DEI Committee Meeting Notes
October 7, 2021

To review the draft action plan, please visit: https://teams.microsoft.com/_#/school/files/General?threadId=19%3A6466feca36354953af423e52afa5d171%40thread.tacv2&ctx=channel&context=Recommendations&rootfolder=%252Fsites%252FNutritionDepartmentDiversityandInclusionCommittee%252FShared%2520Documents%252FGeneral%252FRecommendations

Accomplishments
- Held three discussions on equity topics during faculty meetings
- Drafted sample scripts for talking about race and tough issues with staff, students

- Ng:
  - Starting the process to get PhD application waivers
  - Diversity subcommittee created a platform to connect students interested in summer internships with faculty seeking interns

- Earnest:
  - Creating a better process for reporting microaggressions
  - Increased transparency on what happens after microaggressions are reported
  - School-wide implementation
  - Application process implemented to fill TA positions as requested by students
  - Curriculum subcommittee
    - Working on creating a health inequality/inequality course
    - All syllabi are encouraged to be reviewed for diverse representation of authors and guest presenters

- Truesdale:
  - 8 hours of DEI training requirement
  - Blending the requirements of the department with the school

- Stewart:
  - Diversity subcommittee put together an action plan

- Nezami:
  - The training subcommittee put together an action plan for training requirements
  - The subcommittee also recommended better tracking of who did what
  - Working on creating a centralized place to find trainings

Next Step: A survey will be sent out in which you will be asked to select your top 5 priorities for this academic year and list your preference for which subcommittee you would like to join