

## Accomplishments as of October 2021

- Held three discussions on equity topics during faculty meetings
- Drafted sample scripts for talking about race and tough issues with staff, students
- \$1,500 allocated for PhD application waivers
- Diversity subcommittee created a platform to connect students interested in summer internships with faculty seeking interns
- Creating a better process for reporting microaggressions
  - o Increased transparency on what happens after microaggressions are reported
  - o School-wide implementation
- Application process implemented to fill TA positions as requested by students
- Curriculum subcommittee
  - o Working on creating a health inequity/ inequality course
  - o All syllabi are encouraged to be reviewed for diverse representation of authors and guest presenters
- 8 hours of DEI training requirement and blending the requirements of the department with the school
  - o The training subcommittee put together an action plan for training requirements
- Diversity subcommittee put together an action plan
- Working on creating a centralized place to find train