



- I. Welcome – Truesdale/Ward
- II. Subcommittee updates
 - a. Climate and Advocacy
 - i. Review updated equity statement
 - ii. Working on action plan and inviting new members; Stephanie Martin joining; new standing monthly meeting time; planning to add a few students
 - b. Communications
 - i. Proposed Town Halls
 - 1. March 5 – guided, engage with students what does equity look like to students; De Marco will ask Travis Albritton to facilitate; next possible facilitator to ask is Debby Stroman
 - 2. April 16 – guest speaker with honorarium, invite Keon Gilbert; or other contact ; could also invite Debby Stroman for this session
 - c. Curriculum
 - i. NUTR 696 – class on racism and nutrition for fall; gives option of 1-9 credits, starting with 1; Melinda Beck joined last meeting to talk about resources/options; start on the smaller side and build over time
 - ii. To do:
 - 1. Identify an instructor
 - 2. Review options for what the focus would be
 - 3. Identify guest speakers
 - 4. Audience/size – can we open to faculty/staff?
 - iii. Will discuss at faculty meeting
 - d. Diversity
 - i. Funding for application fees for applicants – can this be made a specific fund for donations? Anne will add this to next advancement committee agenda
 - e. Training
 - i. Required DEI training – how to promote and track
 - ii. Training committee will discuss
- III. School IEC updates
 - a. Tool for reporting microaggressions still under development
 - b. Advocacy subcommittee is looking at processes that impact student mental health
- IV. Action plan timeline

- a. Subcommittees have completed their recommendations – Truesdale/Ward/Belote will combine into a draft full document to distribute before the next full DEI meeting (April 1st, goal for full document is March 15th)