Faculty and Staff meeting
March 10, 2017
Today’s Topics

Facing the future: Positioning Gillings to thrive in our new environment

Supporting academics: Strategies for leading in our competitive environment

April 17-19: We need YOU for the CEPH site visit!

Open forum
Controlling our destiny

Overview

Effects of New Administration

Budget Threats and Challenges

Opportunities
“He brought the university to communities.”

In Memoriam

Steve Wing, PhD

*Reverend Campbell, January 28, 2017*
Minority Health Conference
Practice Advisory Committee

- Strengthen practice connections and opportunities
- Create practice innovations
- See a list of our committee members [here](#).
New Leadership: Health Policy and Management

Morris Weinberger, PhD, Chair and Virgil N. Slee Distinguished Professor
New Leadership: Health Behavior

Kurt Ribisl, PhD
Professor
Chair, July 1, 2017
New Leadership: Advancement

Sterling Frierson, MS, EdS
Interim Associate Dean
School-Level Searches

- Assistant Dean, Inclusive Excellence
- Associate Dean, Advancement
- Director, North Carolina Institute for Public Health
- Chair, Epidemiology
School-Level Searches

URLs for position descriptions

Assistant Dean for Inclusive Excellence:  https://unc.peopleadmin.com/postings/115858

Associate Dean for Advancement:  https://unc.peopleadmin.com/postings/112204


Chair, Epidemiology:  https://unc.peopleadmin.com/postings/116381
Chancellor’s Strategic Framework: Core Strategies

Key Components

- Foundational research; creative practice
- New learning imperative: personalized, experiential, adaptable, entrepreneurial
- Translating research into professional, commercial and societal uses
- Adapting to evolving workforce/student needs

Of the Public, For the Public

- No barriers to a great education
- Expertise brought to bear for benefit of NC and beyond
- Working for democracy: encouraging informed public discussion

Innovation made fundamental

No barriers to a great education
Expertise brought to bear for benefit of NC and beyond
Working for democracy: encouraging informed public discussion

Chancellor’s Strategic Framework: Core Strategies
Graduates prepared for the new economy

Preeminence

Economic powerhouse to the state

Address big societal questions

Global mindset

Chancellor’s Strategic Framework: Cross-cutting Imperatives
Chancellor’s Strategic Framework: Supporting Themes

- Focused on population health and prosperity
- Aspirational, energetic, creative, willing to take risks, embrace change and possibility, prize beauty and art, committed to sustainability
- Efficiently and transparently stewarding our resources
Gillings School Strategic Themes

More information about our strategic themes can be found [here](#).

- **Deliver proven solutions faster.**
- **Enable healthy lives at every age.**
- **Promote health, prevent disease & improve care.**
- **Assure a healthy planet and healthy people.**
- **Harness big data for health & well-being.**
Many student immigrants feel under siege.
ACA is slated for repeal.
EPA funding is at risk.
Evidence re climate change is dismissed.
Future of big global health programs, e.g. PEPFAR, is unclear.
“The ACA’s enactment represented a major step toward making health care a right in the United States. Now after another landmark election, health care reform in the United States is headed backward.”

“It is uncertain which parts of the ACA will survive past 2017 and what will follow it. What is certain is that Obamacare as we know it will end.”

Perspective: The End of Obamacare
Jonathan Oberlander, PhD, PhD, NEJM 2017
January 2017 DOI
# Affordable Care Act: A Complex Story

## The Affordable Care Act should be....

<table>
<thead>
<tr>
<th></th>
<th>STRENGTHENED OR EXPANDED</th>
<th>REPEALED AND REPLACED</th>
<th>REPEALED AND NOT REPLACED</th>
<th>LEFT AS-IS</th>
<th>DON’T KNOW</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Overall</strong></td>
<td>38%</td>
<td>31%</td>
<td>14%</td>
<td>6%</td>
<td>11%</td>
</tr>
<tr>
<td><strong>Democrats</strong></td>
<td>58%</td>
<td>14%</td>
<td>7%</td>
<td>10%</td>
<td>12%</td>
</tr>
<tr>
<td><strong>Republicans</strong></td>
<td>13%</td>
<td>56%</td>
<td>24%</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Independents</strong></td>
<td>39%</td>
<td>32%</td>
<td>14%</td>
<td>5%</td>
<td>11%</td>
</tr>
</tbody>
</table>

Source: Ipsos survey of 1,011 U.S. adults conducted Jan. 4-5, 2017. The margin of error is +/- 3.5 percentage points for all respondents, +/- 5.7 percentage points for Democrats, +/- 6.1 percentage points for Republicans and +/- 7.7 percentage points for Independents.

Credit: Alyson Hurt and Katie Park/NPR
In February 2017, for the first time, 2010 health care law drew majority approval.

Note: “Don’t know” responses not shown. Source: Pew Research Center, survey conducted Feb. 7 – 12, 2017.
National Uncertainty in Health, Science, Environment & Immigration

- Prevention & Public Health Fund likely to be repealed
- Vaccines’ efficacy under fire
- No decisions re FDA, NIH, NCI, CDC, CMS & USAID
- Is evidence itself at risk?
New Administration: Campus Impacts

- Immigration policies
- Roll back on transgender rights
- Role of universities
- Funding for students
- Funding for particular kinds of research
President’s Executive Order *(signed March 6, 2017)*

Key point: Start planning, begin process way in advance for new faculty hires (and some post-docs); otherwise, in some cases, H-1B processing time could delay start dates.

- ‘*Premium Processing*’ for all H-1B visa petitions to be temporarily suspended effective April 3, 2017. (May last up to 6 months).
  - *Premium Processing* = 15 days vs ~ 8 months processing time.
- Initiate **new** H-1B requests (e.g., new hires and conversions) **at least** 12 months in advance of the proposed start date
- SPH HR is reviewing current visa-holders and will notify their supervisors if Executive Order raises concerns/issues specific to them.
NC Legislators Visit the Gillings School 1/30/2017

We must keep talking with legislators from both parties.
Financial Uncertainty

- Budget cuts
- Reduced start-up
- We must be the source of solutions.
The road to financial stability must include new ways of operating.
We’ve got great people with good ideas. We can drive our future!
Commencement

Aaron Williams, MBA
RTI International;
Former director, Peace Corps

Saturday, May 13, 2017 1:00 pm
Carmichael Arena
Thank you!
133 ROSENAU RENOVATION

Opening late April 2017

- Larger projection screens
- LCD monitors
- More whiteboards
- Small group friendly
- Two single stall restrooms

Questions? Contact Brent Wishart at Brent.Wishart@unc.edu or visit http://sph.unc.edu/sph-facilities/