The North Carolina Institute for Public Health conducted a review of available trainings linked to the Core Competencies for Public Health Professionals or Tier 2 (supervisors/managers) staff based on a competency gap assessment conducted across all local health departments in North Carolina. Tier 2 staff are individuals with program management and/or supervisory responsibilities. Trainings included in this guide were evaluated based on audience, relevance to competency gap, timeliness, transferability, and format.

The training guide is organized by the Public Health Foundation’s Core Competencies for Public Health Professionals domains for Tier 2 (supervisors/managers) staff. All trainings are provided through the Public Health Foundations’ TRAIN (TrainingFinder Real-time Affiliated Integrated Network), a clearinghouse of on-site training and distance learning for public health professionals. Click here to learn more about creating a TRAIN account.

**Tier 2 Competency Gap Trainings**

**Domain 3: Communication Skills**
- Inclusive Just-In-Time Training

**Domain 4: Cultural Competency Skills**
- Diversity Leadership: A Strategic Approach
- Collaboration: The Key to Public Health System Improvement
- Community Partnerships and Perspectives - Intermediate Level

**Domain 7: Financial Planning and Management Skills**
- Law and Ethics in Public Health (Public Health Ethics, Module 4)
- Key functions of Public Health Financial Management
- Building and Maintaining a Collaborative Culture

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