

KATHERINE L. TURNER

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PROFILE

Accomplished organizational leader and university adjunct faculty with more than 25 years of international and domestic experience in strategic program planning; technical leadership and innovation; designing, funding and directing results-driven interventions; multi-sectoral partnerships; global health education and training; cross-cultural competence and ethics. Advise country leaders, donors, nongovernmental and academic institutions on systems strengthening and service delivery; performance and quality improvement; organizational transformation; resource mobilization and generating and disseminating evidence to address global health disparities. Founding President of global capacity-building consulting firm.

KEY SKILL AREAS

- Transformational leadership, strategic programs and partnerships to address health disparities
- Fundraising with private, public and individual donors
- Global public and women's health
- Technical leadership and innovation in evidence-based practices
- Program management and supervision
- Global health ethics and cross-cultural competence
- Training, facilitation, mentoring and instructional design
- Global communications and networking strategies
- Monitoring, evaluation and applied research

EDUCATION

Certificate in Nonprofit Management, Duke University, 2003

Master of Public Health, Health Behavior and Health Education, University of North Carolina at Chapel Hill, 1996

Certificate in Training of Trainers, U.S. Peace Corps, 1992

Bachelor of Arts, Psychology; **Certificate with Honors**, Women's Studies; **Junior semester at Paris VII University**, France; Cum Laude and Dean's List with Distinction, Duke University, 1990

AFS Exchange Student, Havo 4, RSG Hamaland, Winterswijk, the Netherlands, 1986

PROFESSIONAL EXPERIENCE

Founder and President, Global Citizen, LLC, Durham, NC, January 2011–present

- Provide consulting and coaching services and design and lead practical, participatory workshops for organizations, practitioners and students of all ages on global competence, ethical engagement, cross-cultural and global awareness, self and mutual empowerment, eliminating health disparities and effective networking and partnerships

- Design and teach university courses and seminars, *Effective Training for Global Health, Global Competence and Ethics* and *Values Clarification*

Senior Advisor, Health Systems and Manager, Francophone Africa, Ipas, Chapel Hill, NC, June 2001–present; January 2015 – June 2016

- Conceptualize and lead global initiatives and manage work plans, budgets and personnel to achieve strategic goals and deliverables
- Plan and advise on sustainable agency, department and country programs and strategies
- Provide program design and technical input on private and public, multi-million-dollar donor proposals and reports
- Oversee the development of global health systems guidance and standard operating procedures; core organizational training curricula; information, education, and communication materials; training models and methodologies; service delivery standards, guidelines and protocols and staff and consultant capacity building
- Developed and managed 18-month planning grant to strengthen partnerships, assess opportunities, prioritize strategies and mobilize resources in Francophone West Africa. Led donor cultivation efforts, raising \$1.5 million of government and private foundation funding to establish regional Francophone Africa program
- Effect organizational transformation and advise donors, humanitarian and other agencies on integration of abortion into policies, frameworks and programs
- Created and manage global network of over 200 clinical trainers to enhance capacity, quality, consistency and ability to deploy consultants to meet organizational needs
- Provide technical assistance to other units, country teams and partner agencies on strategic planning, program and training design, health systems strengthening, youth and STI/HIV initiatives
- Editor and advisor for global technical e-newsletters in English and Spanish
- Disseminate results through peer-reviewed and electronic journal and magazine articles, listservs, web postings and presentations at international conferences
- Co-founder of global abortion network, represent agency and provide strategic leadership on global and local health consortia

Adjunct Faculty, Health Behavior Dept., UNC, Chapel Hill, NC, 1999-present

- Teach courses and sessions on global health, effective training, global cultural competence, proposal development, curriculum development, women's health and international policy and advocacy
- Design and supervise practicum internships
- Advise on global health careers and professional skills
- Serve as expert on school-wide task forces and judge student presentation competitions
- Serve as first and second reader on masters papers and supervise community diagnosis teams

Associate Director and Communicable Disease Education Manager, Health Education Division, Durham County Health Department, Durham, NC, March 1996-June 2001

- Strategically designed, planned, publicized, managed and evaluated award-winning health education programs, budgets, grants and reports and all communicable disease education efforts for the Health Department
- Raised nearly one million dollars through 21 grants from private and public donors and with Director, managed Division's \$1.1 million annual budget

- Directly supervised up to five and with Director, up to 18 employees; developed work plans, conducted performance evaluations and facilitated staff training and meetings
- Cultivated enduring partnerships with hundreds of partner agencies, donors and community constituents
- Represented the Division at Health Department Leadership Team and other internal meetings and local, state and national meetings
- Developed, facilitated and evaluated hundreds of training curricula and seminars for professional and lay audiences
- Formed and led Durham AIDS Awareness Month, HIV Testing Day, STD Awareness Month and World AIDS Day planning committees. Lead member of Health Department Domestic Violence, Epidemiology, Managed Care and Public Health Month teams.
- Published numerous newsletters and articles, made national presentations and interfaced with the media.

Research and Graduate Assistant, UNC, Chapel Hill, NC, August 1994-March 1996

- Designed research methods and instruments and conducted data collection for nationally-funded Sexually Transmitted Epidemic Prevention Project, Childhood Injury Prevention Study and Female Homicide and Suicide Study

Assistant to the Director, Duke Geropsychiatry Institute, Butner, NC, April 1994-August 1994

- Conducted research for and participated in psychiatric grand rounds and case studies

Health Education Supervisor and Trainer, U.S. Peace Corps/Ministry of Health, Blitta District, Togo, September 1991-November 1993

- Initiated and directed regional health education and community mobilization program in collaboration with Ministry of Health and The Carter Center's Global Health 2000
- Selected, trained and supervised 13 village-based educators in water, sanitation, sexual and reproductive health education and outreach, epidemiological surveillance, social marketing and funds management
- Developed and led twelve-week, pre-service volunteer training program on community mobilization, project planning and evaluation, health and sexuality education, disease surveillance and latrine and well construction

Counselor and Educator, Medical Care Center, Durham, NC, September 1990-August 1991

- Conducted individual, couples and group health education and counseling on abortion procedure and follow up care, contraception, STI prevention, sexuality and relationships for hundreds of clients
- Conducted pregnancy tests, handled in-person and telephone information requests, scheduled appointments and served as operating room technician

Information Specialist, National STD Hotline, American Social Health Association, RTP, NC, September 1990-August 1991

- Responded to over 30 calls daily concerning transmission, symptoms, testing, treatment and prevention of STIs. Conducted research to supplement resource file

Teaching Assistant, Talent Identification Program, Duke University, Durham, NC, Summer 1990

- Designed, taught and graded college-level Introduction to Psychology course sections and conducted parent-teacher conferences for 25 academically gifted eighth grade students

Co-President, Peer Education Trainer and Supervisor, Peer Information Services for Counseling and Education on Sexuality, Duke University, Durham, NC, School Years 1986-1990

- Recruited, trained and supervised 60 volunteers each year to conduct individual and group counseling and campus-wide educational campaigns on sexual and reproductive health for students, staff and faculty. Represented organization at student government meetings

Teaching Assistant, Ecoles Secondaires, Paris, France, Spring Semester, 1989

- Designed and taught interactive English lessons for French middle school students

Psychiatric Technician, Gundry Glass Psychiatric Hospital, Frederick, MD, Summers 1988 and 1989

- Supervised and reported daily on adolescent and adult female clients' hygiene, activities, therapy and progress. Co-facilitated group therapy sessions

Staff Assistant, Linwood Home for Children, Baltimore, MD, Summer 1987

- Monitored and reported on 20 autistic clients' activities, therapy and skill development

RELEVANT HONORS, SKILLS AND COUNTRY EXPERIENCES

Honors

2006	UNC-Chapel Hill Eunice N. Tyler award for excellence in public health education
2000	Durham County Health Department Employee of the Quarter
1999	Kathy Kerr Memorial AIDS Service Provider Award
1996	Delta Omega Honorary Public Health Society
1995	Lucy S. Morgan Fellowship for Leadership and Outstanding Performance in Health Education
1990	Emily Von Brock Memorial Psychology Award
1990	Duke University Senior Leadership Award

Language Skills

Near-fluent French and Dutch, introductory Spanish, conversational Kotokoli and Ewe (while in Togo)

Grants and Fundraising

2001-present	Serve as technical leader and reviewer on multi-million dollar donor proposals and reports
2009-present	Review grants for Bill & Melinda Gates Foundation's Global Health Program, other donors and small grants programs
2015-2016	Raised \$1.5 million for Francophone Africa program
1996-2001	Raised nearly \$1 million through 21 grants from private and public donors
1994-1999	Conducted extensive fundraising while serving on nonprofit organizations' Board of Directors

Select Community and Professional Leadership

Board of Directors: Pauli Murray Project Leadership Committee: 2013-present; Lesbian Health Resource Center Founding Member: 1994-1999; NC Society for Public Health Educators Advocacy Co-Chair, 1996-

1998; Kerr/Lee Community Center, 1996-1997; Rape Crisis of Durham Board Development Co-Chair, 1994-1997; and NC Lesbian and Gay Health Project Co-Chair, 1994-1996.

Health and Research Steering Committees and Advisory Boards: International Campaign for Women's Right to Safe and Legal Abortion Co-Founder and Advisory Group, 2011-present; Triangle Global Health Consortium's Programming Committee and Professional Development and Engagement Steering Committee Co-Chair, 2010-present; UNC Global Health Advisory Committee, 2013; UNC Diversity and Inclusion Task Force, 2011; Global Abortion Networks Steering Committee Co-Chair, 2010-2011; UNC Ethics in Community-Based Education, 2000-2001; NC Metropolitan Health Education Divisions, 2000-2001; Duke University Medical Center Women's Health Services, 1999-2001; NC Syphilis Elimination Project, 1999-2001; NCCU STD/HIV Awareness, 1997-2001; Piedmont HIV Health Care Consortium, 1997-2001; Durham and NC Needle Exchange Networks, 1996-2001; El Centro Hispano, 1997-2001; Black Church Week of Prayer for the Healing of AIDS, 1998-2000; Durham Preventionists' Forum, 1998-2000; NC HIV Health Care Fraud Task Force, 1998-2000; Durham County HIV/AIDS Collaborative, 1996-2000; Region IV HIV Community Planning Group, 1996-2000; Cervical Cancer Prevention Project 1998-1999; Abriendo Puertas to Improve Latino Health Services, 1997-1999; NC AIDS Training Network, 1997-1999; Coalition for Action on AIDS in the Black Community, 1996-1999; Project STAR (African Americans in HIV vaccine clinical trials), 1996-1999; NC Coalition to Prevent STDs, 1997-1998; Northeast Central Durham Health 1997-1998 and Durham County Domestic Violence Council, 1996-1998.

Abstract and Article Reviewer: Global Health Council, 2009-2010 and Reproductive Health Matters, 2011.

Masters Paper Reader and Internship and Community Diagnosis Preceptor: The Health of Lesbians, Bisexual Women and Transgender Men in the United States: A Cultural Competency-Building Workshop for Public Health Professionals, 2014; Safe Abortion for Young Women, 2010; Abortion Values Clarification and Attitude Transformation Global Assessment, 2009; Peer Education in Guyana, 2008; Abortion Values Clarification and Attitude Transformation Toolkit Development, 2005; Needs Assessment for a Global Trainers' Network, 2003; Culturally Competent Care for Women who Partner with Women: A Training Curriculum for Health Care Providers, 2002; Needs Assessment of IDU Risk Behaviors and Prevention Strategies, 2001; Barber and Beautician STD/HIV Peer Education Program Needs Assessment, Training and Evaluation, 2000; and Triangle LGBT Community Diagnosis, 1999.

Country Experience: Professional Work

Primary – Benin, Burkina Faso, Ethiopia, France, Ghana, Kenya, Mali, Mexico, Nicaragua, Nigeria, Senegal, South Africa, Togo, Tunisia, Zambia

Secondary – Afghanistan, Bangladesh, Botswana, Brazil, Cambodia, Cameroon, Denmark, India, Malawi, Malaysia, Mozambique, Myanmar, Nepal, Pakistan, Philippines, Russia, Sierra Leone, Tanzania, Thailand, Turkey, Uganda, United Kingdom, Vietnam, Zimbabwe

Country Experience: Travel

Austria, the Bahamas, Canada, Germany, Ireland, Italy, Ivory Coast, the Netherlands, Niger, Portugal, Romania, Spain, Switzerland

PUBLICATIONS

Rifaqat, Aliya, Jamie Menzel, Marium Waqas, Erin Pearson, Ghulam Shabbir and **Katherine Turner**. 2015. *Implementing values clarification and attitude transformation workshops in Pakistan: An assessment of progress and prospects*. Chapel Hill, NC, Ipas.

Turner, Katherine L. and Amanda Huber. 2014. *Clinical mentoring and provider support for abortion-related care*. Chapel Hill, NC, Ipas.

Ipas. 2005,2014. *Woman-centered, comprehensive abortion care: Trainer's manual* (second ed.).

Katherine L. Turner and Amanda Huber (Editors). Chapel Hill, NC, Ipas.

Ipas. 2005,2014. *Woman-centered postabortion care: Reference manual* (second ed.). **Katherine L. Turner** and Amanda Huber (Editors). Chapel Hill, NC, Ipas.

Ipas. 2014. *Abortion care for young women*. IpasUniversity online course. (Course developer and subject matter expert).

Ipas. 2009,2013. *Medical abortion study guide* (second ed.). **Katherine L. Turner** (Editor). Chapel Hill, NC, Ipas.

Ipas. 2010,2013. *Medical abortion training guide* (second ed.). **Katherine L. Turner** (Editor). Chapel Hill, NC, Ipas.

Ipas. 2005,2013. *Woman-centered, comprehensive abortion care: Reference manual* (second ed.). **Katherine L. Turner** and Amanda Huber (Editors). Chapel Hill, NC, Ipas.

Turner, Katherine, Christina Wegs and Betsy Randall-David. 2003,2011. *Effective training in reproductive health: Course design and delivery. Trainer's Manual*. Chapel Hill, NC, Ipas. (Also published in Spanish, Portuguese, Russian and Vietnamese).

Wegs, Christina, **Katherine Turner** and Betsy Randall-David. 2003,2011. *Effective training in reproductive health: Course design and delivery. Reference Manual*. Chapel Hill, NC, Ipas. (Also published in Spanish, Portuguese, Russian and Vietnamese).

Turner, Katherine L. (Editor). 2010-present. *Service delivery matters* (bi-annual, technical e-newsletter). Chapel Hill, NC, Ipas.

Turner, Katherine L., Evelina Börjesson, Amanda Huber and Cansas Mulligan. 2011. *Abortion care for young women: A training toolkit*. Chapel Hill, NC, Ipas. (Also published in Spanish).

Westervelt, Lauren, **Katherine L. Turner**, Evelina Börjesson and Cansas Mulligan. 2011. *Abortion care for young women: Needs assessment survey results and recommendations May – August 2010*. Chapel Hill, NC, Ipas.

McSmith, Deborah, Evelina Börjesson, Laura Villa and **Katherine L. Turner**. 2011. *Exploring abortion: A collection of self-reflection and sensitization activities for global audiences*. Chapel Hill, NC, Ipas.

Turner, Katherine L. and Kimberly Chapman Page. 2008. *Abortion attitude transformation: A values clarification toolkit for global audiences*. Chapel Hill, NC: Ipas. Activities adapted for young women by Deborah McSmith, Evelina Börjesson, Laura Villa and **Katherine L. Turner**, 2011.

Turner, Katherine L. Values clarification: Improving abortion attitudes and intentions. 2010. *Choices* magazine. International Planned Parenthood Federation European Network.

Gómez Ponce de León, Rodolfo and **Katherine L. Turner**. 2009. Clarificación de valores para la transformación de actitudes : Una herramienta para el mejoramiento de la calidad de la asistencia a

mujeres en situación de aborto. (Clarifying values for attitude changes: A tool for improving quality assistance to women in abortion situations). *Revista Peruana de Ginecología y Obstetricia*, vol. 55, number 4.

Turner, Katherine L., Evangeline Weiss and Gita Gulati-Partee. 2009. *Providers as advocates for safe abortion care: A training manual*. Chapel Hill, NC, Ipas. (Also published in Spanish, French and Portuguese).

Turner, Katherine L. and Kimberly Page Chapman. 2008. *Abortion attitude transformation: A values clarification toolkit for global audiences*. Chapel Hill, NC, Ipas. (Also published in Spanish, French and Portuguese).

Turner, Katherine L., Alyson G. Hyman and Mosotho C. Gabriel. 2008. Clarifying values and transforming attitudes to improve access to second trimester abortion. *Reproductive Health Matters*, 16(31, Suppl. 1):108-116.

Presler, Lindsay Bessick, Robyn Schryer Fehrman, Rivka Gordon and **Katherine Turner**. 2006. *Mentoring for service-delivery change: A trainer's handbook*. Chapel Hill, NC, Ipas.

Turner, Katherine, Wayne Wilson and Kate Shirah. 2006. LGBT cultural competency for public health practitioners. *The handbook of lesbian, gay, bisexual, and transgender public health: A practitioner's guide to service*. Edward Shankle, Ed. Binghamton, NY, The Haworth Press, Inc.

Hyman, Alyson, Teresa McInerney and **Katherine Turner**. 2005. *Woman-centered abortion care. Trainer's Manual*. Chapel Hill, NC, Ipas. (Also published in Spanish, French, Portuguese and Vietnamese).

Turner, Katherine, Teresa McInerney and Jeannine Herrick. 2004. *Woman-centered postabortion care. Trainer's Manual*. Chapel Hill, NC, Ipas. (Also published in Spanish, French and Portuguese).

Herrick, Jeannine, **Katherine Turner**, Teresa McInerney and Laura Castleman. 2004. *Woman-centered postabortion care. Reference Manual*. Chapel Hill, NC, Ipas. (Also published in Spanish, French and Portuguese).

Corbett, Maureen and **Katherine Turner**. 2003. Essential elements of postabortion care: Origins, evolution and future directions. *International Family Planning Perspectives*, vol. 29, number 3.

Onyango, Sarah, Ellen Mitchell, Nancy Nyaga, **Katherine Turner** and Roxane Lovell. 2003. *Scaling up access to high-quality postabortion care in Kenya: A facility-based assessment of public- and private-sector facilities in Western and Nyanza provinces*. Chapel Hill, NC, Ipas.

Turner, Katherine. 2003. *HIV and safe abortion care: Vision, guiding principles and recommendations for action*. Chapel Hill, NC, Ipas.

Lewis, Yalonda, Laura Shain, Sandra Crouse Quinn, **Katherine Turner** and Tim Moore. 2002. Building community trust: Lessons from a STD/HIV peer educator program with African American barbers and beauticians. *Health Promotion Practice*, April 2002.

Prior to 2001: Wrote more than a hundred articles published in newsletters and newspapers on counseling, women's health, organizational development, STIs/HIV, sexuality and stress management.

SELECT PRESENTATIONS

Turner, Katherine. 2016. Besoins et possibilités de soins complets d'avortement en Afrique de l'Ouest francophone. (Comprehensive abortion care needs and opportunities in Francophone West Africa). Global webinar on misoprostol for postabortion care: Taskshifting and scale-up in Francophone Africa.

Turner, Katherine. 2015. Reframing adolescent sexual and reproductive health: A rights and strengths-based approach to research and interventions. Duke University Maternal Adolescent Child Health Symposium, Durham, NC.

Turner, Katherine. 2015. High-quality abortion care for young women: Evidence, partnerships and preparing the next generation. Panel moderator. FIGO World Congress, Vancouver, Canada.

Turner, Katherine. 2015. Getting to global: Road trip to the rainbow nation and a call for global citizenship. Duke Talks. Duke University 25th reunion. Durham, NC.

Turner, Katherine and Maureen Corbett. 2014. The state and future of postabortion care. Postabortion Care Consortium annual meeting, Washington, DC and online.

Turner, Katherine, Antonio Baines and Yves Ribeill. 2014. Building multi-sector partnerships to address global challenges. Triangle Global Health Consortium annual meeting plenary panel, Chapel Hill, NC.

Turner, Katherine L., Nusrat Shah and Adebanke Adeleke. 2013. Transforming provider attitudes on abortion-related care. Postabortion Care Consortium annual meeting, Washington DC and online.

Turner, Katherine L. 2013. Providers as advocates for women's sexual and reproductive health; Saving lives and respecting rights: Disseminating the WHO safe abortion guidance; Supporting women's reproductive health by preventing stock-outs of medical abortion drugs. Women Deliver conference, Kuala Lumpur, Malaysia.

Turner, Katherine L., Kathryn Andersen, Erin Pearson, Allison George. 2013. Values clarification to improve abortion knowledge, attitudes and intentions: Global evaluation results. Global Maternal Health Conference, Arusha, Tanzania.

Sadiah Ahsan Pal, Nusrat Shah, Sikander Sohani, Amina Mazhar, Erin Pearson, **Katherine L. Turner.** 2012. Values clarification: An integral component of abortion service delivery in Pakistan. FIGO World Congress, Rome, Italy.

Turner, Katherine L., Allison George, Kathryn Andersen and Erin Pearson. 2010. Values clarification to improve abortion attitudes and practices: Global evaluation results. Global Health Council annual meeting, Washington, DC.

Turner, Katherine L. 2010. Advance practice clinicians' role in abortion care: Lessons from global advocacy. National Abortion Federation annual meeting, Philadelphia, PA, 2010.

Turner, Katherine L. and Joseph Mills. 2010. Providers as advocates for safe abortion care. Keeping our Promise conference, Accra, Ghana.

Turner, Katherine L. 2009. Providers as advocates for safe abortion care. International Federation of Gynecology and Obstetrics World Congress, Cape Town, South Africa.

Turner, Katherine L., Allison George, Kathryn Andersen Clark. 2009. Clarifying values and transforming attitudes to improve abortion access: Results of a global assessment. American Public Health Association annual meeting, Philadelphia, PA.

Turner, Katherine L. and Mosotho C. Gabriel. 2007. Clarifying values to transform attitudes about abortion: Practical applications of a new theoretical framework and toolkit. Global Safe Abortion Conference, London, England.

Turner, Katherine L. and Jeannine Herrick. 2006. International health professionals' networks: Developing human capacity to fulfill the human right to high-quality health care. American Public Health Association annual meeting, Boston, MA.

Turner, Katherine L. and Alyson G. Hyman. 2006. From PAC to CAC: Woman-centered, comprehensive abortion care that delivers on human rights. American Public Health Association annual meeting, Boston, MA.

Turner, Katherine, Wayne Wilson and Kate Shirah. 2003. Increasing cultural competency: Preparing public health professionals to eliminate lesbian, gay, bisexual and transgendered health disparities. American Public Health Association annual meeting, San Francisco, CA.

Turner, Katherine L., Ellen Mitchell, Sarah Onyango, Nancy Nyaga, Roxane Lovell and Jeannine Herrick. 2003. Community and service provider partnerships: Community health workers' roles and perceptions on increasing access to postabortion care in Kenya. American Public Health Association annual meeting, San Francisco, CA.

VOLUNTEER WORK AND INTERESTS

Yoga, hiking, book and discussion groups, theater, dance, gardening and travel