

# Public Health in North Carolina

Everyday. Everywhere. Everybody.

## NORTH CAROLINA WORKFORCE ASSESSMENT TRAINING GUIDE (TIER 1)

The North Carolina Institute for Public Health conducted a review of available trainings linked to the Core Competencies for Public Health Professionals or Tier 1 (entry level) staff based on a competency gap [assessment](#) conducted across all local health departments in North Carolina. Tier 1 staff are individuals who carry out the day-to-day tasks of public health organizations and are not in management positions. Trainings included in this guide were evaluated based on audience, relevance to competency gap, timeliness, transferability, and format.

The training guide is organized by the Public Health Foundation's [Core Competencies for Public Health Professionals](#) domains that were identified as having Tier 1 competency gaps. All trainings are provided through the Public Health Foundations' TRAIN (TrainingFinder Real-time Affiliated Integrated Network), a clearinghouse of on-site training and distance learning for public health professionals. Click [here](#) to learn more about creating a TRAIN account.

### Tier 1 Competency Gap Trainings

#### Domain 2: Policy Development/Program Planning Skills

- [ISDH LHD Outreach: SMART Objective Training](#)
- [Heartland Centers: Quality Improvement Plans \(1025093\)](#)
- [Evidence-Based Strategies for Local Public Health Departments](#)
- [Community Toolbox Module 5: Developing a Logic Model for Community Health Improvement \(1034103\)](#)

#### Domain 3: Communication Skills

- [Risk and Crisis Communication \(I is for Investigation, Session 7\)](#)
- [Interviewing techniques \(I is for Investigation, Session 4\)](#)
- [Health Communication](#)
- [Risk Communication: Best Practices for Communicating Effectively in High Stress Situations](#)
- [Social Media in Public Health](#)
- [Community Approaches to Advance Health Equity - WB2422](#)

#### Domain 4: Cultural Competency Skills

- [Introduction to Cultural Competency and Title VI](#)
- [Determinants of Health and Health Disparities \(Introduction to Public Health in North Carolina Training Series, Module 2\)](#)
- [Cultural Diversity, Health Disparities and Public Health](#)
- [Culture & Health Literacy: Beyond Access](#)
- [Immigrant Health Online Module](#)

#### Domain 5: Community Dimensions of Practice Skills

- [Public Health Policy and Advocacy](#)
- [Making Data, Policy and Politics Work for Public Health](#)
- [Community Facilitator 101 Training \(1030875\)](#)
- [Community Toolbox Module 1: Assuring Engagement in Community Health Improvement Efforts \(1033673\)](#)

#### Domain 7: Financial Planning and Management Skills

- [Key functions of Public Health Financial Management](#)
- [Risk & Liability \(1034987\)](#)

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