

# Hillary K. Hecht, MSW

Curriculum Vitae | November 2020

they.them.theirs | 1.401.556.1062 | hillaryhecht@gmail.com | hkhecht@unc.edu

## EDUCATION

- exp 2024      PhD, Health Policy & Management, Organization & Implementation Science  
University of North Carolina  
Gillings School of Global Public Health, Chapel Hill, NC
- 2019            MSW, Social Policy & Evaluation, Management of Human Services, Health  
University of Michigan  
School of Social Work, Ann Arbor, MI
- 2014            BA, *Magna Cum Laude* Organizational Sciences *with Honors*, Dance  
The George Washington University  
Columbian College of Arts & Sciences, Washington, DC

## AREAS OF INTEREST

Organization-level policy | Equitable access to health | Values driven policy-making

## PEER REVIEWED

- 2020            Kattari SK, Bakko M, **Hecht HK**, Kinney MK. Intersecting experiences of health care denials among transgender and nonbinary patients. *American Journal of Preventive Medicine*. doi: 10.1016/j.amepre.2019.11.014
- 2020            Kattari SK, Bakko M, **Hecht HK**, Kattari L. Correlations Between Healthcare Provider Interactions and Mental Health Among Transgender and Nonbinary Adults. *Social Science and Medicine - Population Health* doi: 10.1016/j.ssmph.2019.100525
- 2019            Hawkins J, Schwenzer C, **Hecht HK**, Jones L, Velez-Ortiz D, Lee J, Ahmedani B, and Piatt G. Mental health care use in men with comorbid diabetes and depression: The role of age and race. *Health Education and Care* doi: 10.15761/HEC.1000163
- Accepted      Ellis K, **Hecht HK**, Young T, Thomas S, Hoggard L, Oh S, Ali Z, Olawale R, Carthron D, Corbie-Smith G, and Eng E. Chronic Disease in African American Families: A Systematic Scoping Review. *Preventing Chronic Disease*
- Under review   Ellis K, Oh S, **Hecht HK**, and Northouse L. Symptom Distress and Quality of Life among Middle-age and Older Black Americans with Cancer and their Caregivers. *Psycho-Oncology*
- Under review   Guz S, Kattari SK, **Hecht HK**, Ross E. A scoping review of asexuality literature in social science research. *Archives of Sexual Behavior*
- Under review   Hawkins J, **Hecht HK**, Schwenzer C, Piatt G, and deGroot M. Diabetes and depression: comorbidity and self-management in African American men.
- Under review   Hawkins J, Schwenzer C, **Hecht HK**, Velez-Ortiz D, Lee J, and Ahmedani B. Predictors of Delayed Mental Health Care Seeking in Men with Comorbid Diabetes and Depression. *International Journal of Men's Social and Community Health*

- In progress Ellis K, Koechlin H, Rudaz M, **Hecht HK**, Northouse LL, and Katapodi MC. Predictors and interdependence of quality of life in a random sample of long-term young breast cancer survivors and their biological relatives.
- In progress Hawkins J, Kieffer E, **Hecht HK**, Schwenzer C, Sinco B, Piatt G, Espitia N, Palmisano G, and Spencer MS. An Explanatory Model of the Effects of Gender and Participation on a Community Health worker-led diabetes intervention on diabetes self management and HbA1c among Latinos with T2DM.
- In progress **Hecht HK**, Christiaens R, Curley K. United States Transgender Survey Analysis: Why transgender and gender non-binary people do not live full-time in their gender identity.
- 2014 **Hecht HK**. Forcing Much?: Organizational structure's impact on perceived success of conflict management. (Unpublished thesis). The George Washington University, Washington, DC.
- 2014 **Hecht HK**. Decision-making, network habits, & connection duration: The logic of dance. (Unpublished independent honors thesis). The George Washington University, Washington, DC

### Book Chapters

- In press Kattari SK, **Hecht HK**, Isaacs YE. Sexy spoonies and crip sex: Sexuality and disability in a social work context. In Dodd SJ (ed) *The Handbook of Social Work and Sexualities*
- In press Kattari SK, Lopez NA, **Hecht HK**. Beyond 50 Shades: BDSM and kink for social workers. In Dodd SJ (ed) *The Handbook of Social Work and Sexualities*

### INVITED PRESENTATIONS

- 2020 Kattari SK, **Hecht HK**, Kattari L, Bakko M. Correlations Between Healthcare Provider Interactions and Mental Health Among Transgender/nonbinary Adults: Lived Experiences Of Transgender And Nonbinary Individuals With Helping Professionals. Paper presentation at *Council for Social Work Education's Annual Program Meeting*. Virtual Meeting, November 20, 2020
- 2020 Guz, S. Kattari SK, **Hecht HK**, Ross E. The Process and Benefits of Fostering a Multi-generational Team of Queer Researchers Paper presentation at *Council for Social Work Education's Annual Program Meeting*. Virtual Meeting, November 18, 2020
- 2019 **Hecht HK**. Lost in Translation: Inclusivity for Patients' Language & Communication Needs. Presentation at the semi-annual Family Medicine Grand Rounds, Michigan Medicine, Ann Arbor, MI.
- 2019 Martel PJ, **Hecht HK**, Chorba W, Niu S. Access to Justice: Michigan Jury Pool Representation. Presentation to the Michigan Supreme Court Administrative Office, SCAO, Ann Arbor, MI.
- 2019 Schwenzer C, **Hecht HK**. Lost in Translation: Inclusivity for Patients' Language & Communication Needs. Presentation at the monthly Patient Experience Learning Forum, Michigan Medicine, Ann Arbor, MI.

- 2019 Cicala D, **Hecht HK**, Schwenger C. Lost in Translation: Inclusivity for Patients' Language & Communication Needs. Presentation at the semi-annual Social Justice Grand Rounds, Michigan Medicine, Ann Arbor, MI.
- 2015 **Hecht HK**, Olsen N. Decision-making & career building, connections in & through dance. Presentation invitation at the annual National Dance Education Organization (NDEO) conference, Chicago, IL.

### POSTER PRESENTATIONS

- 2019 Divecha R, **Hecht HK**, Gran K, White M, Balzer K, Coracides P,... Wietzke J. Represent! Increased Diversity of Patient & Family Advisors Leading to Safety, Quality, Equity & Inclusivity in Delivering Care at Michigan Medicine. Presented at the annual Quality Month forum, Michigan Medicine, Ann Arbor, MI.
- 2019 Piazza J, Garrett P, Messner C, Szpara T, Divecha R, **Hecht HK**,... Bochinski M. Are you Ready? A Quality Journey from the Front-Line to Improve Pediatric Perioperative Patient Experience. Presented at the annual Quality Month forum, Michigan Medicine, Ann Arbor, MI.
- 2019 **Hecht HK**, Schwenger C, Cicala D. Addressing Patients' Language & Communication Barriers. Presented at the annual Medical Equity MedEq conference, Detroit, MI.
- 2014 Olsen N, **Hecht HK**. Decision-making, network habits, & connection duration: The logic of dance. Poster presentation at the annual Association for Psychological Science APS conference, San Francisco, CA.
- 2014 **Hecht HK**. Decision-making, network habits, & connection duration: The logic of dance. Poster presentation at the annual Research Days conference, The George Washington University, Washington, DC.

### RESEARCH EXPERIENCE

- 2018 – 2020 School of Social Work, University of Michigan  
*Research Assistant* to Dr. Katrina Ellis  
 Coded & analyzed data for a systematic review; drafted & edited research grants; onboarded & trained teammates; drafted interview scripts
- 2018 – 2019 [Sexuality | Relationships | Gender] SRG Research Collective  
*Research Assistant* to Dr. Shanna Katz Kattari  
 Drafted & edited manuscripts including introductions, methods, analysis, discussion & implications sections; responded to reviewer comments; drafted book chapters

- 2018 – 2019 Treatment, Innovation, & Dissemination Lab, TIDL, University of Michigan  
Gender & Health Research Lab, University of Michigan  
*Research Assistant* to Dr. Jaclynn Hawkins  
Wrote IRB submissions; designed interview & consent scripts; drafted & edited manuscripts
- 2014 - 2015 Workplace & Virtual Environments WAVE Lab  
*Interviewer*, The George Washington University  
Conducted standardized participant interviews  
Horn RG, Behrend TS. (2017) Video killed the interview star: Does picture-in-picture affect interview performance?. *Personnel Assessment and Decisions*, 3(1), 5. doi: 10.25035/pad.2017.005
- 2014 Department of Organizational Sciences & Communication  
*Coder*, The George Washington University  
Coded archival data set  
Costanza DP, Blacksmith N, Coats MR, Severt JB, and DeCostanza AH. (2016) The effect of adaptive organizational culture on long-term survival. *Journal of Business and Psychology*, 31(3), 361-381. doi:10.1007/s10869-015-9420-y

## WORK EXPERIENCE

- 2019 Michigan Medicine, Ann Arbor, MI  
Office of Patient Experience, *Graduate Consulting Intern*  
Analyzed data, conducted literature reviews, created visualizations for executive decision aid tools; drafted provider education for LGBTQ+ patient care, solicited & synthesized feedback from intersectional identities in the community
- 2017 - 2018 InterSystems Corporation, Cambridge, MA  
(Database management, and healthcare information systems) Global Recruitment Team, *International Recruiter*  
Hired diverse implementation teams, database developers, technical writers, informatics specialists, & learning management specialists across Europe, North & South America, Australia
- 2014 - 2017 State Street Corporation, Boston, MA  
(Custodial financial services, investment servicing)  
University Relations Team, *Co-Op Program Manager*  
*Professional Development Program PDP Coordinator*  
Consulted executives, hiring managers, strategic planners, & campus partners to sustain a diverse talent pipeline while streamlining operations & communications for 200 hires-per-year program

- 2016 - 2017 Political Asylum/Immigration Representation PAIR Project, Boston, MA  
*Volunteer Consultant*  
Designed & conducted organizational re-design to optimally delegate Executive Director & staff responsibilities; increase funding stability
- 2013 United States Department of Agriculture USDA, Washington, DC Food and Nutrition Services, *Human Resources Assistant*  
Updated employee intranet; coordinated operations; managed relationships

### **EXTRACURRICULAR SERVICE**

- 2020 LGBTQ+ Health Disparities Research Collective at UNC  
Co-Leader
- 2020 Student Equity Committee, UNC Gillings School of Global Public Health
- 2018 – 2020 Advisory Committee for the Advancement of LGBTQ+ Health at Michigan Medicine (ACALHM)
- 2019 LGBTQ+ Policy Working Group member, Michigan Medicine
- 2019 LGBTQ+ Health Resource Group member, Michigan Medicine
- 2018 - 2019 Queer Advocacy Coalition member, University of Michigan

### **AWARDS & HONORS**

- 2019 Derrick L. Anderson Memorial MSW Scholarship recipient, School of Social Work, University of Michigan
- 2019 Making a Difference Award, Michigan Medicine
- 2019 Third Place Poster, Medical Equity MedEq Conference, Wayne State University
- 2014 First Place Poster in Psychology Research, Research Days Conference, The George Washington University
- 2010 - 2014 Presidential Academic Scholarship, The George Washington University
- 2011 Dean's List, The George Washington University