

How would you define diversity?

Open-ended responses from student-conducted survey, 28 April 2010

A wide range of interests, backgrounds, experiences.

Differences among groups of people and individuals based on ethnicity, race, socioeconomic status, gender, exceptionalities, language, religion, sexual orientation, and geographical area.

Diversity of experiences, viewpoints, backgrounds, and life experiences.

Tolerance of thought, ideas, people with differing viewpoints, backgrounds, and life experiences.

Diversity can be measured across many variables -- age, race, sex, economics, geography, religion, philosophy, etc.

variation in race, gender, sexual orientation, religion, political leanings, professional and personal background

Diversity in graduate school includes a group of people from different backgrounds (this can be many things not just racial). People with different skills and career interests and hobbies. People with different political points of view.

Anything that sets one individual apart from another. However, often it is used to specifically reference gender, race, ethnicity, and more recently sexual orientation differences.

Diversity is differences in racial and ethnic, socioeconomic, geographic, and academic/professional backgrounds.

People with different opinions, backgrounds (degrees and social experience), religious beliefs, political beliefs, sexual orientations, heritage, and life experience.

dissimilar

My definition of diversity would include openness to differences among people, cultures and perspectives.

Having a multitude of people from different backgrounds and cultures together in the same environment working for the same goals.

difference in students' background, especially race and gender.

variability of perspectives, people, backgrounds, skin color, language, age, sex in a group or community.

Diversity involves having people from a variety of cultural, ethnic and racial backgrounds consortium of different perspectives

Differences in characteristics of humans.

Diversity is a satisfying mix of ideas, cultures, races, genders, economic statuses and other characteristics necessary for promoting growth and learning among a group.

having variety in religious, racial, cultural, and geographic backgrounds as well as experiences, beliefs, and world view (social diversity)

Diversity should be contained by the geographic area an entity wants represented, in the case of the SPH, that really does take on a global representation. I would say diversity looks at:

Age

Gender

Ethnicity

Background

A point or respect in which things differ.

The presence of, participation by, and respect for differing view points, opinions, cultures, contexts, and approaches.

Variety in the professional and personal backgrounds of students attending HPM

Diversity is a wide array of people that come from different backgrounds, lifestyles, social experiences, races, and religions.

the coexistence of various perspectives (political, religious), backgrounds (racial/ethnic, sexual orientation, nationality) gender)

A variety. Differing people, perspectives, topics, ideas, etc.

I think diversity is embracing people of different backgrounds, whether it be racial, geographic, experience, sex, religion, etc.

Diversity is the immersion and comprehensive integration of various cultures, experiences, and people.

Heterogeneity brings about opportunities to share, learn and grow from the journeys of others. Without it, limitations arise and knowledge is gained in the absence of understanding.

Having people of different ideologies, genders, socioeconomic backgrounds, races, ethnicities, age, and professional/academic background.

Diversity in the HPM department can refer to social diversity (race, education background, culture, hometown, etc.) and diversity in intellectual interests and aptitude.

Inclusion of a diverse group of people and ideas from various backgrounds.

Bringing together various groups of people spanning many races, ages, backgrounds, future interests and beliefs.

Variety, whether in cultural/ethnic background, experiences, social class, gender, education, etc.

A mixture of cultures, ethnicities, racial backgrounds, political views and ideals.

variations in background factors: ethnic, culture, education, interests

Heterogeneity in human qualities among a group.

Oh - a hard question is it ?

Diversity is not tolerance for difference but inclusion of those who are not the majority. It should not be measured as a count or a fraction - that is somehow demeaning. Success at maintaining diversity would be when we no longer ask if we are diverse enough, because it has become the norm, not remarkable.

Diversity is definitely not the different race and cultures we see in the program. Diversity to me is a range of students who have lots of applicable work experience to students who are out of undergrad (not too many) but have demonstrated some type of interest in healthcare such as volunteer work etc. I hoped to learn from the various work experiences of my colleagues and apply what I also learned academically in my day to day job. having different backgrounds, races, political views, etc.

co-existence of people of different color, religion, culture, language, etc

Diversity in an academic setting refers to the inclusion of people from all different types of backgrounds,

ethnicities, and socioeconomic status (when possible).

Different people, different views on life, different life experiences and backgrounds both ethnic and personal that help shape who a person is

Heterogeneity

Diversity means having a range of people with various racial, ethnic, socioeconomic, and cultural backgrounds and various lifestyles, experience, and interests.

Having a variety of individuals and points of view represented in the department.

Diversity is a group of people who are different in the same place

Diversity to me is the ability for differences to coexist together, with some type of mutual understanding or acceptance present. Acceptance of different viewpoints is key. Also, diversity means inclusion of everyone and inclusion of everyone's viewpoints and perspectives.

heterogenous; opposite of homogenous

An equal representation of age, race, gender, socioeconomic status, religion, and political perspectives in the patient population.

Diversity of perspectives/views/thoughts on issues as well as diversity of background (in terms of location of where someone lives as well as life experiences)

-gender

-race

-religious + political ideologies

Participation of persons/interaction between people who are different according to social constructs (such as race, ethnicity, religion, sexuality, gender, education level, etc.).

Diversity should encompass various backgrounds and perspectives including: ethnicity, race, geography, political belief, sexual orientation, etc.

need more info. diversity of student body?

Combination of different races, religions, gender, background, and opinions.

different societal factors like race, religion, age, culture; but also having various backgrounds (work experience, academic interests, political opinions, etc)

Diversity is a variety of experiences, identities and backgrounds.

I think diversity in a group of people refers not just to their racial or ethnic background, but also their age, their education, their gender, and their life experiences.

People of different ages, ethnic/racial groups, religious beliefs, personal backgrounds.

The presence of people from a variety of backgrounds and perspectives ranging from race to age to gender to hometown to educational experience.