AcademyHealth Annual Research Meeting (poster). Seattle, WA. June 2018.
21. **Wallace LA**, Rucks AC, Ginter PM, Xie R, Katholi C. Networks and Collaborations in the United States to Address Pediatric Surge Capacity. 2017 American Public Health Association Annual Meeting, Atlanta, GA. November 2017.
22. **Wallace LA**, Rucks AC, Ginter PM, Xie R, Katholi C. Is the U.S. Health System Prepared to Take Care of Our Children during Disasters and/or Public Health Emergencies: Evaluating Networks and Collaborations to Improve Pediatric Surge Capacity? 2017 AcademyHealth Annual Research Meeting (poster). New Orleans, LA. June 2017.
23. Rucks AC, Ginter PM, **Wallace LA**. An Inventory of Networks and Collaborations in the United States to Address Pediatric Surge Capacity. 2016 Preparedness Summit (poster). Dallas, TX. April 2016.
24. Swatzell K, Ginter PM, Rucks AC, **Wallace LA**, Kilgore JR. Innovation in a Dual Graduate Degree Program through Collaboration among Academic Programs and Clinical Partners. Bringing Public Health and Primary Care Together: The Practical Playbook National Meeting (poster). Bethesda, MD. May 2016.

Products of Engaged Scholarship

Contemporary Pediatrics. "Increasing WIC participation by improving access."

<https://www.contemporarypediatrics.com/view/increasing-wic-participation-by-improving-access>.
October 29, 2020.

TEACHING ACTIVITIES

Courses Taught

University of North Carolina at Chapel Hill, Department of Health Policy and Management

Spring 2024

HPM 742	Health Finance Master's, 3 credit hours, required HPM 742-967: 20 students
HPM 745	Financial Management and Analysis for Public and Nonprofit Entities Master's, 3 credit hours, required HPM 745-006: 19 students
HPM 743	Health Care Reimbursement Master's, 1 credit hour, required HPM 743-01W: 14 students

Fall 2023

HPM 742	Health Finance Master's, 3 credit hours, required HPM 742-001: 44 students
HPM 743	Health Care Reimbursement Master's, 1 credit hour, required HPM 743-01W: 54 students HPM 743-967: 25 students

University of North Carolina at Charlotte, Department of Public Health Sciences

Spring 2023

HSMT 3203	Introduction to Healthcare Accounting and Finance Undergraduate, 3 credit hours, required HSMT 3203-001: 32 students
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Fall 2022

HSMT 3203	Introduction to Healthcare Accounting and Finance Undergraduate, 3 credit hours, required HSMT 3203-001: 41 students
HADM 6138	Health Care Finance Master's, 3 credit hours, required HADM 6138-090: 39 students
HSRD 8604	Seminar in Health Disparities Doctoral, 1 credit hour, required HSRD 8604-001: 5 students

Spring 2022

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
HSMT 3203-001: 32 students

HSMT 4400 Health Systems Management Capstone
Lead Faculty - 5 sections, 5 instructors, 150 students total
Undergraduate, 3 credit hours, required
HSMT 4400-001: 30 students
HSMT 4400-002: 32 students
Supervised Teaching by Public Health Sciences PhD student (Kala Wilson)

Fall 2021

HADM 6138 Health Care Finance
Master's, 3 credit hours, required
HADM 6138-090: 39 students

HSMT 4400 Health Systems Management Capstone
Lead Faculty - 3 instructors, 5 sections, 135 students total
Undergraduate, 3 credit hours, required
HSMT 4400-001: 30 students
*HSMT 4400-092: 32 students
*HSMT 4400-093: 31 students
**Supervised Teaching by Public Health Sciences PhD student (Kala Wilson)*

Spring 2021

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
HSMT 3203-001: 34 students

HSMT 4400 Health Systems Management Capstone
Lead Faculty - 6 instructors, 8 sections, 258 students total
Undergraduate, 3 credit hours, required
HSMT 4400-001: 34 students
*HSMT 4400-004: 35 students
*HSMT 4400-005: 35 students
**Supervised Teaching by Public Health Sciences PhD student (Kala Wilson)*

Fall 2020

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
HSMT 3203-001: 72 students

HSMT 4400 Health Systems Management Capstone
Lead Faculty - 8 instructors, 11 sections, 153 students total
Undergraduate, 3 credit hours, required
HSMT 4400-Y01: 10 students
HSMT 4400-Y02: 9 students
*HSMT 4400-Y03: 9 students
*HSMT 4400-Y04: 10 students
*HSMT 4400-Y05: 9 students

*HSMT 4400-Y06: 7 students

**Supervised Teaching by Public Health Sciences PhD student (Faustina Bello-Ogunu)*

Spring 2020

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
HSMT 3203-001: 86 students

HSMT 4400 Health Systems Management Capstone
Lead Faculty – 6 instructors, 6 sections, 201 students total
Undergraduate, 3 credit hours, required
HSMT 4400-001: 34 students

Fall 2019

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
HSMT 3203-001: 100 students

HSMT 4400 Health Systems Management Capstone
Lead Faculty - 4 instructors, 5 sections, 98 students total
Undergraduate, 3 credit hours, required
HSMT 4400-001: 25 students

Summer 2019

HSMT 4400 Health Systems Management Capstone
Undergraduate, 3 credit hours, required
HSMT 4400-001: 36 students
HSMT 4400-002: 32 students

Spring 2019

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
3203-001: 233 students

HSMT 4400 Health Systems Management Capstone
Undergraduate, 3 credit hours, required
HSMT 4400-003: 10 students

Fall 2018

HSMT 3203 Introduction to Healthcare Accounting and Finance
Undergraduate, 3 credit hours, required
HSMT 3203-001: 175 students

UAB School of Public Health, Department of Health Care Organization and Policy

Summer 2018

HCO 612 Strategic Management
Master's, 3 credit hours, required
HCO 612Q-QL: 57 students

Fall 2017

- HCO 625 Advanced Leadership and Practice – Part I
Master's, 3 credit hours, required
HCO 625Q-QL: 19 students
Co-taught with Peter M. Ginter, PhD, MBA
- HCO 715 Financial Management for Health Professionals
Doctoral, 3 credit hours, required
HCO 715-A5: 2 students
Co-taught with Andrew C. Rucks, PhD, MBA
- HCO 615 Finance for Health Professionals
Master's, 3 credit hours, required
HCO 615-A5: 12 students
HCO 615Q-QL: 15 students
Co-taught with Andrew C. Rucks, PhD, MBA
- PUH 627 Writing and Reviewing Research
Master's, 3 credit hours, required
PUH 627-9H: 24 students
PUH 627Q-QL: 23 students
Co-taught with Cynthia D. Mwenja, PhD

Summer 2017

- PUH 627 Writing and Reviewing Research
Master's, 3 credit hours, required
PUH 627-09: 6 students
PUH 627-QL: 25 students
PUH 627-QLA: 15 students
Co-taught with Cynthia D. Mwenja, PhD

Spring 2017

- HCO 626 Advanced Leadership and Practice – Part II
Master's, 3 credit hours, required
HCO 626-QL: 12 students
Co-taught with Andrew C. Rucks, PhD, MBA
- PUH 627 Writing and Reviewing Research
Master's, 3 credit hours, required
PUH 627-9H: 24 students
PUH 627-QL: 23 students
Co-taught with Cynthia D. Mwenja, PhD

Fall 2016

- HCO 625 Advanced Leadership and Practice – Part I
Master's, 3 credit hours, required
HCO 625Q-QL: 16 students
Co-taught with Peter M. Ginter, PhD, MBA
- HCO 615 Financial Management for Health Professionals

Master's, 3 credit hours, required
HCO 615-A5: 12 students
HCO 615Q-QL: 18 students
Co-taught with Andrew C. Rucks, PhD, MBA

PUH 627 Writing and Reviewing Research
Master's, 3 credit hours, required
PUH 627-PU: 13 students
PUH 627Q-QL: 18 students
*PUH 627-PU Co-taught with Amy H. Chatham, PhD, MPH;
PUH 627Q-QL Co-taught with Thomas E. Bassett*

Summer 2016

PUH 627 Writing and Reviewing Research
Master's, 3 credit hours, required
PUH 627-PU: 13 students
PUH 627-QL: 30 students
*PUH 627-PU Co-taught with Amy H. Chatham, PhD, MPH and Thomas E. Bassett;
PUH 627-QL Co-taught with Thomas E. Bassett*

Spring 2016

HCO 626 Advanced Leadership and Practice – Part II
Master's, 3 credit hours, required
HCO 626Q-QL: 12 students
Co-taught with Andrew C. Rucks, PhD, MBA

PUH 627 Writing and Reviewing Research
Master's, 3 credit hours, required
PUH 627-PU: 11 students
PUH 627Q-QL: 24 students
Co-taught with Amy H. Chatham, PhD, MPH

Fall 2015

HCO 625 Advanced Leadership and Practice – Part I
Master's, 3 credit hours, required
HCO 625-QL: 13 students
Co-taught with Peter M. Ginter, PhD, MBA

HCO 615 Financial Management for Health Professionals
Master's, 3 credit hours, required
HCO 615-PU: 16 students
HCO 615-QL: 16 students
Co-taught with Andrew C. Rucks, PhD, MBA

Summer 2015

HCO 612 Strategic Management in Health Programs
Master's, 3 credit hours, required
HCO 612Q-QL: 39 students
Co-taught with Peter M. Ginter, PhD, MBA

Spring 2015

HCO 618 Management Concepts in Public Health Programs
Master's, 3 credit hours, required
HCO 618-QL: 11 students
Teaching Assistant for Walter J. Duncan, PhD, MBA

Fall 2014

UAB School of Health Professions, Department of Clinical and Diagnostic Sciences

CDS 610 Research Design and Statistics
Master's, 3 credit hours, required
CDS 610-HP: 40 students
Teaching Assistant for Nir Menachemi, PhD, MPH and Kelley C. Swatzell, DrPH, MPH

ADVISING AND MENTORING EXPERIENCE

Doctoral Dissertation Committee Member

2018-2023 Brian Del Grosso, Health Systems Research PhD
"Exploring the Impacts of Burnout among Certified Registered Nurse Anesthetists Practicing in the United States" exited committee due to transition to from UNC Charlotte to UNC Chapel Hill

2018-2023 Jessica N. Hoyle, Public Health Sciences PhD
"Social capital and developmental disabilities: Interdependence to promote health" graduation date: August 2023

Master's Thesis Committee Member

2018-2019 Jenny Cooper, MPH
"Addressing the Difference in Rates of Trauma Among Youth Involved with In-Home Services Compared to Foster Care" graduation date: December 2019

Invited Presentations and Seminars

"Finance – Part I." Invited presentation for the Greater Charlotte Healthcare Executives Group and Triangle Healthcare Executives Forum (local American College of Healthcare Executives chapter) as part of the 2023 Board of Governors Exam Review Course Webinar. May 16, 2024.

"Financial Planning & Management." Invited seminar delivered with Megan Berlinger in HPM 726: Strategic Planning & Marketing. March 18, 2024.

"Finance – Part I." Invited presentation for the 2023 Board of Governors Exam Review Course Webinar provided by the Greater Charlotte Healthcare Executives Group and Triangle Healthcare Executives Forum (local American College of Healthcare Executives chapter) October 12, 2023.

“Finance – Part II.” Invited presentation for the 2023 Board of Governors Exam Review Course Webinar provided by the Greater Charlotte Healthcare Executives Group and Triangle Healthcare Executives Forum (local American College of Healthcare Executives chapter) October 12, 2023.

“Financial Planning & Management.” Invited seminar delivered with Megan Berlinger in HPM 726: Strategic Planning & Marketing. September 26, 2023.

“Professional Communication.” Invited seminar delivered with Soma Nag for the University of North Carolina at Charlotte Health Systems Management Student Association. February, 24, 2021.

“Strategic Management.” Invited seminar in HCO 600: Introduction to Public Health Systems. Summer 2018.

“Budgeting.” Invited seminar in HCO 600: Introduction to Public Health Systems. Summer 2018.

“Strategic Management.” Invited seminar in HCO 600: Introduction to Public Health Systems. Summer 2016.

“Strategic Management.” Invited seminar in HCO 600: Introduction to Public Health Systems. Summer 2015.

PROFESSIONAL DEVELOPMENT AND TRAININGS

Spring 2024	“From Competencies to Outcomes: Course Design with the End in Mind” Canvas training course
March 26, 2024	“Green Zone Training” – better assist military-connected students
March 22, 2023	Working with Students with Disabilities, UNC Chapel Hill Accessibility Resources and Services
Nov. 20, 2023	Best Practices for Excellence in Student Mentoring Workshop
Nov. 2, 2023	Slate Application Review Process Training
Dec. 2022	Canvas Analytics Foundations
Oct. 14, 2022	Mentor Training for Graduate Faculty
Sept. 13, 2022	CHHS Civil Rights and Title IX Training
Nov 30 2021	Green Dot Training – violence prevention
Nov 18 2021	Question-Persuade-Refer (QPR) suicide prevention training
Oct. 18, 2021	Title IX Training
Aug 9 2021	Teaching with Poll Everywhere
Feb. 25, 2021	Exploring Racism and Anti-Racism in Education, Health & Human Services
Dec. 11, 2020	Racism and Discrimination in Health Care: Experiences Today and Actions to Address Going Forward; sponsored by the Kaiser Family Foundation and Morehouse School of Medicine’s Satcher Health Leadership Institute
Sept. 29, 2020	Racial Healing for Ourselves, Our Communities, and Our Future; sponsored by APHA’s Public Health Policy Center
July 20-31, 2020	Designing Effective Online Courses, Digital Learning Initiative, UNC System
May 21, 2020	How Racial Injustice Creates Health Inequities (sponsored by AcademyHealth Disparities Interest Group)
May 17 2020	WebEx Training
July 13-26, 2020	Developing Your Hybrid Course

July 20-Aug 7, 2020	Online Course Facilitation, Digital Learning Initiative, UNC System
May 16 2020	Faculty Recruitment Training
2019-2020	Active Learning Academy, University of North Carolina at Charlotte
Nov. 18, 2019	NIH Day, University of North Carolina at Charlotte
10/2019	Graduate Faculty Mentor Training, ADVANCE at University of North Carolina at Charlotte
Sept. 19, 2019	Catalyst Light Bootcamp for Grant Writing, Fellow, University of North Carolina at Charlotte
Spring 2019	ADVANCE Faculty Mentoring
2018-2019	New Faculty Teaching Academy, University of North Carolina at Charlotte
2017	Apply the Quality Matters Rubric certificate, UAB, Division of eLearning and Professional Studies
2015	First Class Pre-Kindergarten Grant Proposal Evaluator (2015)
2015	Center for Integration of Research, Teaching and Learning (CIRTL) Associate certificate, UAB Graduate School

GRANTS

2021-2023	Social Determinants of Health/Community Resource Centers Monitoring and Evaluation. Principal Investigator: Michael Thompson. Funded by the University of North Carolina at Charlotte's Academy for Population Health Innovation through the Mecklenburg County Public Health. Total Funding: 472,500. Role: Co-PI.
2021	Objective Measures of Structural Racism Using Spatial Analytics. Principal Investigator: Rajib Paul. Funded by the University of North Carolina at Charlotte School of Data Science. Total Funding: \$10,000. Role: Seed Grant Researcher.
2017-2020	How WIC Authorization Influences Sales of Healthy Food and Beverages in Discount Variety Stores. Principal Investigator: Elizabeth Racine. Funded by the Robert Wood Johnson Foundation (one of two policies for action awards received in the country). Total Funding: \$250,000. Role: Qualitative Research Manager.
2014-2015	Maternal, Infant, and Early Childhood Home Visiting Program Evaluation. Principal Investigator: Julie Preskitt. Funded by the Alabama Department of Children's Affairs through the Health Resources and Services Administration (HRSA). Total Funding: \$305,000. Role: Program Coordinator.
2013-2014	DCA Home Visiting Expansion. Principal Investigator: Julie Preskitt. Funded by the Alabama Department of Children's Affairs through the Health Resources and Services Administration (HRSA). Total Funding: \$414,000. Role: Program Coordinator.
2013-2014	Conduct Research on the State of Pediatric Surge Collaborations and Networks. Principal Investigator: Andrew Rucks. Funded by the Oak Ridge Institute for Science and Education (ORISE). Total Funding: \$120,000. Role: Program Coordinator

- 2012-2013 **Maternal, Infant, and Early Childhood Home Visiting Programs: Phase III.** Principal Investigator: Martha Wingate. Funded by the Alabama Department of Children's Affairs through the Health Resources and Services Administration (HRSA). Total Funding: \$175,000. Role: Program Coordinator
- 2012-2013 **Education for MCH Leadership at UAB.** Principal Investigator: Martha Wingate. Funded by the Health Resources and Services Administration (HRSA) Maternal and Child Health Bureau (MCHB). Total Funding: \$373,549. Role: Program Coordinator.
- 2011-2012 **Education for MCH Leadership at UAB.** Principal Investigator: Martha Wingate. Funded by the Health Resources and Services Administration (HRSA) Maternal and Child Health Bureau (MCHB). Total Funding: \$395,000. Role: Program Coordinator.
- 2011-2012 **Preparedness and Emergency Response Learning Centers (PERLC).** Principal Investigator: Peter Ginter. Funded by the Centers for Disease Control and Prevention (CDC). Total Funding: \$714,286. Role: Program Coordinator.
- 2010-2011 **Preparedness and Emergency Response Learning Centers (PERLC).** Principal Investigator: Peter Ginter. Funded by the Centers for Disease Control and Prevention (CDC). Total Funding: \$905,195. Role: Program Coordinator.
- 2008-2010 **South Central Center for Public Health Preparedness.** Principal Investigator: Peter Ginter. Funded by the Centers for Disease Control and Prevention (CDC). Total Funding: \$1,150,602. Role: Program Coordinator.

PROFESSIONAL SERVICE

University of North Carolina at Chapel Hill – Department of Health Policy and Management

- 2024-Present Member, Health Policy and Management Scholarship Insights Series Planning Committee
- 2024-Present UNC MHA Capstone Presentations Faculty Evaluator
- 2024-Present Everett V. Fox National Association of Health Executives Case Competition Faculty Advisor
- 2023-Present Member, Master's Advisory Committee
- Member, Executive Master's of Health Administration Program Admissions Committee
- 2023-Present Member, Bachelor's of Science in Public Health Advisory Committee
- 2023-Present Member, Bachelor's of Science in Public Health Admissions Committee
- 2023-Present UAB Health Administration Case Competition Faculty Advisor

University of North Carolina at Charlotte – Department of Public Health Sciences

- 2021-2023 Member, Health Systems Management Curriculum Review Committee
- 2021-2023 Public Health Sciences PhD Affiliate Faculty
- 2019-2023 Member, Master of Health Administration Scholarship Committee
- 2018-2023 Master of Health Administration Program Committee
- 2018-2023 Member, Health Systems Management Program Committee
- 2019-2022 Health Services Research PhD Participating Faculty (program ended in 2022)

2021 Member, Public Health Sciences Faculty Search Committee
2020 Member, Public Health Sciences Faculty Search Committee
2018-2019 Member, Health Systems Management Advising Team

University of North Carolina at Charlotte

2019-2023 Faculty Council Elected Representative for the Public Health Sciences Department

University of Alabama at Birmingham

2014 School of Public Health Representative, University of Alabama at Birmingham
Junior Alumni Society Board
2014 Judge, Physician Assistant Research Symposium
2013-2014 Member, School of Public Health Named Scholarship Selection Committee

Local and State Professional Association Memberships

2018-Present Member, Scholarship Committee Member (2021-2023), Greater Charlotte
Healthcare Executives Group (GCHEG) – American College of Healthcare
Executives (ACHE) chapter
2022-Present Member, Finance, Administration, Management Support and Information
Technology Section, North Carolina Public Health Association

National Professional Association Memberships and Ad Hoc Peer Reviews

2023-Present National Center for Faculty Development and Diversity
2022-Present Member, Finance, Economics & Insurance Faculty Forum, Association of University
Programs in Health Administration (AUPHA)
2016-2021 Manuscript Reviewer, Member of Strategic Management and Health Care
Management Academy of Management
2015-2023 Abstract Reviewer, Member – Disparities Interest Group
AcademyHealth Annual Research Meeting
2015-Present Abstract Reviewer, American Public Health Association, Annual Meeting

Ad hoc peer reviews (abstracts, manuscripts and textbooks)

Health Care Management Review
Disaster Medicine and Public Health Preparedness
Case Research Journal
Jones & Bartlett Learning, health finance-related textbooks