Supporting Diversity and Inclusion in Times of Change

Faculty/Staff Meeting
December 2, 2016
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Today

1. Our context: Diversity and Inclusion Task Force of 2011
2. Student demographics (Molly O’Keefe, MS)
3. Feedback from our students (Charletta Sims Evans, MEd)
4. Lightning Round (all)
Our Context: 2011 Diversity and Inclusion Task Force

- 67 faculty, staff and students (27 of you are still here!)
- 13 recommendations
- Distributed model for implementation

In our hands...

13 Recommendations on Diversity and Inclusion to the UNC Gillings School of Global Public Health Community

September 2011
- People & infrastructure
- Admissions
- Welcoming context
- Accountabilities
- Professional development
- Academics
- Spaces
- Student initiated efforts
- Financial support

**Fast forward to 2016**

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- Diversity and Inclusion 
- Student Engagement 
- Academic Excellence 
- Professional Development 
- Infrastructure 
- Admissions
We still aren’t where we want to be.
Consistent theme: Inclusivity is key

Welcoming, inclusive context

Student, faculty and staff diversity
Thank You!
Lightning round . . .

- Learn about efforts across Gillings
- Identify, cultivate best practices
- Connect, synergize
Lightning round . . .

1. Share a small or large effort (an event, class session, meeting, a conversation....)
2. Why was it meaningful?
3. ≤1 minute (we’ll ring a bell!)
4. Hand off microphone to next person