Faculty and Staff Meeting

March 16, 2016
Today’s Agenda

1. Accolades, Updates & Directions
2. Our Carolina Context
3. Org Devt Plan
Process improvement at OSR

Culture of Health

Data@Carolina
ESE student, Blake Hauser named Churchill Scholar

Master’s study at Churchill College, University of Cambridge, England
Mugdha Gokhale, MS
doctoral candidate
Epidemiology
Two BIOS students join inaugural class of Schwartzman Scholars

Supports study of public policy, economics, business, or international studies at China’s Tsinghua University

Larry Han

Max Seunik
37th annual Minority Health Conference (2/26/2016)—longest running student-led health conference in US

- 48 viewing sites
- >2000 virtually
- 800 in person

2016 Minority Health Conference
Why did you choose UNC Gillings?

Briana Joy Kennedy Stephenson, BIOS
Alicia Stokes, HPM
Google search term rankings for UNC

**Very strong (Among top three):** water, maternal health, implementation science, global public health, health disparities, infectious disease, mHealth

**Strong (On first page):** cancer, child health, aging

**So-so (On second page):** obesity, climate, environmental health, food
MHA Program wins Inaugural Prize for Excellence in Healthcare Management Systems Education

Bill Gentry, MPA and John Paul, PhD, HPM
Food Systems Leadership Institute named top 10 for continuing education by Leadership Excellence
Study population exposure to arsenic as a unique cause of diabetes, leading to precision treatments targeted to biological pathways harmed by arsenic.

Deborah Tate, PhD, HB & NUTR, (L) and Carmina Valle, PhD, HB

Miroslav Styblo, PhD, NUTR, (L) and Praveen Sethupathy, PhD, (SOM)

Gillings Innovation Laboratories: 4 NEW GILs

Develop just-in-time interventions to individualize eHealth communications about exercise and diet.
Apply new methods—big data analysis and causal inference—to public health issues, including HIV and renal disease.

Develop new water treatment technology to eliminate water-borne viruses that cause illness and death.

Stephen Cole, PhD, EPID, (L) and Michael Hudgens, PhD, BIOS

Mark Sobsey, PhD, (L) and Jamie Bartram, PhD, ESE

Gillings Innovation Laboratories: 4 NEW GILs
New Clinical Scholars Program
Part of RWJF Culture of Health Leadership Programs

Claudia Fernandez, DrPH, MCH
Giselle Corbie-Smith, MD, MSc, SOM
Claudia Fernandez, DrPH, MCH
Prepare and equip teams of clinicians to provide culturally competent and equitable care in their communities.
CEPH @ Gillings: Overall Timeline

Self-Study Process

- Work Begins: Fall 2014
- Draft 1 Self-Study: 12/2015
- Draft 2 Self-Study: 10/2016
- Internal Delivery: Preliminary Self-Study: 3/2017
- CEPH Comments to us; 3rd Party Review: 5/2017
- CEPH SITE VISIT: April 17-19
- Response to Review Due: 4/2017
- We’re here!: 5/2016

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<tbody>
<tr>
<td><strong>PLAN</strong></td>
<td><strong>DESIGN</strong></td>
<td><strong>BUILD</strong></td>
<td><strong>ALIGN</strong></td>
<td><strong>DRIVE</strong></td>
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<tr>
<td>Planning Committee charged</td>
<td>Planning Committee developed prototype - approved!</td>
<td>Implementation &amp; Evaluation Committee charged to develop courses, other features</td>
<td>Academic programs aligned to harmonize with new MPH Core</td>
<td>New MPH Core implemented &amp; evaluated</td>
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**MPH Core@Gillings: Overall Timeline**

We’re here!
Experience Gillings

Friday, April 1
8:30 a.m. – 5:00 p.m.
Throughout SPH

Join us for the 2 p.m. meet and greet!
Total Applications (Masters and Doctoral degrees)

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

HPM (executive masters programs) and ESE (except MPH) are still receiving applications for fall 2016
Applications by Department

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 16, 2016

HPM (executive masters programs) and ESE (except MPH) are still receiving applications for fall 2016
Applications by Race/Ethnicity*

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

*Race/ethnicity data is available by Department and by Degree on request
Total Admitted* Students

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

*Programs are still admitting students (Data changes daily)
Admitted* Students by Department

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

*Programs are still admitting students (Data changes daily)
Admitted* Students by Race/Ethnicity

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

*Programs are still admitting students (Data changes daily)
Percentage of Applicants Admitted*

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

*Programs are still admitting students (Data changes daily)
Percentage of Applicants Admitted* by Department

Data Source: Apply Yourself, Excludes BSPH and Certificates, March 15, 2016

Programs are still admitting students (Data changes daily)
48th Foard Lecture

Thursday, April 14
6:00 p.m.
Friday Center

High Hanging Fruit: Make a difference in the world and your life by reaching higher

Mark Rampolla, MBA
Commencement

Saturday, May 7
1:00 p.m.
Carmichael Arena

Dennis Gillings, CBE, PhD
Staying strong, preparing for the future
#UNCfirst100

New UNC system leadership
What to expect of President Spellings?*

- Increasing interest in hiring leaders from outside higher ed.
- Public universities will work as part of larger systems.
- Growing expectations that these systems will align with economic needs
- Economics: tuition increases have limits
- Anti-government sentiment in U.S.

*From Wm. Sederburg, former commissioner of higher education, Utah, Republican state legislator

http://chronicle.com/article/Commentary-The-Uncertain/235443
Assess feasibility of partnering with 2U for online MPH
Who we are
Financial Philosophy
- Need for UNC comprehensive financial plan
- Clear funding priorities from leadership

Empowerment
- Incentives to reward entrepreneurship
- Flexibility to manage funds
- Accountability for use of resources

Process
- Transparency, trust and coordination in budgeting process

Infrastructure
- Support from central administration on budgeting and forecasting
- Data analysis training for campus
UNC-Chapel Hill Budget Model Options

Traditional Budget Models
- Incremental Budget Model (Current Model)
- Formula Funding Model (Inputs)
- Performance Funding Model (Outputs)

Incentive-based Budget Models
- Responsibility Centered Management (RCM)
- ETOB ("Every Tub On Its Own Bottom")

UNC Proposed Model
- ??? Will likely be hybrid of incentive-based models
The University Campaign

8 Fundraising Years + 1 Celebration Year

July 1, 2014 – June 30, 2023
$3.25+ Billion Goal
Public Launch Fall 2017

The Gillings School Campaign

Includes Gifts & Grants $200M+ Goal

Redefine the Student Experience
Enhance Faculty Innovation & Impact
Accelerate Discovery of Solutions
Implement Transformative Solutions
May Faculty & Staff Meeting

Faculty Council
Hear from SPH Faculty Council representatives

Open Forum
Discuss

Employee Forum
Hear from SPH Employee Forum members

Diversity & Inclusion
Recommend issues for further attention
Thank you.
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<tr>
<th>Sources</th>
<th>FY2014</th>
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<td>State Appropriations &amp; School-based Tuition</td>
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<td>Receipts</td>
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<td>Facilities &amp; Administrative (F&amp;A)</td>
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<td>Contracts &amp; Grants- Direct Support Administered by School</td>
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<td>Trusts - Restricted</td>
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<td>Trusts - Unrestricted</td>
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<td>Services &amp; Other</td>
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<td><strong>Total</strong></td>
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<td>Other Grants</td>
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<td>Restricted Trusts Carry-forward</td>
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<td>Net Transfers &amp; State Appropriations Reverted</td>
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<td>Reserves -Restricted &amp; Unrestricted for Future Commitments</td>
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<td>7</td>
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