I. Welcome – Truesdale/Ward

II. Subcommittee updates
   a. Climate and Advocacy
      i. Review updated equity statement
      ii. Working on action plan and inviting new members; Stephanie Martin joining;
          new standing monthly meeting time; planning to add a few students
   b. Communications
      i. Proposed Town Halls
         1. March 5 – guided, engage with students what does equity look like to
            students; De Marco will ask Travis Albritton to facilitate; next
            possible facilitator to ask is Debby Stroman
         2. April 16 – guest speaker with honorarium, invite Keon Gilbert; or
            other contact; could also invite Debby Stroman for this session
   c. Curriculum
      i. NUTR 696 – class on racism and nutrition for fall; gives option of 1-9
         credits, starting with 1; Melinda Beck joined last meeting to talk about
         resources/options; start on the smaller side and build over time
         ii. To do:
             1. Identify an instructor
             2. Review options for what the focus would be
             3. Identify guest speakers
             4. Audience/size – can we open to faculty/staff?
         iii. Will discuss at faculty meeting
   d. Diversity
      i. Funding for application fees for applicants – can this be made a specific fund
         for donations? Anne will add this to next advancement committee agenda
   e. Training
      i. Required DEI training – how to promote and track
      ii. Training committee will discuss

III. School IEC updates
   a. Tool for reporting microaggressions still under development
   b. Advocacy subcommittee is looking at processes that impact student mental health

IV. Action plan timeline
a. Subcommittees have completed their recommendations – Truesdale/Ward/Belote will combine into a draft full document to distribute before the next full DEI meeting (April 1st, goal for full document is March 15th)