HPM 608
Practice Application Journaling-4 (Critical Thinking)
(No. Credit Hours: .5 )

Department of Health Policy and Management
Gillings School of Global Public Health

Syllabus Fall / 2019
Online – SAKAI Course Site

Meeting with instructor by scheduled appointment.

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<tr>
<th>Instructor:</th>
<th>Bill Gentry</th>
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<tbody>
<tr>
<td>Office:</td>
<td>115 Rosenau Hall</td>
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<td>Email:</td>
<td><a href="mailto:wgentry@unc.edu">wgentry@unc.edu</a></td>
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<tr>
<td>Phone:</td>
<td>(919)966-4228</td>
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<tr>
<td>Office hours:</td>
<td>M-W 1:00 – 4:00pm</td>
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Course Overview
This course is the fourth of six field-based Journal Practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations. These entries will also help identify knowledge and skills that students feel need improving. The Journal Practicum is the opportunity for students to grow professionally by thinking carefully about what they need to learn, and how they can apply—and have applied—what they have learned. This series of courses fulfills the practicum requirement for the Executive Master’s degrees.
# Learning Objectives and HPM Competencies

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<tr>
<th>Course Learning Objective</th>
<th>HPM Competencies</th>
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<tr>
<td>1. To complete a planned, supervised, and evaluated reflective practice experience</td>
<td>Interpersonal/Cultural Awareness, Professional Development</td>
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<td>2. To gain insights that relate to the function and performance of the student’s current work environment</td>
<td>Interpersonal/Cultural Awareness, Political Savvy, Strategy Management</td>
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<td>3. To develop an understanding of one’s weaknesses and strengths as a manager and leader</td>
<td>Self-Mastery, Professional Development</td>
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<td>4. To develop an understanding of the ethical use of power within the organization</td>
<td>Political Savvy</td>
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## Resources: (e.g., website, text, articles, web sources, other resources, etc.)

Website: HPM 608 has its own website using Sakai software ([http://sakai.unc.edu](http://sakai.unc.edu))

*Text*: THINKING, Fast and Slow, Daniel Kahneman

## Requirements and Expectations: (e.g., assignments, class participation, cell phones and laptops, etc.)

Book Review: Students will read and post approximately five assignments related to the semester’s assigned leadership book, specifically reflecting on the content of the book, as well as its applicability to her/his personal development and professional work. Due dates will be posted on the Sakai calendar, and Assignment site, for the course.

Course Applications: Students will post a reflection on the application of the insights and skills acquired in: MHA (/HPM 726, 747) and MPH (/HPM 778, 725, and EH 600) to their work situation. Due date will be posted on the Sakai calendar, and Assignment site, for the course.

Instructor Feedback: The students’ applications of learning to practice will be reviewed throughout the semester by the course instructors, who will provide feedback to assignments, as appropriate.
**Evaluation / Grading:** (e.g., grade components, grading scale, exams, evaluation criteria, etc.)

- Journal instructors will monitor the timely submission of assignments.
- Course grade will be determined as follows:
  - It is expected that all students will earn a P for this course.
  - A preponderance of exceptionally well-written assignments—content and quality of writing—will earn an H for the course.
  - Consistent late submission and/or a preponderance of assignments that are nonresponsive to directions will earn an L for the course.
- ALL course assignments and the Course Application must be completed.

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<tr>
<th>Component</th>
<th>% of Grade</th>
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<tr>
<td>Journal Assignments</td>
<td>80</td>
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<tr>
<td>Course Application</td>
<td>20</td>
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**Recognizing, Valuing, and Encouraging Diversity:**

The importance of diversity is recognized in the mission statement of HPM. In the classroom, diversity strengthens the products, enriches the learning, and broadens the perspectives of all in the class. Diversity requires an atmosphere of inclusion and tolerance, which oftentimes challenges our own closely-held ideas, as well as our personal comfort zones. The results, however, create a sense of community and promote excellence in the learning environment. This class will follow principles of inclusion, respect, tolerance, and acceptance that support the values of diversity.

Diversity includes consideration of: (1) life experiences, including type, variety, uniqueness, duration, personal values, political viewpoints, and intensity; and (2) factors related to “diversity of presence,” including, among others, age, economic circumstances, ethnic identification, family educational attainment, disability, gender, geographic origin, maturity, race, religion, sexual orientation, social position, and veteran status.
Disability Accommodation

UNC-CH supports all reasonable accommodations, including resources and services, for students with disabilities, chronic medical conditions, a temporary disability, or a pregnancy complication resulting in difficulties with accessing learning opportunities.

All accommodations are coordinated through the UNC Office of Accessibility Resources & Services (ARS), http://accessibility.unc.edu; phone 919-962-8300 or email accessibility@unc.edu. Students must document/register their need for accommodations with ARS before any accommodations can be implemented.

UNC Honor Code:

The principles of academic honesty, integrity, and responsible citizenship govern the performance of all academic work and student conduct at the University as they have during the long life of this institution. Your acceptance of enrollment in the University presupposes a commitment to the principles embodied in the Code of Student Conduct and a respect for this most significant Carolina tradition. Your reward is in the practice of these principles.

Your participation in this course comes with the expectation that your work will be completed in full observance of the Honor Code. Academic dishonesty in any form is unacceptable, because any breach in academic integrity, however small, strikes destructively at the University's life and work.

If you have any questions about your responsibility or the responsibility of faculty members under the Honor Code, please consult with someone in either the Office of the Student Attorney General (966-4084) or the Office of the Dean of Students (966-4042).

Read “The Instrument of Student Judicial Governance” (http://instrument.unc.edu).

Course Evaluation:

HPM participates in the UNC-CH’s online course evaluation system, enabled at the end of the semester by Scantron Class Climate. Your responses will be anonymous, with feedback provided in the aggregate. Open-ended comments will be shared with instructors, but not identified with individual students. Your participation in course evaluation is an expectation, since providing constructive feedback is a professional obligation. Feedback is critical, moreover, to improving the quality of our courses, as well as for instructor assessment. For Fall 2018, the system will be open for students to complete evaluations from end of Nov. to early December.
Course Schedule (Located in HPM 608 SAKAI site)

HPM 608 Schedule
August – December, 2018