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EDUCATION:

University of North Carolina at Chapel Hill, Chapel Hill, North Carolina 2009
Master of Science in Public Health, Health Policy and Management
Graduate Certificate in Global Health
Thesis: “Multi-disciplinary Analysis for Program Implementation Targeting (MAPIT):
A Contextual Framework for Planning the Implementation of Public Health Interventions
in Resource-Poor Settings”
Practicum: World Health Organization, Geneva, Switzerland (June-December 2008)

St. Louis University School of Law, St. Louis, Missouri 1988
Juris Doctor (Concentrations in Health Law, Taxation)

College of the Holy Cross, Worcester, Massachusetts 1985
Bachelor of Arts, Political Science

ACADEMIC APPOINTMENTS:

Assistant Professor, University of North Carolina Gillings School of Global Public Health 2017-present
Public Health Leadership Program

Adjunct Assistant Professor, University of North Carolina Gillings School of Global Public Health, Department of Health Policy and Management 2017-present

Adjunct Instructor, University of North Carolina Gillings School of Global Public Health 2014-2017

Lecturer, University of North Carolina at Chapel Hill, Department of Public Policy 2013-2017

EXPERIENCE:

University of North Carolina at Chapel Hill, Chapel Hill, NC (July 2013- present)
Assistant Professor, Public Health Leadership Program (beginning July 1, 2017)
Lecturer, Department of Public Policy (July 2013-June 2017)
Adjunct Faculty, Department of Health Policy and Management (January 2014-present)
Taught courses, mentored advisees and other students; member of Core Curriculum Development Team to build a new integrated MPH core curriculum to meet new CEPH accreditation standards; developed successful proposal to create an MPH Concentration in Population Health for Clinicians, and co-developed another successful proposal to create an MPH Concentration in Health Equity and Human Rights.

Courses taught:

- PLCY 101 (Making American Public Policy) –
 - Fall 2013, 2014, 2015, 2016 – Co-instructor, recitation leader
 - Spring 2015, 2016 – Course instructor
 - Maymester 2014, 2015, 2016 – Co-instructor
- PLCY 325 (Public Policy Clinic) – Fall 2013 - Co-instructor of experiential education course
- PLCY 361 (Health Policy and Politics) – Spring 2014, 2015, 2016, 2017- Course instructor

- PLCY 698 (Public Policy Senior Capstone) – Spring/Fall 2014, Fall 2015, Fall 2016-Member of faculty team for public policy practicum, responsible for mentoring and oversight of student Capstone teams working on real-world client projects
- HPM 351 (Policy Issues in Health Services Delivery) – Spring 2014, 2015, 2016 - Course instructor
- HPM 600 (Introduction to Health Policy and Management) – Course instructor (Online public health core course offered in every Fall, Spring and First Summer Session, Fall 2014 – Summer 2017)
- PUBH 735 (Policy Development in Public Health Practice)- Course instructor Spring 2018 (online), Fall 2018 (residential), Spring 2019 (online)
- PUBH 748 (Leadership in Health Policy for Social Justice) – Course developer and instructor for required core course for MPH students in Leadership in Practice concentration and Health Equity, Social Justice and Human Rights concentration. (Residential Fall course beginning in Fall 2019)
- SPHG 721 (Conceptualizing Public Health Solutions) – Course developer and course instructor for Gillings Integrated MPH Core course. (Residential Spring course required for all incoming MPH students.)

Triangle Global Health Consortium, Inc., Research Triangle Park, NC (2011- 2013)

Program Director for a start-up consortium of academic institutions, NGOs and private sector corporations working in global health.

Responsibilities:

- Development of programs to grow organization’s membership and increase member participation.
- Management of monthly global health breakfast discussion series to highlight global health work of individuals and organizations in North Carolina’s Triangle region.
- Coordination of global health working groups for gender, health systems strengthening and human resources for global health.
- Worked as member of Gender Working Group to develop gender education and training modules for use in existing medical, nursing and public health curricula.
- Provide leadership for annual summer Internship Network to provide additional learning, skills-building and mentoring opportunities for interns with member organizations
- Planning and leadership of annual Triangle Global Health Case Competition
- Management of website and social media presence
- Outreach to universities
- Delivery of global health-related lectures at NCSU and UNC-CH, participation in multiple global health events at UNC-CH, Duke, NCSU, Meredith College

Health Strategies International, LLC, Durham, North Carolina (2009-2011)

Program officer and consultant for a woman-owned health finance and economics consultancy working primarily on USAID-funded projects in developing countries.

Responsibilities:

- Work with country office and Ministry of Health (MoH) to identify pilot sites, conduct needs and feasibility assessments and develop implementation protocols for health finance and management capacity building programs
- Work with in-country staff to develop, design, schedule and deliver programs for health finance and health management capacity strengthening trainings
- Screening and hiring of senior health finance consultants to deliver trainings in English and Arabic to hospital and MoH finance and management personnel
- Provide technical backstopping for project office staff on health finance and management issues
- Internal responsibilities for business development, proposal writing and budget development for Health Strategies International

Gaston Family Health Services, Inc., Gastonia, North Carolina (1994-2001)

President of a family practice-based FQHC health and dental clinic for indigent and uninsured patients in Gaston County, North Carolina.

Responsibilities:

- Strategic planning for operational growth and expansion of services
- Stakeholder liaison with public (county government) and private (non-profit hospital) partners who created and funded the corporation
- Financial and operational management, risk management and legal/regulatory oversight
- Program planning, implementation and evaluation

Gaston Residential Services, Inc., Gastonia, North Carolina (1999- 2001)

Director and legal counsel to organization that advocates for and facilitates inclusion in the community of developmentally disabled persons through the maintenance of group homes and assisted employment programs.

Garland and Drum, PA, Gastonia, North Carolina (1997-1999)

Attorney in four-attorney general practice law firm.

Aimee McHale Ness, Esq., Alexandria, Virginia (1992-1994)

Self-employed attorney and guardian ad litem, working primarily in Fairfax County (VA) Juvenile and Domestic Relations Court.

Gimbel, Reilly, Guerin and Brown, PA, Milwaukee, Wisconsin (1989-1991)

Attorney in a twelve-attorney civil and criminal litigation firm.

HONORS AND AWARDS:

Delta Omega, Public Health Honor Society

Inducted as faculty member in 2020 in recognition of professional achievement and leadership in the field of Public Health.

Gillings Teaching Innovation Award, 2016, 2020

Recipient of student-nominated award as Health Policy and Management (2016) and Public Health Leadership (2020) faculty member who students feel “improve[s] the learning environment at the Gillings School by integrating new technologies, engaging students in interactive activities, employing creative assessment methods, and introducing and incorporating progressive curriculum ideas into the classroom.”

Academic Support Program for Student Athletes (ASPSA) 2017, 2020

Received Top Ten Scholar-Athlete Faculty recognition. Named by one of the graduating, “top 10 GPA” student-athletes as a faculty member who they felt had a significant impact and played an important role in their development and success at Carolina. Named by Alexis Amato '17 (Sport: Rowing; Major: Health Policy and Management) and Jackie Litynski '20 (Sport: Sabre fencing; Majors: Environmental Science, Public Policy)

TRAININGS:

Racial Equity Institute, Groundwater Training: Training related to issues of systemic racism in political, economic, health, and other systems across the United States. 2020

Green Zone: Training offered by the UNC Student Veterans Resource Center to inform faculty about student veterans’ issues and enable faculty to help student veterans adapt to the college and graduate school experience. 2017

Carolina Firsts: Training offered by the UNC Office of Undergraduate Retention to enable faculty to better understand and meet the specific needs of first generation undergraduate and graduate students. 2015

Safe Zone: Training offered by the UNC LGBTQ Center to provide faculty with important perspectives on how to be more sensitive to the needs of LGBTQ students. 2016

SERVICE:

University of North Carolina Faculty Athletics Committee (Term: 2019 - 2022)

Member of a 12-person university-wide committee that informs and represents the faculty and advises the chancellor on any aspect of athletics, including the academic and broader University experience for varsity student athletes and the general conduct and operation of the University's athletic program. (FAC team liaison assignments: 2019-2020: baseball, women's lacrosse; 2020-2021: track & field and women's lacrosse)

UNC-Gillings School of Global Public Health, MPH Comprehensive Examination Working Group (2019 – present) – Member of the working group tasked with developing a school-wide comprehensive examination for MPH students. Work included development of questions and rubrics as well as testing logistics.

UNC-Gillings School of Global Public Health, MPH Core Teaching Team (August 2017 – present) – Member of the team tasked with teaching and insuring appropriate integration of courses in the newly developed Gillings Integrated Core Curriculum.

UNC-Gillings Committee to Enhance the Gillings Environment for Faculty (November 2017 – January 2019) – Member of a committee to improve the recruitment, retention and satisfaction of Gillings faculty.

UNC-Gillings School of Global Public Health, MPH Core Development Team (May – August 2017) – Member of the team tasked with developing the curriculum (course syllabi, course materials, deliverables, grading rubrics) for integrated core curriculum.

UNC-Gillings School of Global Public Health, Public Health Leadership Program (July 2017 - present) – Chair, Curriculum Committee

UNC-Gillings School of Global Public Health, Public Health Leadership Program (June – August 2017) – Member of the team tasked with revising PHLP competencies to comply with new CEPH competency framework.

UNC-Gillings School of Global Public Health, Department of Health Policy and Management (HPM) (2009- 2018)

Mentor and resource for students; Student advising (Fall 2015-present); BSPH Steering Committee (July 2015- present); BSPH Admissions Committee (January 2016 – March 2018); BSPH Diversity Committee (May 2016 – March 2018)

UNC-Gillings School of Global Public Health (2009-present)

Mentor and resource for students; panelist for career-focused events, facilitator for global health class session (HPM 601), co-presenter for required class session on travel safety and cultural competence for master's degree students undertaking international practica; invited guest lecturer for newly developed "foundations of public health" course on topic of "How to Write a Policy Brief."

University of North Carolina, Carolina Firsts Advocate (Spring 2015-present)

Resource and mentor for Carolina Firsts – students who are first generation college students in their families. Received training related to the issues and obstacles Carolina Firsts may encounter, and how best to help the students overcome potential impediments to finishing their Carolina education.

Standardize Carolina (April 2015-August 2018)

Faculty advisor for student organization that provides ACT tutoring for public school students in Chapel Hill-Carrboro, Chatham and Durham high schools.

Pacific Islander Student Organization (February 2017- August 2018)

Faculty advisor for student organization that promotes fellowship, cultural opportunities for students of Pacific Islander ancestry.

University of North Carolina Athletics (January 2015)

Invited speaker for UNC Football recruit orientation to address the importance of building relationships with faculty and avoiding common pitfalls as new UNC student-athletes.

BOOST Global Health Immersion Program (June 2012)

Collaborated with the Duke-Durham Neighborhood Partnership to provide a week of global health-related programming for 50 Durham public school students participating in the BOOST (Building Opportunities and Overtures in Science and Technology) and John Hope Franklin Scholars programs.

INVITED TALKS:

University of North Carolina School of Dentistry – November 16, 2017 – Invited to address dental students at a “lunch and learn” about how they can effectively advocate for policies that positively affect their profession and their patients.