PROFESSIONAL EXPERIENCE

Director, Orange County Health Department, Hillsborough, NC
November 2011-present

- Manage Department's $7 million budget, 20 programs and 95 staff
- Work with 11 member volunteer Board to identify and address public health priorities
- Collaborate with political and key stakeholder representatives to identify and address community needs
- Conduct strategic planning and program development based on community assets inventory

Executive Director *(founding),* South Carolina Institute for Child Success, Greenville, SC
September 2010-November 2011

- Launched statewide non-profit aimed at improving school readiness via systems improvement
- Oversaw development of strategic operations, business planning, marketing and evaluation activities
- Lead partnerships with public and private organizations working on behalf of children
- Developed Business Involvement Initiative to grow advocacy base for young children
- Worked with multiple funders to establish and sustain organization
- Coordinated volunteer fundraising activities including a $5 million capital campaign

Director, Gaston County Health Department, Gastonia, NC
June 2002-September 2010

- Manage Department's $17 million budget, 25 programs and 225 staff
- Work with 11 member volunteer Board to identify public health priorities
- Collaborate with political and key stakeholder representatives to identify and address community needs
- Conduct strategic planning and program development based on community assets inventory
- Served as Incident Commander during year-long H1N1 flu response
- Led Department through successful accreditation process—one of the first in the nation
- Obtained over $10 million in grant funding for program expansion
- Winner of the GlaxoSmithKline Child Health Recognition Award for local Health Departments and two-time winner of the Ralph Ketner Innovation in Government Award

Training Consultant, University of Michigan, Center for Public Health Preparedness, Ann Arbor, MI
July 2007-October 2008
Making Data, Policy and Politics Work for Public Health

- Designed and delivered 8 hour training for policy makers
- Received unsolicited continuation funding and presented training 4 additional times
- Developed the training into award-winning, interactive on-line course for the Center

Director, Stokes County Health Department, Danbury, NC
December 1997-June 2002

- Managed $3.5 million budget and 75 staff;
- Conducted strategic planning and program development
- Managed two primary care clinics and a Home Health Agency
- Collaborated with political representatives and the media in reporting on public health challenges
- Led the Department's transition from traditional public health services to comprehensive primary care
- Winner of the GlaxoSmithKline Child Health Recognition Award for local Health Departments

Public Health Consultant, II, DEHNR, Division of Maternal and Child Health, Raleigh, NC
July 1996-December 1997

- Served as Regional Consultant for statewide preventive child health program
- Provided technical assistance to 18 counties in program development and management
- Developed policies and facilitated interagency collaboration
- Developed and implemented program evaluation

Research Technical Associate, Health Systems Research Division, IPAS, Carrboro, NC
September 1995-July 1996

- Designed and implemented operations research studies, data management, analysis and report writing
- Traveled to Guatemala and Mexico to provide technical assistance and oversight of agency projects
- Trained in-country researchers on data analysis program used to monitor post-procedure care outcomes
- Provided technical assistance in the development of agency-wide MIS
- Served on employee relations committee

Evaluator, DEHNR, Division of Women's and Children's Health, Raleigh, NC
January 1995-August 1995

- Designed and conducted statewide evaluation of Medicaid-funded transportation system

Co-Evaluator, Maternal and Child Health Department, University of North Carolina, Chapel Hill, NC
August 1994-July 1995

- Developed community & family empowerment assessment questionnaires for statewide evaluation
- Coordinated data management and assisted with data analysis

Consultant (Research Analyst), Family Health International (FHI), Durham, NC
December 1994-August 1995

- Researched and co-wrote FHI's Regional Strategy for Latin America
- Created EPINFO program and user's manual for the Pregnancy Related Care Surveillance System

Program Assistant, Field Operations Division, Family Health International, Durham, NC
July 1993-August 1994

- Backstopped for traveling staff
- Developed and monitored program budgets
- Team-wrote several USAID-funded grant proposals
- Planned contraceptive technology conferences & contraceptive method introduction/expansion projects
- Served on the United States AIDS Prevention Initiative Task Force

Lead Maternity Care Coordinator, Tri-County Community Health Center, Newton Grove, NC
January 1991-July 1993

- Provided culturally appropriate health education, professional advocacy and case management to a mostly Hispanic prenatal population

EDUCATION

The University of North Carolina, Charlotte, NC, 2009
Degree: Doctor of Philosophy
Program: Health Services Research
Dissertation Topic: Improving parents' skills and comfort with sex education for their teens
Phi Kappa Phi
Delta Omega Honorary Society in Public Health – Honorary Member

The University of North Carolina, Chapel Hill, NC, 1995
Degree: Master of Public Health
Program: Maternal and Child Health

The School for International Training, World Learning Inc., Brattleboro, VT, 1990
Degree: Bachelor of International Studies
Major: Sustainable International Development

Academic Appointments:

University of North Carolina, Chapel Hill, School of Public Health	2005 - Present
Adjunct Assistant Professor, Department of Maternal and Child Health	

Community Appointments:

Gaston County Healthcare Commission – ***Chair, 2007***	2002-2010
Gaston County School Health Advisory Council	2003-2010
Community Health Partners (CCNC) – ***Treasurer, 2005-2009***	2002-2010
Gaston County Infant Mortality Prevention Taskforce	2003-2007
Cancer Services Board of Directors – ***President, 2009-2010***	2004-2011
Gaston County Teen Pregnancy Prevention Task Force, **Co-Chair, 2004**	2004-2010
Parent Sexuality Education Task Force – ***Chair***	2005-2008
Salud Statewide Advisory Board – ***Founding member***	2006-2008
Comprehensive Assessment for Tracking Community Health (CATCH)	
Statewide Steering Committee – ***Founding member***	2007-2011
Regional Health Directors Association, ***Chair, 2006-2008***	2002-2010
Gaston Together Board of Directors	2007-2010
Adolescent Pregnancy Prevention Council of North Carolina	2008-2010
North Carolina Healthy Start Foundation	2008-2010
Glenn Foundation Board of Directors	2010-2012
Healthy Carolinians of Orange	2011-present
Orange County Partnership for Young Children	2012-present
North Carolina Association of Local Health Directors ***(Officer, current Vice-President)***	2013-present
North Carolina Practice Based Research Network, ***Co-Chair***	2013-present
Fullerton, Population Health Improvement Leadership Council	2013-present
Orange County Child Poverty Council- ***Founding member***	2014-present
National Association of City and County Health Officials (NACCHO)	
Research Advisory Committee	2014-present

LANGUAGES

Fluent in French (FSI 4+) and Spanish (approximate FSI 3+)

NATIONAL PRESENTATIONS and PUBLICATIONS
(Available upon request)