Nutrition Department

Diversity, Equity and Inclusion Committee

Agenda

February 14, 2022

Attendees: Seema, Molly, Delisha, Ian, Kim, Brooke, Juhi, Ximena, Wimal, Alice, John, Stephanie, Rachel, Emily Blake, Callia, Yuanyaun, Anna, Ashley, Laetitia, Jonathan, Eddie

Agenda item	Action items/Notes
Welcome + Announcements - *Please share your name and the workgroup you have joined*	
Updates - 'Facilitating for Equity' Training (Molly) - Teaching in Racialized Spaces (Ian/Molly) - Interrupting Problematic Speech group (Molly)	To do: share resources from Problematic Speech discussion (Molly) + add to DEI webpage (Rachel)
Workgroup Updates - Training (#1) - Communications (#2) - Lower Financial Barriers (#3)	(#1) Are there resources to get outside help with training? (co-chairs) (#2) Implement a meeting notes template (all workgroups) Here's a link: https://adminliveunc.sharepoint.com/:w:/r/sites/NutritionDepartmentDiversityandInclusionCommitee/Shared%20Documents/General/DEI%20Workgroup%20for%20Communication%20Pipeline/DEI%20Meeting%20Minutes%20Template.docx?d=w88cd8be2bc87422d96192685acc4750a&csf=1&web=1&e=r75zO1 (#2) Working on obtaining monthly updates on the work though a mechanism like this: https://feedback.sph.unc.edu/
Faculty Meeting Training Debrief	Program for Public Discourse – having difficult conversations at March faculty meeting
Meetings/schedules - which, how often	- Set chat moderators (at least 2) for every training. -

From Emily S: *I still have a lingering comment from the last committee that I was trying to formulate, I apologize for the delay, and we can consider this conversation at another time. I'm sensing a disconnect between what a DEI committee is meant to do and what the department more broadly is meant to do. I'm not sure a workgroup that is supposed to be leading the way in having difficult conversations about racism should be still trying to figure out how to have those difficult conversations. It seems like we're setting ourselves up for failure if the majority of our committee doesn't know how to make the changes that we're trying to implement. Not sure what better way to articulate this.*