Course Overview

This course is the first of six field-based Journal Practica in which students monitor their learning processes, identify where knowledge and skills learned in courses are helpful and relevant to areas of their professional responsibility, and apply that knowledge and those skills to actual work situations. These entries will also help identify knowledge and skills that students feel need improving. The Journal Practicum is the opportunity for students to grow professionally by thinking carefully about what they need to learn, and how they can apply—and have applied—what they have learned. This series of courses fulfills the practicum requirement for the Executive Master’s degrees.
Learning Objectives and HPM Competencies

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<thead>
<tr>
<th>Course Learning Objective</th>
<th>HPM Competencies</th>
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<tr>
<td>1. To complete a planned, supervised, and evaluated reflective practice experience</td>
<td>Interpersonal/Cultural Awareness, Professional Development</td>
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<td>2. To gain insights that relate to the function and performance of the student’s current work environment</td>
<td>Interpersonal/Cultural Awareness, Political Savvy, Strategy Management</td>
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<td>3. To develop an understanding of one’s weaknesses and strengths as a manager and leader</td>
<td>Self-Mastery, Professional Development</td>
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<tr>
<td>4. To enable the student to embark on a journey of personal transformation, and to understand the dynamics between personal and organization change</td>
<td>Self-Mastery, Professional Development, Strategic Management, Innovation</td>
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Resources: (e.g., website, text, articles, web sources, other resources, etc.)

The WILLPOWER Instinct by Kelly McGonigal, PhD

Requirements and Expectations: (e.g., discussion forums, class participation, cell phones and laptops, etc.)

All work is completed through the ‘Assignments” tool in the HPM 605 SAKAI site.

Evaluation / Grading: (e.g., grade components, grading scale, exams, evaluation criteria, etc.)

Each assignment will be graded on a “3 point” grading scale. ALL assignments plus the “Course Applications” must be completed.
Recognizing, Valuing, and Encouraging Diversity:

The importance of diversity is recognized in the mission statement of HPM. In the classroom, diversity strengthens the products, enriches the learning, and broadens the perspectives of all in the class. Diversity requires an atmosphere of inclusion and tolerance, which oftentimes challenges our own closely-held ideas, as well as our personal comfort zones. The results, however, create a sense of community and promote excellence in the learning environment. This class will follow principles of inclusion, respect, tolerance, and acceptance that support the values of diversity.

Diversity includes consideration of: (1) life experiences, including type, variety, uniqueness, duration, personal values, political viewpoints, and intensity; and (2) factors related to “diversity of presence,” including, among others, age, economic circumstances, ethnic identification, family educational attainment, disability, gender, geographic origin, maturity, race, religion, sexual orientation, social position, and veteran status.

Disability Accommodation

UNC-CH supports all reasonable accommodations, including resources and services, for students with disabilities, chronic medical conditions, a temporary disability, or a pregnancy complication resulting in difficulties with accessing learning opportunities.

All accommodations are coordinated through the UNC Office of Accessibility Resources & Services (ARS), http://accessibility.unc.edu; phone 919-962-8300 or email accessibility@unc.edu. Students must document/register their need for accommodations with ARS before any accommodations can be implemented.

UNC Honor Code:

The principles of academic honesty, integrity, and responsible citizenship govern the performance of all academic work and student conduct at the University as they have during the long life of this institution. Your acceptance of enrollment in the University presupposes a commitment to the principles embodied in the Code of Student Conduct and a respect for this most significant Carolina tradition. Your reward is in the practice of these principles.
Your participation in this course comes with the expectation that your work will be completed in full observance of the Honor Code. Academic dishonesty in any form is unacceptable, because any breach in academic integrity, however small, strikes destructively at the University's life and work.

If you have any questions about your responsibility or the responsibility of faculty members under the Honor Code, please consult with someone in either the Office of the Student Attorney General (966-4084) or the Office of the Dean of Students (966-4042).

Read “The Instrument of Student Judicial Governance” (http://instrument.unc.edu).

Course Evaluation:

HPM participates in the UNC-CH’s online course evaluation system, enabled at the end of the semester by Scantron Class Climate. Your responses will be anonymous, with feedback provided in the aggregate. Open-ended comments will be shared with instructors, but not identified with individual students. Your participation in course evaluation is an expectation, since providing constructive feedback is a professional obligation. Feedback is critical, moreover, to improving the quality of our courses, as well as for instructor assessment. For Fall 2014, the system will be open for students to complete evaluations from Nov. 28 and 11:59 p.m. on December 10, 2014 (EST, US)

Course Schedule (Posted in SAKAI)

August 21, 2018 – December 9th, 2018