



AMY BELFLOWER THOMAS

Public Health Strategist, Leader, and Pracademic

OBJECTIVE:

Increase the capacity of governmental public health to create strong partnerships, positive outcomes, and- ultimately- healthier communities through improvements in public health infrastructure systems and services.

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CERTIFICATIONS

Certification in Public Health (CPH)
National Board of Public Health Examiners

Results-Based Accountability Professional
Clear Impact Academy

DEI in the Workplace, University of South
Florida Muma College of Business

CURRENT POSITIONS

Public Health Accreditation Board (PHAB)
Assistant Director for Research and Evaluation
Alexandria, VA

2023-present

- Serves as a member of the PHAB Management Team
- Oversees internal PHAB research and evaluation activities to demonstrate accreditation value and impact
- Coordinates PHAB evaluation activities as a national partner on the Public Health Infrastructure Grant (PHIG)

UNC Gillings School of Global Public Health
Adjunct Assistant Professor, Public Health Leadership Program
Chapel Hill, NC

2017-present

- Spring 2017- Team-taught PUBH 805: Service Learning with Vulnerable U.S. Populations, a service-learning course presented in conjunction with the School of Nursing, School of Social Work, and Physical Therapy program around a one-week alternative spring break culmination experience in rural, underserved area in Columbia, NC
- Spring 2021- Taught a revised PUBH 805 course focused on COVID-19 public health-related recovery and mitigation issues
- In January 2022, revised PUBH 805 as Addressing Health Inequities and Social Determinants of Health through Service Learning

Recipient of 2017 UNC-CH APPLES Service-Learning Course Development Grant

Member of UNC Gillings Applied Practice Experience (APE) and Integrated Learning Experience (ILE) Subcommittee, 2018-2019

Completion of UNC Equity in Teaching Institute in 2020 and participant in Third Annual Inclusive Excellence Summer Symposium

ACADEMIC PUBLIC HEALTH EXPERIENCE

North Carolina Institute for Public Health
Director of Community Assessment and Strategy
Chapel Hill, NC

2015-2023

- Member of 4-person organizational leadership team
- Developed and led a team of growing and innovative Masters and Doctoral-level staff who work on multiple projects related to public health consultation, including generating and implementing projects from a diverse group of funders
- Led the NC Local Health Department Accreditation program, which accredits all local health departments in North Carolina
- Served as NCIPH representative on numerous state and national committees

University of South Carolina Arnold School of Public Health
Study Administrator
Columbia, SC

2003

- Administered Youth Risk Behavior Surveillance System questionnaires at South Carolina high schools

PROFESSIONAL TRAINING

Healthy Places NC Leadership Program, Center for Creative Leadership, 2015-2016

Lean Six Sigma Introduction, UNC HealthCare, 2013

AWARDS

NC Public Health Association's *Robert S.Parker Leadership Scholarship*, 2019

BOARDS & PROFESSIONAL AFFILIATIONS

Northeastern NC Partnership for Public Health, Executive Board Member, 2018-2023

UNC Center for Health Promotion and Disease Prevention, Community Advisory Board Member, 2017-present

American Public Health Association, Member and Annual Conference Abstract Reviewer, 2002-present

North Carolina Public Health Association, Vice President 2022-2023; Academic and Practice-based Research Section Co-Chair 2021-2023

NCIOM Healthy North Carolina 2030 Task Force

NCIOM Task Force on the Future of Local Public Health

NC School of Science and Mathematics Alumni Association Board of Directors, 2021-current

SKILL EVALUATION

On recent 360 evaluation, ranked between 4.0-5.0 by all audiences in drive for results and adaptability.

REFERENCES

Available upon request

Wake Forest University School of Medicine

2000-2002

Division of Public Health Sciences, Winston-Salem, NC

- Participated in various projects involving Latino/migrant farmworker health on the PACE project, Green Tobacco Sickness, La Familia, and Casa y Campo
- Worked with rural health issues on the Robeson Osteoporosis Study and the ELDERS diabetes study

GOVERNMENTAL PUBLIC HEALTH EXPERIENCE

Nash County Health Department, Nashville, NC

2014-2015

Administration and Finance Director, Public Information Officer, and Accreditation Coordinator

- Served as the immediate liaison between the management team, line staff, and the Health Director, acting on his behalf as directed
- Administered and coordinated all services and programs within the Health Department to include policy development, long and short range planning, on-going evaluation, and maintenance of agency accreditation standards

Nash County Health Department, Nashville, NC

2012-2014

Health Education Supervisor, Public Information Officer, and Accreditation Coordinator

- Provided leadership to local and state business and government to plan and institute policy and environmental changes that benefited the community
- During tenure, directly brought in over \$500,000 in new grants and oversaw \$800,000 in grants on an annual basis

Pitt County Health Department, Greenville, NC

2006-2012

Emergency Preparedness Coordinator and Epidemiologist

- Performed strategic planning and program development for preparedness activities, including the 2011-2012 H1N1 flu pandemic and Hurricane Irene
- Led county Epi-Team, agency OSHA/Infection Control/Safety Committee and assisted on projects such as accreditation and Community Health Assessment
- Served on numerous Emergency Preparedness committees and workgroups with the National Association of City and County Health Officials (NACCHO)

SC Department of Health and Environmental Control,

2004-2006

Division of Acute Disease Epidemiology Surveillance & Quality Assurance Epidemiologist

- Assessed and improved quality of the reportable disease surveillance system
- Assisted and coordinated acute disease outbreak investigations throughout the state of SC, including a significant chlorine exposure event in Graniteville

SC Department of Health and Environmental Control, Graduate Assistant

2002-2004

- Division of Acute Disease Epidemiology: maintained and monitored multiple influenza surveillance systems
- Epi Surveillance and Program Support Division: worked on BRFSS system

EDUCATION

DrPH UNC Gillings School of GloBal Public Health
Executive Doctoral Program in Health Leadership Expected May 2024

MHA UNC Gillings School of Global Public Health
Executive Program in Health Policy and Management 2014

MSPH University of South Carolina Arnold School of Public Health
Epidemiology Concentration; Thesis: The United States Influenza Sentinel Provider Surveillance System: The Impact of Report Timeliness 2004

BA Wake Forest University 2002
Major: Anthropology; Minors: Biology and Health Policy & Administration
Honors Thesis: Is Osteoporosis Just a Disease of White Women? The Effects of Hormone Exposure on BMD in a Multi-ethnic Community

PUBLICATIONS

Journal Publications

BELFLOWER THOMAS A, Dail, K. Creating a Healthy North Carolina: Developing and Reaching Goals for the 21st Century. *North Carolina Medical Journal*, 82(3):179-183, 2021.

Duncan MA, Drociuk D, BELFLOWER A, Van Sickle D, Gibson JJ, Youngblood C, Daley WR. Follow-up Assessment of Health Consequences After a Chlorine Release from a Train Derailment- Graniteville, SC 2005. *Journal of Medical Toxicology*, 7(1):85-91, 2011.

Van Sickle D, Wenck, MA, BELFLOWER A, Drociuk D, Ferdinands J, Holguin F, Svendsen E, Bretous L, Jankelevich S, Gibson J J, Garbe P, Moolenaar R. Acute Health Effects After Exposure to Chlorine Gas Released Following a Train Derailment. *American Journal of Emergency Medicine*, 27:1-7, 2009.

Van Sickle D, Wenck MA, BELFLOWER A, Drociuk D, Ferdinands J. Panel Classification of Self-Reported Exposure Histories: A Useful Exposure Index After a Mass Casualty Event. *Public Health Reports*, 122: 776- 783, 2007.

Wenck MA, Van Sickle D, Drociuk D, BELFLOWER A, Youngblood C, Whisenant D, et al. Rapid Assessment of Exposure to Chlorine Released from a Train Derailment and Resulting Health Impact. *Public Health Reports*, 122: 784-792, 2007.

Quandt SA, Spangler JG, Case LD, Bell RA, BELFLOWER AE. Smokeless Tobacco Use Accelerates Age- Related Loss of Bone Mineral Density among Older Women in a Multi-ethnic Rural Community. *Journal of Cross-Cultural Gerontology*, 20(2): 109-125, 2005.

Henry C, BELFLOWER A, Drociuk D, Gibson JJ, Harris R, Horton DK, Rossiter S, Orr M, Safay B, Forrester T, Wright S, Wenck MA. Public Health Consequences from Hazardous Substances Acutely Released During Rail Transit—South Carolina, 2005; Selected States, 1999-2004, *MMWR*. 54(03):64-67. (Also reprinted in *JAMA*293:1968-1972.)

PRESENTATIONS AND INVITED LECTURES

Oral Presentations

BELFLOWER THOMAS A. Crisis Leadership. 2022 NCAPHNA Conference, Raleigh, NC.

BELFLOWER THOMAS A. NCLHD Accreditation: Back by Popular Demand. NCPHA Fall Educational Conference, Wilmington NC.

BELFLOWER THOMAS A, Byrnes, R. ESPH and FC Alphabet Soup, Oh My! NCPHA Fall Educational Conference, Wilmington, NC.

BELFLOWER THOMAS A. Crisis Communication. “2021” North Carolina Public Health Association Educational Conference, Asheville NC.

BELFLOWER THOMAS A. Utilization of a Human-Centered Design Process to Engage with Local Health Departments in Program Design. “2021” North Carolina Public Health Association Fall Educational Conference, Asheville NC.

BELFLOWER THOMAS A, Urland D. Crisis Leadership: A Primer. 2020 North Carolina Public Health Association Fall Educational Conference, Virtual.

BELFLOWER THOMAS A. The North Carolina Local Health Department Accreditation Program: A Review of a State-based Local Health Department Accreditation System. 2018 National Association of Local Board of Health Conference, Raleigh, NC.

BELFLOWER THOMAS A. NC Local Health Department Accreditation Compliance Update. 2018 Health Directors’ Legal Conference, Chapel Hill, NC.

BELFLOWER THOMAS A., Wilfert R. Serving North Carolina Public Health Agencies: NCIPH. 2018 North Carolina Public Health Leaders Conference, Raleigh, NC.

Herrick J, BELFLOWER THOMAS A, Wallace J. Using Data to Effectively Communicate Your Public Health Message. 2018 North Carolina Public Health Leaders Conference, Raleigh, NC.

BELFLOWER THOMAS A., Wallace J. Local Health Department Accreditation: Context and Successes. 2017 North Carolina Public Health Association Fall Educational Conference, Asheville, NC.

BELFLOWER THOMAS A. Planning for a Successful Future of the North Carolina Local Health Department Accreditation Program. 2017 North Carolina State Health Director’s Conference, Raleigh, NC.

BELFLOWER THOMAS A. Beyond the Obvious: How Local Preparedness Programs Can Help Meet Accreditation Activities. 2017 North Carolina Annual Public Health Preparedness Symposium, Winston-Salem, NC.

Harrison L, Samuel-Hodge C, Wilfert R, BELFLOWER THOMAS A. Enhancing Rural Public Health Capacity: A Public Health Institute Emerging Model for an Academic Health Department. 2017 American Public Health Association Annual Meeting & Expo, Atlanta GA.

Wilfert R., BELFLOWER THOMAS A, Harrison L., Samuel Hodge C, Copeland R. Enhancing Rural Public Health Capacity: Academic and Community Partnership. 2017 North Carolina Public Health Association Fall Educational Conference, Asheville, NC.

Simon M, Chen D, Wallace J, Mills L, Etheridge M, BELFLOWER THOMAS A. Assessing Community Readiness in the Twin Counties using Door-to-door Surveys to Provide Evidence and Support for Community Coalition Action Planning. 2017 North Carolina Public Health Association Fall Educational Conference, Asheville, NC.

Wilfert R, Harrison L, Samuel-Hodge C, Decosimo K., BELFLOWER THOMAS A. Enhancing Rural Public Health Capacity: A Public Health Institute Emerging Model for an Academic Health Department. 2017 NNPHI Annual Conference, New Orleans, LA.

BELFLOWER THOMAS A. North Carolina Population Demographics. 2016 Water & Health Conference, Chapel Hill, NC.

BELFLOWER THOMAS A. Creating a Sustainable and Successful Local Health Department Accreditation Program. 2016 North Carolina Public Health Association Fall Educational Conference, New Bern, NC.

Cannon S, BELFLOWER THOMAS A, Lesneski CD, Morgan K, Jenkins GD. Identifying Areas for Improvement in Billing and Clinical Support: An Organizational Assessment at the Carteret County Health Department. 2016 North Carolina Public Health Association Fall Educational Conference, New Bern, NC.

Excellent ML, Schenck A, BELFLOWER THOMAS A. Evaluation of the Reaccreditation of North Carolina Local Health Departments for Improvement. 2016 North Carolina Public Health Association Fall Educational Conference, New Bern, NC.

BELFLOWER THOMAS, A, Toppin S, Winterbauer N, Luo H. 2010 NACCHO Profile Study. 2013 North Carolina Public Health Association Fall Educational Conference, Asheville, NC.

Winterbauer N, Tucker A, Lea S, Chappell C, Caldwell J, Brock J, BELFLOWER THOMAS A, Earley B. Community perceptions of implementation and results of the Local Public Health System Assessment in three rural North Carolina counties. 2013 American Public Health Association Meeting and Exposition, Boston, MA.

BELFLOWER THOMAS A, Roselli R. Disaster Planning for At-Risk Groups: A Toolkit Informed by Local Experience. 2009 World Conference on Disaster Management, Toronto.

BELFLOWER THOMAS, A. A template for creating a county level preparedness network. 2008 North Carolina Public Health Association Fall Educational Conference, New Bern, NC.

BELFLOWER AE. We warn others about the effects of absenteeism, but what about us?! The Results of a Pandemic Influenza 60/20/20 Continuity of Operations Exercise at a Local Health Department. 2008 Public Health Preparedness Summit, Atlanta, GA.

BELFLOWER AE, Stoop A. Public Health Workforce Preparedness Training at a Local Health Department. 2008 Public Health Preparedness Summit, Atlanta, GA.

BELFLOWER AE, McDonald K, Rogers N, Dixon D. Demonstration of the Successful Collaboration of a Regional Medical Reserve Corps and Local Health Departments to Prepare Local Communities for Disasters. 2008 Public Health Preparedness Summit, Atlanta, GA.

BELFLOWER AE, Cox S, Bretous L, Drociuk D. Using the Early Aberration Reporting System (EARS) to Analyze Influenza Sentinel Provider Surveillance and Influenza Rapid Test Reports. 2006 Fifth Annual Syndromic Surveillance Conference, Baltimore, MD.

BELFLOWER AE, Drociuk D, Headrick ML, Wenck MA, Cox S, Schlegel JH, Barker MS, Myer M. Prospective Behavioral Risk-Factor Monitoring at a State Fair Petting Zoo-South Carolina, 2005. 2006 International Conference on Emerging Infectious Diseases, Atlanta, GA.

BELFLOWER AE, Drociuk D. State Fair Enteric Disease Enhanced Surveillance. 2006 South Carolina Acute Disease Epidemiology Conference, Columbia, SC.

Wenck MA, Van Sickle D, BELFLOWER A, Drociuk D, Youngblood C, Gibson J. Follow-Up Assessment of Health Consequences Following a Train Derailment—South Carolina, 2005. 2006 Council on State and Territorial Epidemiologist Annual Conference, Anaheim, CA.

BELFLOWER AE, Drociuk D, Rudnick V. Chlorine Exposure in Graniteville. 2005 South Carolina Acute Disease Epidemiology Conference, Columbia, SC.

BELFLOWER AE, Gibson JJ. Infectious Disease/Public Health Significance 101. 2005 South Carolina Acute Disease Epidemiology Conference, Columbia, SC.

Wenck MA, Jeffries, J, BELFLOWER A. Responding to Accidental Releases of Chlorine: A Discussion with Georgia and South Carolina Public Health Officials. Triangle Lecture Series, May 18, 2005. Rollins School of Public Health, Atlanta, GA.

Youngblood C, Gibson JJ, Brenner E, BELFLOWER AE, Schlegel J. Changes in Timeliness and Completeness of Reporting During Implementation of South Carolina Health Electronic Surveillance System. 2005 Public Health Information Network Conference, Atlanta, GA.

Wenck MA, Van Sickle D, BELFLOWER A, Drociuk D, Youngblood C, Gibson J. Rapid Epidemiologic Assessment of Chlorine Exposure and Health Consequences Following a Train Derailment—South Carolina, 2005. 2005 EIS Conference, Centers for Disease Control and Prevention, Atlanta, GA.

Poster Presentations

Morgan K, BELFLOWER THOMAS A, Lesneski CD, Jenkins GD, Cannon S. Using Process Mapping to Identify Areas for Quality Improvement in Clinical Support at a Local Health Department. 2016 North Carolina Public Health Association Fall Educational Conference, New Bern, NC.

BELFLOWER THOMAS ., Hunt R, Taylor L, Hill W, Jefferys D, Lee N. Restaurant-related Norovirus Outbreak- Nash County, NC 2012. 2012 NC Communicable Disease Conference, Chapel Hill, NC.

BELFLOWER AE, Schlegel JH, Youngblood C, Drociuk D. When is EVENTDATE not an “Event Date”: Assessing the impact of reported date on quality assurance, outbreak/cluster detection and response, and timeliness of disease reporting. 2006 Public Health Information Network (PHIN) Conference, Atlanta, GA.

BELFLOWER AE, Fabian GT, Foppa I, Addy CL. Would it be Able to Detect Pandemic Influenza? The U.S. Influenza Sentinel Provider Surveillance System: Impact of Report Timeliness. 2006 International Conference on Emerging Infectious Diseases, Atlanta, GA.

Boeker S, Drociuk D, BELFLOWER AE, Steed C. A Novel Approach to Using Chief Complaint-Driven Syndromic Surveillance: Use of CDC's EARS-X by Hospital Infection Control Practitioners. 2006 Fifth Annual Syndromic Surveillance Conference, Baltimore, MD.

Wenck MA, BELFLOWER AE, Headrick ML, Drociuk D, Meredith J, Turner MM, Cox SW. Surveillance for Visitor Behavioral Risk Factors and Enteric Pathogen Shedding by Animals, South Carolina State Fair Petting Zoo, 2005. 2006 Annual Scientific Epidemic Intelligence Service (EIS) Conference, Atlanta, GA.

Van Sickle D, Wenck MA, BELFLOWER AE, Drociuk D, Svendsen E, Ferdinands J, Holguin F, Moolenaar R. Acute Health Effects of Chlorine Gas Exposure in the Community. 2006 American Thoracic Society International Conference, San Diego, CA.

Wenck MA, Van Sickle D, BELFLOWER AE, Drociuk D, Youngblood C, Whisenant D, Gibson J. Rapid Epidemiologic Assessment of Chlorine Exposure and Health Consequences after a Train Derailment- South Carolina, 2005. 2006 American Thoracic Society International Conference, San Diego, CA.

Webinars

BELFLOWER THOMAS A, DAWSON J, ZUERCHER A. Data for Impact: Communicating Data, <https://sph.unc.edu/nciph/hpnc-training-series>.

BELFLOWER THOMAS A. Communicating with and Educating At-Risk Populations: Preparedness Seminars for Special Medical Needs Registrants. 2010 Emergency Planning for At-Risk Groups: A Toolkit for Local Health Departments, <http://cphp.sph.unc.edu/at-riskplanning/3communicate/stories-2.htm>.

BELFLOWER THOMAS A. Working with Local Businesses to Implement H1N1 Vaccine Campaign. CDC/ASTHO/NACCHO H1N1 Vaccine Implementation Conference Call, 2010.

PROFESSIONAL TRAINING

Results-Based Accountability Professional, Clear Impact Academy, December 2021

Diversity, Equity, and Inclusion in the Workplace, University of South Florida
Muma College of Business, 2021

Certification in Public Health (CPH), National Board of Public Health Examiners,
October 2010-current

Healthy Places NC Leadership Program, Center for Creative Leadership
2015-2016

Lean Six Sigma Introduction, University of North Carolina Health Care
December 2013

BOARDS & PROFESSIONAL AFFILIATIONS

Northeastern North Carolina Partnership for Public Health

- Executive Board Member, 2018-present
- Secretary/Treasurer, 2022-present

UNC Center for Health Promotion and Disease Prevention, 2017-present

- Community Advisory Board Member

American Public Health Association, 2002-present

- Member
- Annual Conference Abstract Reviewer

North Carolina Public Health Association, 2007-present

- Vice President (2022-2023)
- President Elect (2023-2024)
- President (2024-2025)
- Immediate Past President (2025-2026)
- Academic/Practice-based Research Section Member (2012-present)
 - Academic Co-Chair, 2021-2024
 - Advocacy and Fall Educational Conference Representative 2020-2021
- Leadership Section Member (2012-present)
 - Advocacy and Fall Educational Conference Representative 2020-2021
- Epidemiology Section Board Member-at-large and Treasurer (2008-2012)

National Association of City and County Health Officials, 2008-2012

- NACCHO representative to the ASTHO Performance Evaluation and Improvement Workgroup, 2010-2012
- Public Health Preparedness Sentinel, 2009-2012
- ASPH-CDC Preparedness and Response Core Competencies Workgroup, 2009-2012
- Preparedness Metric Workgroup, 2008-2012

- Advanced Practice Centers Program- RFP Review Panel, 2009

Twin Counties Partnership for Healthier Communities, 2014-2018

Nash and Edgecombe Counties, NC

- Founding Leader

SERVICE

North Carolina School of Science and Mathematics

- Alumni Association Board of Directors, 2020-2024
 - Engagement Committee Chair, 2021-present
- Alumni Weekend Co-Chair, 2022
- Presenter/Facilitator on Public Health Ethics in Disaster Preparedness and Response, 20th Annual NCSSM Ethics and Leadership Symposium, Durham NC, 2018.
- Facilitator for Public Health, Career Conversations Across Campus Workshop, Durham NC 2018.

North Carolina Institute of Medicine

- Task Force on the Future of Local Public Health, 2021-2022
- Healthy North Carolina 2030 Taskforce, 2019-2020

University of North Carolina Gillings School of Global Public Health

- *Gillings on the Ground* contributor and speaker, 2020-2022
- APE/ILE Committee, 2019-2020
- All-Hazards Committee, 2016-present

RECENT CONTINUING EDUCATION

- Systems Practice
- Human-Centered Design
- Fighting Hate & Bias
- Lean Data Approaches to Measure Social Impact
- Embracing Persuadability
- Adaptive Leadership
- Storytelling for Change
- REI Groundwater
- Human Impact Center “Pracademic” Training