

Carol Gunther-Mohr, MA

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Work Experience

The University of North Carolina at Chapel Hill, Chapel Hill, NC

Several positions from 2001 to present

North Carolina Institute for Public Health (NCIPH), Gillings School of Global Public Health

Manager, Operations and Quality Improvement, 2/2013 to present

Established position to develop, implement and maintain systems and processes for improved operations of Institute; member of the NCIPH Management Team.

- Responsible for developing and implementing operations and QI processes for tracking new business development, ensuring consistent project management practice, initiating other quality improvements working closely with management and staff.
- Prepare NCIPH internal communications and coordinate external communications, including NCIPH web site, quarterly newsletter and annual report, with the school, partners and funders. Organize and facilitate meetings with management, staff, partners and other stakeholders.
- Serve as a coordinator for special projects such as reorganizing office facilities, purchasing a new online registration system for NCIPH-sponsored continuing education events and coordinating strategic planning process.
- In addition, as project manager for research grants, prepare and monitor budgets and deliverables for assigned contracts/grants, prepare reports and communications with funders, assist with preparation of proposals, and other duties.

Program Manager, 9/2008 to present

- Responsible for establishing and managing the day-to-day operations of the North Carolina Preparedness and Emergency Response Research Center, including 4 main research projects and multiple pilot projects, with an annual budget of \$1.7 million and more than 40 research staff in 3 academic institutions.
- Work independently with strong organizational and interpersonal skills to fulfill duties including preparation of administrative and financial reports for Center managers and funder (Center for Disease Control and Prevention (CDC)); communication with principal investigators, research staff, partners, and other stakeholders; and coordination of research activities including data collection, Institutional Review Board compliance and dissemination of research results.
- Financial management duties include preparation of continuation budget requests; review of monthly financial status reports and subcontractor invoices; creation of budget projections; and reconciliation of errors working with departmental and university business offices.
- Written and oral communication with principal investigators, research staff from diverse departments, practice partners, advisory committee, stakeholders and funder including writing proposals, reports, client communication, press releases, newsletters for research partners; assisting with manuscript preparation; creating and managing content for 2 Web sites (for external audiences and internal information-sharing); and planning and facilitating in-person and Web-based meetings with research staff and other collaborators.

Program Manager and Instructional Designer, 9/2005 to 9/2008

- As program manager, responsible for coordination of a national training conference and development of follow-on products (CD-ROM and web seminar series) for the National Association of City and County Health Officers.
- As instructional designer, responsible for design and production of several introductory disaster mental health training programs for diverse audiences employing video interviews with subject-matter experts, audio narration, photographs and graphical content, activities, quizzes and hyperlinks to other resources.
- Other activities included proposal preparation, meeting coordination and training facilitation.
- Training programs developed:
 - Introduction to Mental Health Preparedness – video and workbook (2006 & 2008) and Spanish translation (2008)
 - North Carolina Disaster Response Network Training – 8 online modules (2007)
 - *Behavioral Health All-Hazards Readiness and Response Training Continuum* (2008)
 - *ICS in Action: Using the Incident Command System in Public Health Outbreak Investigations* – co-developer of video (2009)
 - *North Carolina Disaster Response Network Training revised for Massachusetts, Georgia and British Columbia, Canada* – online modules (2010)

The University of North Carolina Injury Prevention Research Center

Project Co-Director, 9/2002 to 8/2005

Co-lead national training initiative to create new public health training programs for public health staff and community-based practitioners working with multi-organizational steering committee and staff. Responsible for conducting needs assessment, developing competencies, assisting with curriculum development, orchestrating development training programs and distance learning, hiring and managing staff and consultants, managing operations, preparing reports and communications, and serving as liaison with the funder.

Cecil G. Sheps Center for Health Services Research

Research Consultant (part time), 1/2001 to 8/2002

Performed research tasks for nation-wide evaluation study on the Americans with Disabilities Act (ADA) including facilitating meeting of nationally recognized advocates for people with disabilities, writing information brief “The ADA and You: What to do when an employer discriminates against you because of your disability”, analyzing and coding 4,200 US district court dockets for ADA outcomes, and documenting research procedures.

Other work experience:

Triangle J Council of Governments, Area Agency on Aging, Durham, NC

Training Development Consultant (part time), 4/2002 to 6/2002

Created training program about the legal rights of residents in long-term care developing a set of learning materials working with subject-matter expert.

TopTutors.com, Santa Monica, CA (Home office in Chapel Hill, NC)

Southeast Marketing Representative, 2/2000 to 11/2000

Initiated the regional marketing strategy for Internet-based education start-up; consulted with school administrators, teachers, and parents; recruited teachers at educational technology conferences; and delivered marketing presentations.

Research Triangle Institute, Research Triangle Park, NC

Performed leadership roles in both administrative and research divisions. 1/1992 and 2/2000 as an employee and until 2002 as a consultant.

Meeting Facilitator, 1995 to 2002 (part time)

Lead departmental strategic planning meetings and assisted with in facilitation of Institute-wide meetings.

Business Developer/Project Manager, 7/1996 to 2/2000

Initiated marketing of custom training programs utilizing advanced computer technologies to corporate clients and led team creating the programs. Responsibilities included generating leads, preparing business plans and proposals, preparing and delivering presentations and product demonstrations, managing schedules and budgets, and serving as primary client contact.

Training Manager, 1/1992 to 7/1996

Founded the Institute's training and staff development function, working closely with employee advisory committee and senior management to establish priorities, programs, and credibility of the training function at RTI. Responsible for assessing professional and managerial learning needs for a staff of 1,500, developing an initial professional development curriculum, selecting vendors and materials, publicizing programs and resources, managing record-keeping and reporting and evaluating program quality and effectiveness.

Human Resources experience, Research Triangle Park, NC and Westboro, MA

Delivered human resources services as business partner in technical organizations, including staffing, training, compensation, employee relations, outplacement, and management consulting. Certified corporate trainer for supervisory skills program.

Social Services experience, Boston, MA

Developed comprehensive community-based care solutions for frail elderly population working closely with social service agencies, health care institutions, families and neighborhood organizations. Promoted to supervise five caseworkers, each responsible for up to 75 clients.

Education

BA in American Studies, Cum Laude, Skidmore College, Saratoga Springs, NY

MA in American Civilization, University Fellowship, Brown University, Providence, RI

Certificate in Instructional Design, Bentley College, Waltham, MA

Peer-reviewed Publications and Presentations (2005 to present)

1. Schenck, A.P., Meyer, A.M, Kuo, T-Z, Cilenti, D, **Gunther Mohr, C.** Assessing the impact of public health investments on community health outcomes. Poster presented at the 2014 NNPHI Annual Conference; May 20, 2014; New Orleans, LA.
2. Belenky, N, Bevc, C.A., Mahanna, E, **Gunther-Mohr, C** and Davis, M.V. Evaluating Use of Custom Survey Reports by Local Health Departments. *Frontiers in Public Health Services and Systems Research*. Volume 2, No. 6.
3. Davis, M.V., Cilenti, D., **Gunther-Mohr, C.**, Baker, E.L. Participatory research partnerships: Addressing relevant public health system challenges. *Public Health Reports*. March/April 2012. Vol. 127

4. David, J., **Gunther-Mohr, C.** Disaster behavioral health resources from the North Carolina Center for Public Health Preparedness. Poster presented at the 2010 Public Health Preparedness Summit; February 17, 2010; Atlanta, GA.
5. **Gunther-Mohr, C.**, Ivy, J.S., Marti, C., Meyer, A.M., Waller, A., Wood, B.W. Opportunities for Translating Research into Practice: Panel presentation by North Carolina Preparedness & Emergency Response Research Center. Paper presented at the North Carolina Public Health Association Annual Educational Conference; October 1, 2009; Asheville, NC.
6. Alexander, L., Davis, M.K., **Gunther-Mohr, C.**, Salyers, M.J., Wilfert, R.A. Applying the incident command system to public health: Developing a self-guided training for local health departments on using incident command with outbreak investigations. Paper presented at the American Public Health Association 2009 Annual Meeting; November 7-11, 2009; Philadelphia, PA.
7. Forester, J., **Gunther-Mohr, C.**, Pacelli, S. Behavioral Health All-Hazards Readiness and Response Training Curriculum. Presented at the 2008 National Association for Rural Mental Health (NARMH) 34th Annual Conference; August 6-9, 2008; Burlington, VT.
8. Forester, J., **Gunther-Mohr, C.**, Pacelli, S. Behavioral Health All-Hazards Readiness and Response Training Curriculum. Presented at the 2008 National Area Health Education Center Organization (NAO) Conference; June 28 – July 1; Denver, CO.
9. Flage, L., **Gunther-Mohr, C.** Training continuum: Overview of the curriculum and Level One awareness training. Paper presented at Behavioral Health All-Hazards Readiness and Response Training Continuum Conference; June 10, 2008; Chapel Hill, NC.
10. Brady, K., **Gunther-Mohr, C.**, Watkins, B. Getting started with mental health preparedness: lessons learned from statewide implementation of basic training for Tennessee Local Health Departments. Paper presented at the 2008 Public Health Preparedness Summit; February 19-22, 2008; Atlanta, GA.
11. NC Center for Public Health Preparedness (**Gunther-Mohr, C.**), Coastal AHEC, NC Institute for Public Health. Preparing staff and volunteers for the psycho-social consequences of diverse threats: Hurricanes, pandemic flu and more. Poster presented at the North Carolina Public Health Association Annual Educational Conference; September 26-28, 2007; Research Triangle Park, NC.
12. **Gunther-Mohr, C.**, Wallace, J.W., Alexander, L.K., Horney, J.A., Bradley, L.N., MacDonald, P.D.M. Why take 30-minute preparedness training modules? Participant perceptions regarding utility and effectiveness. Poster presented at the American Public Health Association 2007 Annual Meeting; November 3-7, 2007; Washington, DC.
13. Runyan, C.W., **Gunther-Mohr, C.**, Orton, S., Umble, K., Martin, S.L., Coyne-Beasley, T. (2005) PREVENT: A Program of the National Training Initiative on Injury and Violence Prevention. *American Journal of Preventive Medicine*, 29(5S2), 252-258.

Other

Member of the **North Carolina Public Health Association**

References available upon request