

**S. Dewayne West, CEM®**  
sdwestLLC@gmail.com

**EXECUTIVE SUMMARY**

- ❖ Over twenty years of focused experience as Director of Emergency Services and as the Emergency Management Director working to prepare, develop and refine response and recovery capability for natural and man made disasters.
- ❖ Proven capability in “program development” for comprehensive emergency management and disaster preparedness
- ❖ Solid background performance in a disaster environment, both as a responder, recovery leader and as an Emergency Operations Center Manager.
- ❖ Demonstrated ability to accomplish individual and group goals in chaotic or unfamiliar environments by assessing the needs, defining the problem, identifying and analyzing influential factors and implementing viable solutions.
- ❖ Highly experienced in leading diverse groups and volunteers from a variety of disciplines to successfully integrate the knowledge and skill sets of each to resolve operational and logistical problems.
- ❖ Ten years of experience in assisting various levels of government in a consulting role to address their needs for disaster response and recovery.

**EXPERIENCE**

DIRECTOR  
*Johnston County Emergency Services*

1988-2007  
*Smithfield, North Carolina*

I was the first full time Director for Johnston County, and as such I worked to establish a quality program that was non existent prior to 1988. As Director, I oversaw day-to-day operations of the Emergency Management Office, the Fire Marshal’s Office and the Emergency Medical Services Office. I supervised a staff of six full time and three part time employees and served as liaison to twenty-four volunteer fire departments and eight volunteer emergency medical service providers.

Responsibilities included:

- Planning, developing and administering annual budgets
- Overseeing state and federal grants
- Supervising personnel and related administrative duties
- Maintaining all phases of emergency management (mitigation, preparedness, response and recovery)
- During emergency incidents or disasters, responsible for managing the Emergency Operations Center and supervising multiple agencies in a coordinated effort to respond to and recover from major disasters.
- Following emergency events or disasters, responsible for managing the recovery phase, and return to normalcy.

During my tenure, we accomplished the following:

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- Developed and enhanced numerous response and recovery plans and operational guidelines
- Improved response capability by enhancing equipment and facilities
- Established a formal Emergency Operations Center with cutting edge technology
- Implemented a county wide notification system
- Increased department staffing from two to seven people
- Organized an Integrated Emergency Management Course at the National Emergency Training Center with sixty-five county employees and volunteers (Response and Recovery) - 1996
- Lead the county through a successful response and recovery from Hurricane Fran, 1996
- Lead the county through a successful response and recovery from Hurricane Floyd, 1999
- Organized an Integrated Emergency Management Course at the National Emergency Training Center with seventy-five county employees and volunteers (Recovery and Mitigation) - 2000
- Improved Emergency Medical Services by implementing a county wide Paramedic level system
- Issued over three-thousand certificates for training in the National Incident Management System (NIMS)
- Sought and received in excess of one million dollars in FEMA and Homeland Security Grants.

### **INDUSTRY LEADERSHIP**

While serving as the Emergency Services Director, I was afforded the opportunity to

- Serve as President of the North Carolina Emergency Management Association (two terms)
- Represented local emergency managers in presenting testimony to President Clinton, following Hurricane Fran in October, 1996.
- Serve as President of Region IV, International Association of Emergency Managers (eight states)
- Serve on the Emergency Management Accreditation Commission (EMAP), 2001 – 2007. Served as Vice Chairman for several years and Chairman toward the end of my tenure.
- Testify before the North Carolina Legislative Study Commission on Disaster Response and Recovery, November, 2000

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- Served on the State Emergency Response Commission, 2003 – 2006.  
Appointed by Governor Mike Easley
- Serve as President of the International Association of Emergency Managers (thirteen countries), 2004 - 2005
- Serve as a member of the Homeland Security Consortium representing the International Association of Emergency Managers, 2004 – 2005
- Provided Congressional testimony to the United States House of Representatives Committee on Transportation and Infrastructure, 2005
- Serve on the National Association of Counties Board of Directors representing the International Association of Emergency Managers, 2006 - 2007
- Provided Congressional testimony to the United States House of Representatives Committee on Oversight and Government Reform, 2007

### **CERTIFICATIONS**

Nationally Certified Emergency Manager (CEM) International Association of Emergency Managers	1995 Falls Church Virginia
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### **EDUCATION**

Fundamentals of Management N.C. Office of State Personnel, Division of Employees And Management Development	1990 Raleigh, N. C.
Nuclear, Biological and Chemical Hazards Course Fort Bragg,	1987 North Carolina
Management Training Institute University of North Carolina	1984 Charlotte, N. C.
Officer Candidate School North Carolina Military Academy, Fort Bragg	1973 North Carolina
Medical Corpsman, United States Army Fort Sam Houston	1966 Texas

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**PROFESSIONAL ASSOCIATIONS**

North Carolina Army National Guard (Retired)  
Life Member of the N.C. National Guard Association  
North Carolina Emergency Management Association (President 1996-1998)  
North Carolina Association of EMS Administrators  
North Carolina Association of County Fire Marshals  
International Association of Emergency Managers (President, Region IV, 1999-2000)  
International Association of Emergency Managers (President, 2004-2005)  
Emergency Management Accreditation Commission (EMAP) – Past Chairman  
National Association of Counties (NACo) Board of Directors, 2006 - 07

**PROFESSIONAL PRESENTATIONS**

Diamond State EMS Conference	Dover, Delaware
NENA Annual Conference	Greensboro, N. C.
NCCEM (IAEM) Annual Conference	Anchorage, Alaska
Genesis (GIS) Annual Conference	Breckenridge, Co.
International Joint Operations Chiefs Conference (IJOCC)	London, England
Golden Spear Conference – Emergency Management Standards	Cairo, Egypt

Adjunct Faculty Lecturer – University of North Carolina, School of Public Health,  
Community Preparedness and Disaster Management Program  
Presentations at Emergency Management Conferences in North Carolina, South Carolina,  
Alabama, Kansas, Arizona, Kentucky, Maine, Alaska and Florida