

Public Health in North Carolina

Everyday. Everywhere. Everybody.

NORTH CAROLINA WORKFORCE ASSESSMENT TRAINING GUIDE (TIER 2)

The North Carolina Institute for Public Health conducted a review of available trainings linked to the Core Competencies for Public Health Professionals or Tier 2 (supervisors/managers) staff based on a competency gap [assessment](#) conducted across all local health departments in North Carolina. Tier 2 staff are individuals with program management and/or supervisory responsibilities. Trainings included in this guide were evaluated based on audience, relevance to competency gap, timeliness, transferability, and format.

The training guide is organized by the Public Health Foundation's [Core Competencies for Public Health Professionals](#) domains for Tier 2 (supervisors/managers) staff. All trainings are provided through the Public Health Foundations' TRAIN (TrainingFinder Real-time Affiliated Integrated Network), a clearinghouse of on-site training and distance learning for public health professionals. Click [here](#) to learn more about creating a TRAIN account.

Tier 2 Competency Gap Trainings

Domain 3: Communication Skills

- [Inclusive Just-In-Time Training](#)

Domain 4: Cultural Competency Skills

- [Diversity Leadership: A Strategic Approach](#)
- [Collaboration: The Key to Public Health System Improvement](#)
- [Community Partnerships and Perspectives - Intermediate Level](#)

Domain 7: Financial Planning and Management Skills

- [Law and Ethics in Public Health \(Public Health Ethics, Module 4\)](#)
- [Key functions of Public Health Financial Management](#)
- [Building and Maintaining a Collaborative Culture](#)

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