Sandra F. Naoom, PhD, MSPH

PROFESSIONAL INFORMATION

Professional Address: **Frank Porter Graham Child Development Institute**
National Implementation Research Network
University of North Carolina at Chapel Hill
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EDUCATION

August 2014 **The University of South Florida:** Tampa, FL
Ph.D. in Education
Concentration: Research, Measurement and Evaluation

August 2004 **The University of South Florida:** Tampa, FL
Master of Science in Public Health
Concentration: Behavioral Health

May 2000 **The George Washington University**: Washington, DC
Bachelor of Arts
Major: Psychology

EMPLOYMENT HISTORY
A. Faculty Appointments

01/16- Present **Gillings School of Global Public Health**
University of North Carolina - Chapel Hill

Adjunct Assistant Professor in Maternal and Child Health
Designed, developed and Co-Instruct UNC's Department of Maternal and Child Health inaugural course on Implementation Science in Global Health for students enrolled in the MPH program.

10/08- Present **Frank Porter Graham Child Development Institute,**
University of North Carolina- Chapel Hill
National Implementation Research Network:
Chapel Hill, NC

Associate Director of NIRN/Scientist at FPG

Current:
Associate Director of the National Implementation Research Network (NIRN):
Participated in the development of the NIRN and the development of the field of

implementation Science. NIRN activities have included systematic reviews and the synthesis of implementation research for the development of science and practice of implementation, measure development, consultation and technical assistance, data collection and analysis.

Evaluator and Implementation Consultant for the National Center on Early Childhood Development, Teaching and Learning at the Frank Porter Graham Child Development Institute and in partnership with Zero to Three. Provide consultation on the implementation science capacity building approach, as well co-lead development of the evaluation design, development of tools and measures, and analysis of data. Responsible for analysis and interpretation of technical assistance data to support the development of an implementation capacity building approach for OHS.

Investigator on the Effective Implementation of Family Success Centers project funded by Rutgers and in partnership with the NJ DCF. With NIRN Colleagues providing technical assistance on the development of implementation teams, practice profiles, and implementation science principles. In addition, supporting the development of a FSC practice profile for NJ through semi-structured interviews, document review, systematic scoping review and usability testing.

Co-Principal Investigator on Evidence Based Practice Blueprint project in partnership with the NJ DCF for the Annie E Casey Foundation. Provide technical assistance and support to develop a blueprint with policy recommendations for how the Department of Children and Families and their provider partners will approach the successful integration of evidence-based practices into their service array.

Expert Implementation Consultant with UNC Gilling's School of Public Health supporting the Office of Population Affairs (OPA) in the development of implementation science informed processes and approaches for Title X. In these efforts, I have provided translation and synthesis of the evidence on implementation science and health strengthening for federal project officers, their partners and grantees.

Expert Implementation Consultant to the World Health Organization Collaborating Center for Research Evidence for Sexual and Reproductive Health, Department of Maternal and Child Health, UNC Gilling's School of Public Health. Provide implementation science technical assistance and support to the Maternal and Child Health Chair and his team on proposals, initiatives, and MPH course development.

Key member of the Implementation Measurement Task Force funded through an NIMH RO1 to "Advance Implementation Science through Measure Development and Evaluation." Along with other key implementation scientists, responsible for the review and rating of Implementation Science measures in the field.

Past:

Principal Investigator on Building Implementation Capacity to Promote and Support Evidence-based Home Visitation in Washington State, in which the implementation capacity of Thrive by Five's Implementation HUB is being developed to provide support

to MIECHV grantees in the State of Washington funded to provide evidence-based home visiting services. Provided intensive T/TA to the HUB, as well as brief T/TA to other THRIVE staff and grantees.

Principal Investigator on Building Implementation Capacity to Promote and Support Evidence-based Home Visitation in North Carolina. Provided intensive T/TA to build the implementation capacity of the North Carolina Division of Public Health and support their efforts to implement evidence-based home visitation programs and develop a Family Strengthening System.

Co-Principal Investigator on the ChildFund International Organizational Capacity Building project. Provided intensive T/TA to develop the implementation capacity of a non-governmental organization, which develops and implements programs across the world for deprived, excluded and vulnerable children.

Investigator on the Development of the ChildFund Program Offer. Provided brief and intensive T/TA to support the development of a Program Offer focused on best practices of early childhood development and the infrastructure for implementation for the 31 countries in which ChildFund operates.

Investigator on the Children's Bureau's Permanency Innovations Initiative Training and Technical Assistance Center. Provided implementation-informed brief and intensive T/TA as part of the Center's T/TA division, which provides support to six grantees funded nationally to reduce the number of children in long-term foster care.

Principal Investigator on CDC funded (through RTI subcontract) data analyses of an implementation study of an evidence-based teen dating violence prevention program. Focus of analyses was examining the relationship between fidelity and outcomes.

Co-Principal Investigator on a contract with a technical assistance provider, FRIENDS, of the Administration of Children and Families (ACF)/Children's Bureau. Focused on building the capacity of the FRIENDS National TA Coordinator's on implementation and systems change as well as to provide technical assistance and consultation to Children's Bureau grantees on implementation.

Center Associate on State Implementation and Scaling-up of Evidence-based Practices. Focused on measure and product development.

Lead from NIRN and Expert Implementation Research consultant on CDC funded implementation study of an evidence-based teen dating violence prevention program. Provided colleagues within the CDC's injury and Violence prevention Branch input on the design, methodology and measurement of their first implementation study on use of manual sold by publishing companies in the implementation of evidence-based programs with fidelity. Also responsible for leading and collaborating with other subcontracted researchers in innovation diffusion and health economics, as well as team members from the data management and analysis center at FPG.

Lead Investigator on the SAMHSA Science and Service Award project studying the implementation and impact of the Science and Service Award. Responsible for the development of a web-based survey as well as qualitative data analysis.

Principal Investigator on Nurse Family Partnership National Service Office Scaling- Up project. Responsible for supporting the development of scale-up and implementation frameworks, and the development of reliable, valid, and practical fidelity measures at the Nurse Home Visitor practice level and supervisory levels.

10/04-9/30/08 **Louis de la Parte Florida Mental Health Institute, University of South Florida, Department of Child and Family Studies, National Implementation Research Network:** Tampa, FL

Associate Director

Principal Investigator on qualitative study to determine the capacity of program developers to help new sites adopt and implement their evidence-based practices/programs.

Principal Investigator on subcontract of the SAMHSA CMHS-funded Children's Mental Health Implementation Resource Kit (IRK); a qualitative study of 23 evidence-based children's mental health program developers. The results of this study will provide a resource for the field that will promote the adoption, implementation, and dissemination of evidence-based programs and practices in children's mental health service systems.

Lead Implementation research consultant from NIRN on CDC funded implementation study of an evidence-based teen dating violence prevention program. Provide input on the design of the implementation research study and development of implementation and fidelity measures.

Lead Implementation research consultant on a SAMHSA funded implementation study of an evidence-based suicide prevention program. Provide input on the design of the implementation research study and development of implementation and fidelity measures.

Co-Principal Investigator on a contract with a technical assistance provider, FRIENDS, of the Administration of Children and Families (ACF). Provide technical assistance and consultation to FRIENDS staff on the implementation of evidence-based programs.

Associate Director of the National Implementation Research Network (NIRN): Participate in the development of NIRN. Played a lead role in the W.T. Grant Foundation project, synthesizing the implementation literature and developing a searchable database for seminal articles related to implementation across all areas and disciplines. Other NIRN activities include synthesizing implementation research for the development of implementation frameworks and measures, consulting and technical assistance to programs and implementers, data collection and analysis.

Evaluator on System of Care implementation for CMHS funded sites.

B. Other Employment

10/03-09/30/04 **Louis de la Parte Florida Mental Health Institute, University of South Florida, Department of Child and Family Studies, Division of State and Local Support:** Tampa, FL

Research Assistant
Responsible for qualitative data analysis of grant proposals and site-visit reports for the 1998 CMHS funded System of Care sites, in order to determine degree of implementation for the Annual Report to Congress. (ORC Macro funded)

Lead a systematic review and comprehensive literature search (across all disciplines and areas) on implementation, focusing on what works in the translation of research (evidence-based) into practice for children and families. Involved in the writing of the final report and in the preparation and presentation of researching findings. (WT Grant funded)

11/01-12/03 **The University of South Florida, College of Public Health, Community and Family Health:** Tampa, FL

Graduate Research Associate
Assessing the Range of Impacts of HPV Related Diagnoses
Project Manager: As part of a CDC funded study looking examining the impact of an HPV diagnosis on women coordinated all aspects of the study including management of graduate assistants and staff, interview and survey development, data collection and analysis, reporting, protocol and IRB management, and preparation of presentations and publications. Performed qualitative and quantitative data analysis and participated in the production of research abstracts and papers for publication.

5/00-8/00 **Agency for Health Care Research & Quality**: Rockville, MD

Research Analyst
Evaluating the impact of endometrial ablation (new technology) on hysterectomy (old technology) rates in the U.S., from 1990-1997.
Retrieved and analyzed data from the HCUP database, as well as created a database management system. Performed a systematic review and literature search and review on hysterectomy and ablations internationally. Worked with the principal investigator to develop research methodology and reported findings to AHRQ. Worked with statistician on the research design and quantitative data analysis and participated in the production of research abstracts and papers for publication.

9/99-8/00 **National Institute for Healthcare Research:**
Rockville, MD

Intern/Research Assistant
Conducted a systematic review and literature search at the National Library of Medicine, as well as, electronic/internet searches on the impact of religion and spirituality on health/mental health. Assisted in the writing and editing of research articles, as well as data entry and coding. Worked on a mail/telephone survey of department of public health, social work, and clinical psychology to determine in what ways the issue of religion and spirituality are addressed in the curriculum. Created presentation on the survey results for presentation at the Society of Southeastern Social Psychologists in November of 1999.

RESEARCH/PUBLICATIONS

Over the last decade I have authored 20 plus publications in the form of chapters, articles, monographs, reports and evaluations. I have also been invited to present and train audiences on implementation and fidelity numerous times a year across the world.

A. Publications

Metz, A., Naoom, S.F., Halle, T., & Bartley, L. (2015). An integrated stage-based framework for implementation of early childhood programs and systems (OPRE Research Brief). Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.

Van Dyke, Melissa and Sandra Naoom. (2015). The Critical Role of State Agencies in the Age of Evidence-based Approaches: The Challenge of New Expectations. Journal of Evidence-based Social Work.

Naoom, S.F. (2014). *Validation of the score of the instructional pedagogical and instructional student engagement components of fidelity of implementation* (Doctoral Dissertation). Retrieved from ProQuest (UMI 3646039).

Metz A.M., Bartley L., Ball, H., Wilson, D., Naoom S.F., & Phil Redmond. (2014) Active Implementation Frameworks (AIF) for Successful Service Delivery:
Catawba County Child Wellbeing Project. Research on Social Work Practice.

Fixsen, D. L., Blase, K. A., Metz, A. J., & Naoom, S. F. (2014). Producing high fidelity use of interventions in practice. In L. M. Hagermoser Sanetti & T. Kratochwill (Eds.), Treatment Integrity: Conceptual, Methodological, and Applied Considerations for Practitioners. Washington, DC: American Psychological Association Press (Division 16).

Naoom, S. F., Dyke, M. V., Fixsen, D. L., Blase, K. A., & Villagomez, A. N. (2012). Developing implementation capacity of organizations and systems to support effective uses of family literacy programs. In B. H. Wasik (Ed.), Handbook of Family Literacy. New York: Routledge.

Van Dyke, Melissa and Sandra Naoom. (2012). Synthesizing the Evidence for System Supports. Report to the Down East Partnership for Children. National Implementation Research Network, Frank Porter Graham Child Development Institute.

Iruka, I. U., Mount-Cors, M F., Odom, S. L., Naoom, S. F., & Van Dyke, M. (2012). Development and sustainability of high quality early childhood education programs in Zambia. In J. Sutterby (Ed.), Early Childhood in a Global Context (pp. 127-158). Bingley, UK: Emerald Group Publishing Limited.

Fixsen, D. L., Scott, V., Blase, K. A., Naoom, S. F., & Wagar, L. (2011). When evidence is not enough: The challenge of implementing fall prevention strategies. Journal of Safety Research (Special Issue), 42(6), 419-422.

Fixsen, D. L., Blase, K. A., Duda, M. A., Naoom, S. F., & Van Dyke, M. K. (2010). Implementation of evidence-based treatments for children and adolescents: Research findings and their implications for the future. In J. R. Weisz & A. E. Kazdin (Eds.), Evidence-based psychotherapies for children and adolescents (2nd ed.). New York: Guilford Press.

Fixsen, D. L., Blase, K. A., Duda, M. A., Naoom, S. F., & Dyke, M. (2010). Sustainability of evidence-based programs in education. Journal of Evidence-Based Practices.

Naoom, S.F. (2009) *Implementing Evidence- based practices: Experiences of the 2007 and 2008 Science and Service Award Recipients.* Rockville, MD. Substance Abuse and Mental Health Services Administration. Report available at http://www.samhsa.gov/ScienceAndService/

Fixsen, D. L., Naoom, S. F., Blase, K. A., & Wallace, F. (2008). Core implementation components. *Research on Social Work Practice*.

Wallace, F., Blase, K., Fixsen, D., & Naoom, S. (2008). Implementing the findings of research: Bridging the gap between knowledge and practice. Washington, DC: Education Research Service.

Naoom, S. F., Fixsen, D. L., Blase, K. B, Gilbert, Tracy-Ann, and Wallace, F. (2007). Lessons Learned From Program Developers and Purveyors of Child Welfare and Violence Prevention Evidence-Based Programs (Final Report for Grant No 9211973-2513-2005)

Fixsen, D. L., Naoom, S. F., Blase, K. B, and Wallace, F. (2007). Implementation: The Missing Link between Research and Practice, *APSAC Advisor*

Perrin, K. M., Daley, E. M., Naoom, S. F., Packing-Ebuen, J. L., Rayko, H. L., McFarlane, M., et al. (2006). Women's reactions to HPV diagnosis: Insights from in-depth interviews, *Women & Health* (Vol. 43, pp. 93-110).

Fixsen, D. L., Naoom, S. F., Blase, K. B., Friedman, R. M., & Wallace, F. (2005). *A review and synthesis of the literature related to implementation of programs and practices.* Tampa, FL: National Implementation Research Network, Louis de la Parte Florida Mental Health Institute, University of South Florida.

Naoom, S. F., Wallace, F., Blase, K. A., Haines, M., & Fixsen, D. L. (2004). Implementation in the Real World-Taking Programs and Practices to Scale: Concept Mapping Report. Tampa, FL: National Implementation Research Network, Louis de la Parte Florida Mental Health Institute, University of South Florida.

Farquhar CM, Naoom SF, Steiner CA. *The impact of endometrial ablation on hysterectomy rates in women with benign uterine conditions in the United States.* Int Technol Assess Health Care 2002; 18(3): 625-634.

B. Presentations

Naoom, S.F. (2015) Building the Foundation through Implementation Science: Fidelity and Implementation. Plenary presented at the MIECHV Tribal Grantees Meeting, Washington, DC.

Halle, T. & Naoom, S.F. (2015) An Integrated Stage-based Framework for Implementation: A Universal Guide and Planning Tool. Presented at the Global Implementation Conference, Dublin, Ireland.

Naoom, S.F. & R. Dedrick (2015) Multilevel Psychometric Analysis of the Instructional Student Engagement Component of Fidelity of Implementation. Presented at the American Evaluation Research Association, Chicago, IL.

Naoom, Sandra F. (2015) Research, Evaluation and Measurement for Implementation Science. Presented at the Institute of Mental Health, Singapore.

Naoom, S.F. & A. Metz (2015) Implementation Science: Research, Evaluation, and Measurement. Presented at Public Health Ontario, Toronto, Canada.

Naoom, S.F. (2014) Validation of the Scores of the Instructional Pedagogical and Instructional Student Engagement Components of Fidelity. Presented at the University of South Florida, Dept. of Research, Measurement, and Evaluation, Tampa, FL

Leviton, L., Perkinson, L., Freire, K. Naoom, S.F., Gibbs, D. & Ozer, E. (2013) Adaptation of Evidence-Based Interventions: Perspectives, Research and Resources; Presented at the Society for Prevention Research Conference, San Francisco, CA.

Naoom, Sandra F. (2013) Quality Implementation and Implementation Evaluation: Using an Implementation Informed Evaluation Approach for Program Improvement and Sustainability. Presented at the American Evaluation Association, Washington, DC.

Naoom, S., Metz, A., & Van Dyke, M. (2011). Exploring the Core Implementation Components of Sign Posts in Australia; Presented at the Parenting Research Centre, Melbourne, Australia

Naoom, S. & A. Metz (2011). Using Implementation Science to Understand the 'System As Is' and Preparing for the 'System to Be'; Presented at the Parenting Research Centre, Melbourne, Australia

Metz, A., Naoom, S., & Van Dyke, M. (2011) "Making It Happen" to Improve Outcomes for Children: Implementation Science and Evidence-Based Practice; Presented at the Implementation Science Summit, Melbourne and Sydney, Australia

Blase, K., Fixsen, D., Naoom, S., Van Dyke, M., Duda, M., Metz, A., Bartley, L., Sims, B. (2011). Active Implementation Frameworks; Global Implementation Conference, Washington, DC

Naoom, S. F. (2010) Culturally Adapting Evidence-Based Programs. Invited Expert on Webinar; Presented to grantees of the ACF/Children's Bureau Peer Learning Network.

Naoom, S.F. (2009) Measuring Implementation in Research and Practice. Annual Meeting of the Child Care Policy Research Consortium-Office of Planning Research and Evaluation, Washington, DC.

Naoom, S. F. (2008) Fidelity: A Necessary Component of Effective Implementation. Invited Expert. BECAUSE K2A Consortium Planning & Grantee Meeting, Atlanta, GA.

Naoom, S.F., Blase K.A. (2008) Moving Science to Practice: Frameworks for Implementing, Sustaining, and Scaling-up Evidence-Based Programs and Practices. Blueprints Conference, Denver, CO.

Naoom, S.F., Blase, K.A., Fixsen, D.L., Gilbert, T., & Wallace, F. (2007)
Understanding the Capacity and Role of Evidence Based Program Developers in Real World Implementation. American Public Health Association 135th Annual Meeting and Exposition: Politics, Policy and Public Health, Washington, D.C.

Naoom, S.F., Blase, K.A., Fixsen, D.L., Gilbert, T., & Wallace, F. (2007)
Access, Capacity, and Implementation Strategies of Developers of Evidence-Based Programs. 20th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.

Naoom, S.F., Wallace, F., Fixsen, D.L., & Blase, K.A. (2006). Implementation in the Real World: Factors that Impact Implementation of Evidence-Based Programs and Practices. 19th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.

Naoom, S. F., Blase, K. B, Fixsen, D. L., and Wallace. (2006). Implementation in the Real World: Factors that Impact Implementation of EBP. 16th Anniversary Conference on State Mental Health Agency Services Research, Research to Inform the System Transformation Process, Baltimore, MD: February.

Naoom, S.F., Blase, K.A., Fixsen, D.L., & Wallace F. Understanding Program Developers and Implementers Perceptions of Implementation of Evidence Based Programs and Practices. (2005) American Public Health Association 133rd Annual Meeting and Exposition: Evidence-Based Policy and Practice, Philadelphia, P.A.

Blase, K.A., Naoom, S.F., Fixsen, D.L. (2005). Implementation: Framing the Research and Learning from Experience. Centers for Disease Control, Atlanta, GA.

Kincaid, D., Blase, K., Wallace, F., Naoom, S., & Childs, K. (2005). What Works: Identifying District and School Needs to Guide State PBS Project Activities (Identifying Barriers and Facilitators to Implementation of SWPBS). 2nd International Conference on Positive Behavior Support, Association for Positive Behavior Support, Tampa, FL.

Fixsen, D. L., Naoom, S. F., Blase, K. A., & Wallace, F. (2005). Conceptual frameworks for understanding implementation. Presentation in the Symposium on Lessons from the Implementation Evaluation Literature. 18th Annual Research Conference – A System of Care for Children's Mental Health, Tampa, FL: March.

Fixsen, D. L., Naoom, S. F., Blasé, K. & Wallace, F. (2005) *The Top Five Strategies to Enable the Use of Evidence-Based Programs.* The 18th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL. March 2005.

Wallace, F., Naoom, S.F., Blase, K.A., Fixsen, D.L. *Establishing a Framework for the Implementation of Evidence-Based Programs.* (2004) American Public Health Association 132nd Annual Meeting and Exposition: Public Health and the Environment, Washington, D.C. November 2004.

Perrin, KM, Daley, E, Packing-Ebuen, JL, Naoom, SF, Rayko, H, McFarlane, M, & McDermott, RJ. (2004) *Women's Knowledge of HPV and Emotional Impact at Time of Diagnosis.* CDC National STD Prevention Conference. March 2004. Philadelphia, PA.

Naoom, SF, Daley, E., McDermott, RJ, McFarlane M, Perrin, K., Rayko H, Packing-Ebuen J. (2003) *HPV: Adolescents at Risk for a Life Threatening Disease.* The American Public Health Association 131st Annual Meeting & Exposition, November 16-19th, San Francisco, California.

Daley, E., Naoom, SF, Rayko H, Packing-Ebuen J., McFarlane M, Perrin, K., McDermott, RJ. (2003) *When HPV is diagnosed, do women hear STD or cancer?* The American Public Health Association 131st Annual Meeting & Exposition, November 16-19th, San Francisco, California.

Naoom, SF., Daley, E., Perrin, K., McDermott, RJ, McFarlane M, Rayko H, Hassell C, Buie M, and Wallace F. (2003) *Assessing the Impact of HPV-Related Diagnoses: Results from a Qualitative Study.* ISSTDR Congress: Stemming the Tide of STDs and HIV, July 27-30th, Ottawa, Canada.

Naoom, S.F. Daley, E., Perrin, K., McDermott, R. (March 9, 2003). *Future Pregnancy Intentions in Women Diagnosed with Human Papillomavirus.* The Association of Teachers of Maternal and Child Health Spring Conference, Crystal City, Virginia.

Naoom, S.F., Perrin, K., Daley, E., McDermott, R., Buie, M., Hassel, C. (March 9, 2003). *Complexity of HPV Research Leads to Confusion in Patient Education Materials.* The Association of Teachers of Maternal and Child Health Spring Conference, Crystal City, Virginia.

RESEARCH, EVALUATION, AND TECHNICAL ASSISTANCE GRANTS

ONGOING:

- Building Implementation Capacity to Promote and Support Evidence-Based Home Visitation in Washington (02/12 – 6/15) funded by Thrive by Five Washington State. Principal Investigator.
- Building Implementation Informed Global Health (10/12- Present) funded by the World Health Organization Collaborating Center for Research Evidence for Sexual and Reproductive Health. Department of Maternal and Child Health, at the University of North Carolina at Chapel Hill. Lead Implementation Consultant.
- Montana Maternal and Early Childhood Home Visiting Program (07/1-Present) funded by the State of Montana. Implementation and Fidelity Expert Consultant.

COMPLETED:

- Building Implementation Capacity to Promote and Support Evidence-Based Home Visitation in North Carolina (10/11 - 09/12) funded by North Carolina Division of Public Health. Principal Investigator Year One, Co-Principal Investigator Year Two.
- ChildFund International Organizational Capacity Building (9/10-6/11) funded by ChildFund International. Co-Principal Investigator.
- Development of ChildFund Program Offer (6/10-6/11) funded by ChildFund International. Staff Member.
- Training and Technical Assistance to Long-Term Foster Care Grantees (9/10-9/11) funded by JBS and the Children's Bureau. Staff Member.
- State Implementation and Scaling-up of Evidence-based Practices (10/07 – Present) funded by Office of Special Education Programs, US Department of Education. Center Associate.
- CDC Safe Dates Implementation Study Task 5 (4/10-9/10) funded by Centers for Disease Control. Principal Investigator.

- Friends National Center for Community Based Child Abuse Prevention (10/09-10/10). Co-Principal Investigator.
- Dissemination and implementation program development (7//05 – 10/09) funded by Centers for Disease Control and Prevention. Implementation Research Consultant.
- Scaling Up Nurse Family Partnership (1/09 – 10/09) funded by Nurse Family Partnership National Service Office. Principal Investigator.
- SAMHSA Science -to -Service (S2S) Leadership Awards (2/08-4/09) funded by Substance Abuse and Mental Health Services Administration. Implementation Research Consultant.
- Capacity Building for Promoting Evidence-Based Program (9/06-9/07) funded by FRIENDS/ACF. Co-Principal Investigator.
- Evidence-based Promising Practices Implementation Resource Kits (5/06-9/06) funded by NASMHPD Research Institute, Inc. Principal Investigator.

CONSULTATION

- Lead and Expert Implementation Consultant, U.S. Department of Health and Human Services, Office of Family Planning, Office of Population Affairs (February 2015- present). Sought out specifically by OPA to provide implementation science expertise to OPA leadership on the implementation of Quality Family Planning for Title X grantees.

- Fidelity Subject Matter Expert and Lead Implementation Evaluation Consultant, Kansas University Center for Research (July 2014- present). Consulted on the development of fidelity and implementation evaluation for IES proposal submitted to study the implementation of the Self-determined Learning Model for children with ID/D. Also, developing SDLMI Fidelity processes and measures as part of another initiative to take SDLMI to scale in Rhode Island. Continue to collaborate with KUCR on the development of a coaching service delivery plan, as well as IES proposal development.

- Implementation Evaluation Consultant, Iredell-Statesville Schools REACH program (February 2015- present). Consulted on the development of an implementation evaluation plan for ISS REACH project's submission for continued funding to the OAH Teen Pregnancy Prevention initiative. If funded, will serve as implementation evaluation consultant.

- Expert Fidelity and Implementation Consultant, Centers for Disease Control and Prevention- CDC Foundation (October 2012-July 2014). Consultant on a CDC project out of Injury and Violence Prevention, funded by Robert Wood Johnson Foundation on the Adaptations of Innovations.

- Reviewer, National Registry of Effective Programs and Practices (6/2011-present). Implementation Reviewer of Evidence-Based Programs submitted to the National Registry of Effective Programs and Practices

- Expert Panel Member, Centers for Disease Control and Prevention (9/2011). Invited to participate in an expert panel on Evaluability Assessment in Injury and Violence Prevention for the Program Dissemination and Implementation Branch

- Implementation Consultant, Centers for Disease Control and Prevention (1/2011 – 9/2011). Developed an Implementation Learning Collaborative for CDC and provided intensive technical assistance combined with a series of didactic and project based team deep engagements over the course of one year to raise the knowledge, skills, and abilities at all levels of staff in the Program Implementation and Dissemination Branch.

- Implementation Consultant, FRIENDS National Resource Center 10/2010-9/2012). Providing consultation to FRIENDS TA providers on the implementation of child abuse prevention programming and home visitation programming

- Co-Lead Implementation Consultant, Parenting Research Centre of Australia (3/11) Invited to provided training and consultation to staff and leadership on the implementation of parenting programs in Australia.

- Expert Panel Member, Substance Abuse and Mental Health Services Administration (10/2010) Invited to participate in an expert panel on Dissemination and Implementation Strategies using Comparative Effectiveness Methodology

- Lead Implementation Evaluation Consultant, University of North Carolina Injury and Violence Prevention Research Center (4/1/2009-1/2011) provided consultation based on expertise in implementation measurement and evaluation on a RWJ funded evaluation of community mobilization violence prevention program implementation.

- Consultant, Educare and Ounce of Prevention (5/2009) Provided expert implementation consultation on the development of an i3 grant application with a focus on implementation.

- Reviewer, SAMHSA- Science and Service Awards (6/2010; 4/28/2009 - 5/4/2009; 5/16/2008 - 5/17/2008) Reviewed 2009 applications for the SAMHSA Science and Service Award and also reviewed 2008 applications for the SAMHSA Science and Service Award.

- Reviewer-Instrument Reviewer, RtI - Center for Instruction (12/28/2008 - 3/3/2009) Asked to review an instrument developed to assess RtI stages of implementation based on the NIRN implementation frameworks due to expertise in implementation research and implementation measures.

- Consultant, IRB Advisor (7/1/2008) Interviewed and asked to comment on implementation and IRB issues for the July 2008 issue of the IRB Advisor http://www.visn2.va.gov/apps/visn2shared/research/alb/f_/irb/advise/IRB_Advisor_July.pdf

- Consultant, Third Coast R&D, Inc (2/28/2008) Asked to consult due to expertise in implementation research and implementation measures.

- Fidelity Expert and Implementation Consultant, Child Trends (2/11/2008) Provided consultation on fidelity measures and research on fidelity.

- Fidelity Expert and Implementation Consultant, Florida Mental Health Institute/ Dept. of Aging and Mental Health (11/30/2007 - 12/12/2007) Provided consultation and supported the development of implementation measures on a research project looking at suicide prevention.

COMMITTEE MEMBERSHIP

A. Membership on editorial boards of professional journals

- Reviewer- Evaluation & Program Planning, 2015, 2014, 2013
- Reviewer-prevention Science, 2015
- Reviewer- Health Education & Behavior, 2014
- Reviewer- Health Promotion Practice Reviewer, 2013
- Reviewer- Journal of Primary Prevention, 2013
- Reviewer- Administration & Policy in Mental Health and Mental Health Services Research, 2013
- Reviewer- American Journal of Evaluation, Spring 2012
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- External Reviewer, Special Issue of American Journal of Community Psychology, 2011
- Reviewer - Evaluation and Program Planning, Summer 2009
- Reviewer - Journal of Behavioral Health Services, 2008

B. Membership on grant review committees

- NCIPC Translation Research- Centers for Disease Control and Prevention (7/1/2008 - 7/8/2008) Invited to participate in grant review due to expertise in implementation research.
- Provincial Centre of Excellence for Child and Youth Mental Health at CHEO (3/3/2008 - 3/21/2008) Invited to participate in grant review due to expertise in implementation research.

CERTIFICATES

Certificate in Mental Health Planning, Evaluation, and Accountability
Quality Management Systems and Organizational Change
Devereux Early Childhood Assessment Clinical Training
Devereux Early Childhood Assessment DECA Program Implementation Training

PROFESSIONAL/HONOR SOCIETIES

2007-present	American Evaluation Association
2007-2014	Society for Prevention Research
2002-2007	American Public Health Association

COMPUTER SKILLS

Windows Operating Systems
Microsoft Office (Word, Excel, Access, PowerPoint)
EndNote 7.0
Qualitative Software (Ethnograph, Atlas.ti, NUDIST)
Concept Systems Software (Concept Mapping)
SPSS, SAS, MPLUS