



UNC
GILLINGS SCHOOL OF
GLOBAL PUBLIC HEALTH

Agenda
Department of Nutrition
DEI Steering Committee

December 17th

3:30-5:00 PM

Zoom:

<https://uncsph.zoom.us/j/98060730790>

1. Welcome
2. Subcommittee updates
 - Training
 - Subcommittee recommendations have been put together already and will be sent to committee chairs
 - Advocacy and Climate
 - Updates done by tomorrow for action plan; also have been working on plan for faculty meeting discussions. The next topic will be how to create an inclusive classroom.
 - Getting feedback from students and colleagues on department equity statement –working on changes and hoping to have last revision and final draft tomorrow
 - Diversity
 - Committee has submitted current version of recommendation and action steps and welcomes feedback from other subcommittees; planning to coordinate with other department committees such as advancement and doctoral
 - NUTR collective and other group points reflected in ARCs but specific action steps not fleshed out for everything as it can't all be done at one time
 - HBCU and other MSI engagement team is also working; currently have a draft document on purpose of that engagement effort; will regroup in January to discuss feedback and additional tools and resources to create for department to use
 - Application fee scholarship; trying to implement something similar to BBSP fee scholarship; MPH is looking into it as well; need to develop criteria for eligibility for fee scholarship; subcommittee will develop draft criteria for committee review, then chairs will send to department chair, final approval likely needed from school
 - Curriculum
 - Working on action plan recommendations
 - Discussing possible elective course for the summer; looking at resources and logistics;
 - Talking about an audit tool people could use for their syllabi and course content; SPH has some resources for it too that they have sent around; good discussion about how far we go and what we require, etc;
 - MPH placements - Molly and Alice met with Amanda; bigger group met to discuss and will continue to meet, focused on having conversations with students of color to see if they were comfortable with placements; making connections with other programs with students in particular locations; ensuring that our students are safe; on community recipient side, will consider educating our students on going into a predominantly community of color; mapping the counties our students and other programs go to, to see if there are counties that get no students/support; some counties that probably could benefit from having extra hands
 - Communication
 - Reviewed and gave feedback on equity statement; working to finalize recommendations;
 - Planning 2 town halls per semester, with themes – suggestions for themes welcome

3. Plans for spring semester

- Equity in teaching discussion at January faculty meeting
 - Several NUTR faculty are in a current training; Carmina, will ask if resources can be made available to all faculty
- Further discussion on logistics of potential department course on racism
- Combine subcommittee recommendations into draft action plan

Next meeting – to be scheduled before spring semester starts

Committee Members:

Kimberly Truesdale, Chairperson

Dianne Ward, Co-Chair

Anne Belote, Department Chair's Representative

Jonathan Earnest, Student Services Representative

Alice Ammerman, Chair, Curriculum

Carmina Valle, Chair, Training

Ian Carroll, Chair, Communication

Molly DeMarco, Chair, Climate & Advocacy

Shu Wen Ng, Chair, Diversity (Faculty, Student, Staff)

Student Representatives: