Gillings Virtual Welcome & Orientation Event
Thursday, August 6, 2020
9am – 12noon
Schoolwide Student Welcome

We are so happy you are here!

August 6, 2020
Welcome to Chapel Hill

• Welcome you
• Remind you why Gillings is the right school for you now
• Take you back to the last pandemic in Chapel Hill—1918
• Tell you what we are doing to protect you
• This is a public health moment.
Gillings Strengths

- Reputation and rankings
- Great, global public university
- Fabulous faculty will work with you for your success.
- Smart students
- Many research and practice opportunities
- Interdisciplinary and low stone walls—not just a place but a way of life
Gillings strengths

- Commitment to inclusive excellence – you’ll hear more
- Warm, welcoming community whether remote or residential
- Great place to live
- Practicum and internship experiences that matter
- Graduate and get jobs
- Large alumni network – more than 17,000 living alumni
War time in Chapel Hill, 1918
Welcome to Chapel Hill, 1919
You are the first Gillings students to attend orientation during a pandemic, but not the first UNC-Chapel Hill students to do so.
“Durham Hosiery Mills always employed a visiting nurse and sometimes called in a doctor. During the 1918 influenza epidemic that shut down just about everything throughout the region, so many Carrboro workers were ill that the company hired nurses to attend to them at home and operated a soup kitchen at the clubhouse. Even under normal conditions, mothers with small children were given time throughout the day to check on them at home.”

from Carrboro, N.C.: An Architectural and Historical Inventory, by Claudia Roberts Brown Burgess McSwain, and John Florin, 1983
“There are thirty cases in the hospital,” Graham wrote back to the parent on Oct. 19. “This shows a steady decrease from the maximum of about one hundred and thirty. There are twenty in the convalescent building. These men are virtually well; they are simply being detained there as a precaution.”
All theatres CLOSED until further NOTICE
At request of MAYOR.
When the pandemic finally began to wane in the spring of 1919, more than 500 UNC students had been treated in the infirmary and seven people, including three students, had died as a result of complications of the illness.
The influenza pandemic of 1918-1919 set in motion the steps that led to public health today, creating local organizations, improved record keeping, focus on conditions that lead to ill health and keeping people healthy.
The year is 2020 in Chapel Hill. You are public health pioneers coming to Chapel Hill in another pandemic.

Welcome to the Gillings School
UNC Parking Permit Changes

Permits start August 1

Reduced cost for teleworking employees and commuting students
- 3 days or less per week in campus lot

Permits associated by license plate
- No hang tags issued this year
- Park with license plate visible

Coming Soon
- Increased daily permit options

Getting to the Gillings School
Chapel Hill Transit Service changes begin August 3

- 10 person maximum per bus
- Added buses to help limit wait times
- Multiple changes to routes and streets – be sure to review their website for more info.
You’ve ARRIVED – NOW WHAT?

- Follow the signs – major building entrances are two way.
- Enter on One Card reader side. Exit on opposite side – just follow the signs.
- Elevators are one person at a time – take the stairs if you can.
- Most hallways are designated as two way. Follow the signs.
Physical distance floor signs – 600+ around the Gillings complex
GILLINGS CONTRIBUTIONS DURING COVID-19

- Developing and testing vaccines and therapeutics
- Fostering global partnerships for faster solutions
- Advising leaders and organizations at local, state and federal levels
- Studying the process of spread in communities
- Overcoming barriers to PPE use, distancing and other recommended behaviors
Staying safe and healthy at the Gillings School

- Extra masks are available at building entrances.
- At your classroom, please take a wipe and clean your desk surface.
- Hand sanitizer is stationed at every classroom. Please use as you are entering and exiting class or the building.
- Campus will deliver Care Packs next week. Watch for info on when and where to pick them up.

Report compliance concerns to sph_facilities@unc.edu or text the Gillings School security guard at 919.357.8037.
Student Support and Engagement
University and Gillings Support
Charletta Sims Evans & Trinnette Cooper
Taking Care of Yourself is Paramount

University Services Include:
- Accessibility Resource Services
- Counseling and Psychology Services
- Campus Health
- Dean of Students Office
- Equity, Opportunity and Compliance Office
- Graduate School
- LGBTQ Center
- Learning Center/Writing Center
- Student Wellness
- Ombudsman
Gillings Support Services Include:

- Academic Advisor meetings
- Culture of Health
- Faculty Mentor meetings
- Mediation for Conflict Resolution
- Meditation Room
- Mother’s Room (two locations)
- Student Concerns and Feedback
- Student Conversations with Administration
- Student Clubs and Organizations
- Student Support Pods
- Virtual Student Engagement website
We are COMMITTED to student success!

- Navigating Higher Education
  - Gillings Student Success Seminars

- One-on-one Support:
  - Academic success
  - Managing student – faculty relationships
  - Personal development
  - Professional development
  - Degree completion

- Fall 2020 Virtual Office Hours (Zoom/Teams)
  - Tuesdays: 3:00pm – 5:00pm
  - Wednesdays: 10:00am – 12:00noon
Hey GRAD Students!
Looking for community?
We have it!

CGSF
Carolina Grad Student FIRSTS: First-generation in a graduate program

IME
Initiative for Minority Excellence: Racial / ethnic diversity

GLOBAL GRADS
International students

MAGS
Military-Affiliated Grad Students: Active Duty, Veterans, Reservists, National Guard

QGAPS
Queer Graduate and Professional Students: LGBTQIA+

Maria Dykema Erb, maria.erb@unc.edu
Kathy Wood, kathy_wood@unc.edu
We’re on it!

UNC Gillings School of Global Public Health
EST. 1940
Advising and Registration

Registration Tutorials

Full Time Status
• Grad Students (9 credits+)
• Undergrads (12 credits+)

When to Contact your Academic Coordinator
• Advising Appointments
• Overload/Underload
• Add/Drop
• Leave of Absence
• Cancellation/Withdrawals
• Holds
• Challenges with Courses, Registration, Navigating Policies & Resources, etc.
• Selecting Electives
Selecting Electives

Always contact your Academic Coordinator when selecting electives.

Faculty Mentors may also have elective recommendations.

Course Selection Tool
For Graduate Students:
- Must be 400 level or higher
- Must align with your Degree
Check your syllabi for the class attendance policy.

Request for University Approved Absences form via the UNC Dean of Student Office

Under the Class Attendance Policy a student can request an absence be University approved by the Office of the Dean of Students for a significant health condition and/or personal/family emergency.

Documentation is typically required for a request to be evaluated and may include a letter from a treatment provider indicating absences were medically necessary (for students not using Campus Health seeing a provider and documentation would be suggested).
Gillings Career Services Overview
Preparing YOU for the Future
A Bit About Your Gillings Career Services Team

Camille G. Mason
Career Services Specialist
Gillings School of Global Public Health

WORK EXPERIENCE

• 6+ years experience working in career services for top four-year institutions. Prior experience working in corporate accounting for 10+ years.

SPECIALTIES

• Presented over 300+ workshops on job searching, resume development, personal branding and more.

WHERE TO REACH ME

• Email: cgmason@email.unc.edu
Camille Mason, Career Services Coordinator

**Employer Engagement**
Connecting students with top organizations around the globe, BY initiating and strengthening employer relationships.

**Professional Programming**
Provides professional development and skill-building opportunities to prepare for a successful transition from college to professional life.

**Career Advising**
With in-depth assessments and 1:1 career advising, including virtual appts to support students to explore, develop, and launch their career journey with success.

**Networking Programming**
Work to optimize internal and external stakeholders to create highly effective programming for student success.

**GOAL:** To empower students to assess, explore, clarify, and achieve their post-graduate goals and professional success.
Help Students Tell Their Stories

Capture and Communicate Your Experience

- Academics
- Community Service
- Work Experience
- Leadership
- Global Perspective

Shaping your **resume** and honing your **interviewing skills** is an on-going process
Services Offered

- Career Counseling
- Résumé & Cover Letter
- Mock Interviews
- Career Assessments
- On-Campus Interviews
- Career Expo
- Job Search Strategies
- Personal Branding
Student Affairs
Fall 2019 Professional Development Workshop Series

Public Health Résumé Tips & Tricks – Thu, 8/29/2019, 5 – 6:15 PM, 230 Roseau (The Mayes Center)
Are you ready to take your public health career to the next level and get your dream position? At this workshop, you will increase your understanding of how your public health résumé is used in the job search process and make sure they target your career goals. This résumé workshop provides detailed explanations, as well as step-by-step processes, for creating an effective résumé. ***This is a hands-on workshop held in a room equipped for multiple laptops. Laptop required***

Public Health Job Search Tips & Tricks – Thu, 9/5/2019, 5 – 6:15 PM, 230 Roseau (The Mayes Center)
This workshop will give you the knowledge and confidence to launch an effective job search. You will learn about many valuable resources, including databases, and downloadable information available on Handshake & ReferenceUSA site. We will examine networking as an important strategy and discuss how to do it in a way that will work for you. You will gain a competitive advantage by mastering these job search basics.

Navigating Conflict: Fight, Flight, or Freeze? – Thu, 12/9/2019, 4 – 5:30 pm, 230 Roseau (The Mayes Center)
Presented by: Shahna Kavaja, Assistant Director of Resiliency and Recovery Strategies. What do you do when you disagree with your partner, your friend, or your advisor? Do you dig your heels in? Do you run away? Do you stop in your tracks? Does it matter if there is a power differential? Thinking about how you manage conflict – and how others manage conflict – can be critical in helping you figure out a reasonable path forward. ***Light refreshments provided***

Undergraduate Business Symposium – Fri, 9/13/2019, 8am-6pm, McColl/Kenan/Smith Center
***Recommended for HPA Undergraduate students*** You do not want to miss the 2019 Undergraduate Business Symposium! Symposium is the largest student-run career development event on campus, and includes breakout sessions with employers in consulting, student panels, and a large career fair featuring 40+ companies. Much more information is available on the http://symposium.kenan-flagler.unc.edu/ and online registration opens August 20.

Fall Job & Internship Expo – Thu, 9/19/2019, Noon-4pm, Ram’s Head Recreation Center
Meet with representatives from organizations that have full time positions and internships available in North Carolina and throughout the U.S. There will be for-profit, non-profit and government organizations attending. To view and research the list of the organizations to be represented, visit Handshake for more information. Bring multiple copies of your resume.

Do It BRAVE: How to Live a Fearless Life – Thu, 10/10/2019, 5 – 6:15 PM, 230 Roseau (The Mayes Center)
What holds you back from living a full and happy life? Are you afraid of failure or rejection in your life? There is no magic bullet to liberate you from fear. But, to become the person you most need to be and create the life you most yearn to live, you must be willing to do the things that scare you. Join me in this interactive workshop that motivates you to face your fears and take the first steps in the right direction. Learn how to take action despite your fears and work towards them doing it BRAVE! ***Light refreshments provided. Only 25 seats available***

2019 Public Sector Internship Fair – Fri, 11/8/2019, 9:00AM – 1:00PM, Frank Porter Graham Student Union
The Public Sector Internship Fair at the University of North Carolina-Chapel Hill will feature internship opportunities with public officials, government agencies, nonprofit service providers, educational institutions, and research and policy institutes. Meet a variety of public sector organizations and attend skill-building workshops that will prepare you for your next big opportunity. All students are welcome! Registration required at the site https://kenaninstitute.unc.edu/internships.html. ***Please note that an attendance fee of $15 is required. Fee waivers available upon request***

Fall 2020 - Gillings Career Workshops (Virtual)
Thank You!

Easy to make an appointment with me on Handshake!!
Thank You

**FIRST VIRTUAL WORKSHOP**

Public Health Job Search Tips & Tricks

Thursday, August 27 | 5 – 6 PM

This workshop will give you the knowledge and confidence to launch an effective job search.

*SIGN-UP on Handshake!*
Gillings Virtual Welcome & Orientation Event

Quick Break
10:00am – 10:15am
Research, Innovation, and Global Solutions

Empowering Gillings faculty members, students and staff to solve local and global health problems through research, innovation and practice.

Presented by
Naya Villarreal, MPH
Global Health Associate Director
naya@unc.edu
Gillings Research, Innovation, and Global Solutions Resources

Penny Gordon-Larsen, PhD
Associate Dean for Research

Alexia Kelley, PhD
Senior Director of Research
Across NC and Around the World

on 6 continents
in 62 countries, and in
all 100 North Carolina counties
Student Research Resources

https://sph.unc.edu/research/student-research-funding-resources/

• Gillings resources for finding fellowships and research funding
  • Gillings job postings, Graduate School links, internal funding database, postdoctoral resources, undergraduate research opportunities, etc.

• External databases and resource for opportunities outside of UNC

• Links to research compliance training
  • Humans Subject Research, Conflict of Interest, Animal Research

Comprehensive list of public health funding and opportunities: https://docs.google.com/document/d/1vqP7EQA7SOWkhNjxAVxOmg6yCsdCy8HnI2e9gmi-Xo/mobilebasic
Anne Cabell, MPH
Associate Director for Research and Innovation

Julie MacMillan, MPH
Managing Director for Research, Innovation and Global Solutions

Gillings School of Global Public Health

Gillings Research, Innovation, and Global Solutions Resources
Are you interested in...

...exploring a public health innovation?
...starting your own venture?
...translating your research to impact?

• Provide advice & strategize
• Promote your innovation
• Provide practicum opportunities at startups and with innovation focus
• Connect to resources & the larger UNC innovation ecosystem

Request a consult!
https://sph.unc.edu/innovation/gillings-innovation-consult/
Learn

*NEW* Graduate Certificate:
Innovation for the Public Good
9 credits – courses from Public Health, Social Work, Education, Journalism, Kenan Flagler, SILs, Government, Public Policy

Core course in Health Behavior:
HBEH 748: Design Thinking for the Public Good

Upcoming Events

• Gillings World of Difference Student Pitch Competition (virtual)
  Student teams paired with entrepreneur coaches across 4 rounds
  • APPLY in SEPT
  • Competition/Coaching OCT-NOV

• Pan-Campus Events:
  • Student Startup Meet-n-Greet- Sept
  • Global Entrepreneurship Week- Nov
  • Carolina Challenge Pitch Party- Nov 5

Dr. Liz Chen
Gillings Research, Innovation, and Global Solutions Resources

Naya Villarreal, MPH
Gillings Associate Director for Global Health

Suzanne Maman, PhD
Associate Dean for Global Health
Global Health Resources

- Global Health Courses
- Global Health Faculty
- Travel Awards
- This Week in Global Health Newsletter
- International Student Support Pod
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<td>Gillings Humanitarian Health Initiative</td>
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<td>UNC Gillings Zambia Hub</td>
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<td>Wits-UNC Partnership Practicum</td>
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<td>UNC Gillings-Male Contraceptive Initiative Summer Fellows</td>
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<td>Embark Internship, an initiative powered by CARE</td>
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<td>CDC-Dengue Branch Internships</td>
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Global is local. Local is global.

At the Gillings School, we work in all 100 North Carolina counties and in 60+ countries. Our Research, Innovation and Global Solutions office promotes and advances the school's global health activities in research, service, practice and teaching through partnerships, internships, outreach and communications.
Due to the spread of the COVID-19 coronavirus, Carolina is prohibiting university-affiliated travel outside the state of North Carolina.

Exceptions to this travel restriction can only be made by the chancellor or provost.

New UNC Travel Policy is being created for when we are allowed to travel again.

Welcome to Gillings!

Questions?
Research Contact
researchsolutions@unc.edu
https://sph.unc.edu/research/research/

Innovation and Entrepreneurship Contact
solutions@unc.edu
https://sph.unc.edu/innovation/innovation-and-entrepreneurship/

Global Health Contact
Globalsolutions@unc.edu
https://sph.unc.edu/global-health/global-health/
Financial Resources

Jenna Keith, M.Ed
Awards and Funding Coordinator
This is a **basic** overview of financial resources and **potential** funding opportunities.

This does not guarantee that funds will be awarded to you.

University financial aid and Gillings awards have separate processes and timelines.
• Gillings students receive a world-class education at a competitive price.

• Review the tuition and fees charts on the Cashier’s Office website to budget and estimate your cost of attendance.
  
  • Note: Tuition and fee amounts may differ by residency and program, and tuition and fees are subject to annual increases.

  • Visit cashier.unc.edu/tuition-fees/
Cost of Attendance

• All regularly enrolled students will be assessed the same tuition and mandatory fees, whether participating in classes in-person, through remote instruction, or a combination of both.

• Student fees support a range of student services.

• Student service areas (Campus Health, CAPS, etc.) will provide both in-person and remote services.
Complete the FAFSA

- The FAFSA will enable you to be considered for federal and university funding.
- The 2020-2021 FAFSA is still available. The 2021-2022 FAFSA will open on October 1st.
- Contact the university Office of Scholarships and Student Aid for FAFSA assistance.
  - Note: If you are awarded federal financial aid by the University, any additional scholarships that you receive may affect your eligibility for federal and/or need-based aid.
Students use a variety of resources to fund their education. Our Awards and Funding website has more information about additional funding resources external to Gillings.

- Visit sph.unc.edu/students/financial-aid/
Funding Opportunities

In addition to this partial list of funding opportunities, the Graduate School offers more information about fellowships and funding.

**International Students:** Unless you have written confirmation from the School or University, you will not receive funding and should plan on financing your study in the U.S. as you have indicated on your Graduate Student Financial Certificate Form through the [Office of International Student and Scholar Services](#).

**Online Students:** Online MPH students that receive fellowship offers will be notified by their Online MPH admissions counselor. Fellowships are merit based and awarded at the time of admission or soon after. Please contact your admissions counselor if you have additional questions about the fellowship process.

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<th>Scholarships and Fellowships</th>
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<td>Department Awards and Funding Resources</td>
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<td>Emergency Funding Resources</td>
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<td>Research</td>
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<td>Teaching</td>
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<td>Other Support</td>
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<tr>
<td>External Award Opportunities</td>
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• Funding is available to assist students with unexpected emergency expenses.

• **You must apply for university funds first.**

• Complete the 2020-2021 FAFSA to be eligible for CARES Act funds.

• Visit the Awards and Funding website for more information on the awarding policy and application process.
Schoolwide Donor Funded Awards

• Privately funded donor awards are used to recruit and retain students and support educational costs. Award amounts and criteria vary.
  • Admitted and returning students are nominated by their department December - February.
  • Current students can apply for two scholarships. Students are notified via e-mail in January of the award timeline and criteria.
  • Recipients are notified in March via e-mail. Students are asked to accept or decline funding offers by mid-April.
Department Awards

- Merit and financial need-based awards are managed by each department.
- Some of these awards are donor-funded and have additional criteria specified by the donor(s).
  - Application processes and deadlines vary by department.
• **Schoolwide SBT Public Health Scholarships:** Awards funded out of school-based tuition (SBT) which are used to recruit and retain students and support educational costs. Only available to DRPH, MPH, MSPH, MHA, and MSEE students.

• Award amounts and criteria vary. Awards may have a work requirement and cannot be used for student travel. Students cannot apply directly.
• Stipends are provided to students as they receive training in a research setting. Award amounts and criteria vary.

• Application processes and deadlines vary by department.
• Students assist with teaching, research, or other academic work. Positions are paid hourly or through monthly stipends which may include student health insurance, fees, and some tuition coverage. Gillings offers the following assistantships:
  • Research Assistant (RA)
  • Teaching Assistant (TA)
  • Graduate Assistant (GA)
  • Visit [sph.unc.edu/students/job-postings/](sph.unc.edu/students/job-postings/) to view available assistantship and part-time job opportunities.
# JOB POSTINGS

<table>
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<tr>
<th>Title</th>
<th>Location</th>
<th>Start</th>
<th>End</th>
<th>Hours/Week</th>
<th>Salary/Stipend</th>
<th>Application Deadline</th>
<th>How to Apply</th>
<th>Roles/Responsibilities</th>
<th>Qualifications/Education Requirements</th>
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<tbody>
<tr>
<td>Research Assistant</td>
<td>Carrboro, NC</td>
<td>Mid</td>
<td>Mid</td>
<td>20 hrs/wk</td>
<td>$1962.50 per month and tuition, fees, and health insurance</td>
<td>07/17/20 at 5 p.m.</td>
<td>Email CV/resume and a brief statement about what you hope to gain from this opportunity to Steve Wall, Outreach Director, <a href="mailto:swall@email.unc.edu">swall@email.unc.edu</a> or call (919) 445-0240.</td>
<td>The NC Policy Collaboratory was established for the purposes of facilitating the dissemination of the policy and research expertise of the UNC system for practical use by state and local government. Currently the Collaboratory is supporting numerous academic projects here at UNC and across the UNC System, including COVID-19 research, a multi-year study of water quality in Jordan and Falls Lake, assessing PFAS/emerging contaminants across the state, and development of a comprehensive flood resiliency study. More information can be found at: <a href="https://collaboratory.unc.edu/The">https://collaboratory.unc.edu/The</a> Collaboratory research is open to all graduate students who will be enrolled during the Fall 2020 and Spring 2021 semesters.</td>
<td>Open to all graduate students who will be enrolled during the Fall 2020 and Spring 2021 semesters.</td>
</tr>
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</table>
Additional Funding Resources

- **Graduate Funding Information Center**
  (gradfunding.web.unc.edu/)

- **Handshake**
  (careers.unc.edu/students/resources/handshake)

- **Office of Scholarships and Student Aid**
  (studentaid.unc.edu/)
Thank You

- Contact Jenna Keith, Awards and Funding Coordinator at jmkeith@email.unc.edu or (919) 843-2644 if you have additional questions.
We’re on it!

UNC GILLINGS SCHOOL OF GLOBAL PUBLIC HEALTH

EST. 1940
INCLUSIVE EXCELLENCE

@ UNC
GILLINGS SCHOOL OF GLOBAL PUBLIC HEALTH

Kauline Cipriani, PhD
Assistant Dean for Inclusive Excellence
Associate Professor, Public Health Leadership Program
Diversity 3.0 Framework

• Diversity, equity & inclusion (DEI) is core to institutional mission

• Moves beyond historical DEI focus to better capture and leverage all human diversity

• DEI tightly coupled to institutional excellence (thus, inclusive excellence)

The Three F’s Framework
Inclusive Excellence Action Plan

- Require inclusive excellence training, including a strong antiracist training component, for faculty, staff and TAs
- Require social justice and racial equity training at orientation, as part of the curriculum and in the classroom.
- Significantly improve our approaches to communicating about our inclusion, equity and anti-racism efforts
Inclusive Excellence Action Plan

• Advocate on behalf of students for living wages, fairness in hiring practices, and greater transparency regarding employment opportunities

• Improve recruitment and retention of Gillings faculty, staff, and students from diverse backgrounds
Get Involved!

- Minority Student Caucus
- National Health Equity Research Webcast (September 11th)
- Minority Health Conference (February 2021)
- Inclusive Excellence Trainings
  
  *(Safe Zone, HAVEN, Mental Health First Aid, etc.)*

- Inclusive Excellence Council
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