Faculty & Staff Meeting
Spring 2013

Photo by Des Runyan, MD
Topics

- Transitions
- Outlook
- Opportunities
- SPH2020, our strategic planning process
- Student awards

arindam8deloitte photo
Topics

- Student funding; other financial issues
- Academics
- Communications

http://uncsphne.ws/7d
Moving On
Carol Folt, PhD
Environmental Scientist
New Chancellor—July 1
HPM Chair Transition

Peggy Leatt, PhD, chair 2003 to 2013

Sandra Greene, DrPH, interim chair, 4/15/2013-
Nutrition Chair Transition

June Stevens, PhD, chair, 2006-2013

Beth Mayer-Davis, PhD, interim chair 6/1/2013-
Jo Anne Earp, Force Multiplier
SOME CLOUDS AHEAD
### Short-term

- Last few years have been challenging.
- Next several will be as well
- Many unknowns
- Staying on top will be harder.

- Impact of sequestration
- Cuts at CDC, NIH and HRSA
- <Friendly state environment
- State budget cuts
- <Friendly NC system environment
External Threats

- Federal and state dollars
- Sequestration
- Faculty & staff recruited by other universities and organizations
- Legislature and governor
Internal Threats

- Failure to adapt and change
- Unwillingness to make difficult decisions
- Insufficient focus
- Enrollment declines

*Theoretical threats, for now*
Unknown Impact

- New Chancellor
- New Provost
- New Vice-Chancellors for Development, Communications, and ITS; many other key open positions at UNC
- New policies: e.g., F&A, start-up support, targeted hires, minors, sexual assault
- Competencies and outcomes
- Outcomes like jobs @ 6 months
- Increased reporting
- Greatly increased need to justify our actions and plans
- From students: value for money
Appropriate handling of sexual assaults on campus:

- Responsible individuals should take immediate, effective action.
- [http://campusconversation.web.unc.edu/policy/](http://campusconversation.web.unc.edu/policy/)
- Any student who experiences sexual assault should notify University’s Student Complaint Coordinator/Deputy Title IX Officer: Ew Quimbaya-Winship. (919) 843-3878.

Address root causes, including binge drinking.
Good longer-term outlook
Longer-term

- Enrollment steady overall
- Outstanding students, faculty & staff
- Excellent research funding track record
- Strong development track record
- Slow but steady progress on diversity and inclusion
- Excellent business, finance and admin team
- Strong reputation
- Resilient
- School is in good shape.
Research Award Trends

- Total Award Dollars
- % Federal Awards

FY 04: $95.1
FY 05: $103.3
FY 06: $114.5
FY 07: $117.4
FY 08: $103.8
FY 09: $150.2
FY 10: $142.4
FY 11: $164.8
FY 12: $154.1
FY 13 YTD 3rd qtr: $96.9
Research Awards & Directs

<table>
<thead>
<tr>
<th></th>
<th>FY10</th>
<th>FY11</th>
<th>FY12</th>
<th>FY13 YTD - Feb 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Awards</td>
<td>$142.4</td>
<td>$164.8</td>
<td>$154.1</td>
<td>$96.9</td>
</tr>
<tr>
<td>Admin Awards</td>
<td>$88.5</td>
<td>$91.3</td>
<td>$88.1</td>
<td>$46.0</td>
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<tr>
<td>Direct Expenditures</td>
<td>$64.4</td>
<td>$66.9</td>
<td>$69.3</td>
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</table>
Students’ Diversity*

*Includes all students, all programs, incl international

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
<th>Change</th>
<th>% of 2012</th>
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</thead>
<tbody>
<tr>
<td>Black or African American</td>
<td>166</td>
<td>172</td>
<td>6</td>
<td>3%</td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>9</td>
<td>8</td>
<td>-1</td>
<td>-13%</td>
</tr>
<tr>
<td>Asian</td>
<td>248</td>
<td>285</td>
<td>37</td>
<td>13%</td>
</tr>
<tr>
<td>Hispanic of any race</td>
<td>84</td>
<td>90</td>
<td>6</td>
<td>7%</td>
</tr>
<tr>
<td>Native Hawaiian/Other Pacific Islander</td>
<td>17</td>
<td>11</td>
<td>-6</td>
<td>-55%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>48</td>
<td>73</td>
<td>25</td>
<td>34%</td>
</tr>
<tr>
<td>Total</td>
<td>572</td>
<td>639</td>
<td>67</td>
<td>10%</td>
</tr>
<tr>
<td>% of School Population</td>
<td>33%</td>
<td>37%</td>
<td>4%</td>
<td></td>
</tr>
</tbody>
</table>
## Staff Diversity

*Includes permanent full and part-time EPA Non-Faculty and SPA employees*

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>2012</th>
<th>2013</th>
<th>Change</th>
<th>% of 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black or African American</td>
<td>32</td>
<td>37</td>
<td>5</td>
<td>16%</td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Asian</td>
<td>33</td>
<td>36</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td>Hispanic of Any Race</td>
<td>11</td>
<td>10</td>
<td>-1</td>
<td>-9%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>79</td>
<td>86</td>
<td>7</td>
<td>9%</td>
</tr>
</tbody>
</table>

* % of School Population: 22% in 2012, 24% in 2013, an increase of 2%.
# Faculty Diversity

*Includes permanent full and part-time faculty*

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2013</th>
<th>Change</th>
<th>% of 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black or African American</td>
<td>13</td>
<td>16</td>
<td>3</td>
<td>23%</td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Asian</td>
<td>23</td>
<td>24</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Hispanic of Any Race</td>
<td>8</td>
<td>7</td>
<td>-1</td>
<td>-13%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>44</strong></td>
<td><strong>47</strong></td>
<td><strong>3</strong></td>
<td><strong>7%</strong></td>
</tr>
<tr>
<td><strong>% of School Population</strong></td>
<td>19%</td>
<td>21%</td>
<td>2%</td>
<td></td>
</tr>
</tbody>
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## Opportunities

### Research
- Water & sanitation
- Obesity prevention
- Cancer
- Implementation science
- Informatics
- Global aging

### Teaching
- New teaching methods
- New spaces
- More interdisciplinary classes
- Global content/education
- Informatics
- Implementation science
- Online global MPH
“A research area focused on action needed to facilitate adoption of evidence-based interventions or policies into everyday health-related practices... Its impetus springs from studies showing that it takes an average of 17 years for 14 percent of original research to get adopted into routine practice (Balas and Boren, 2000).”
New Look
SPH2020
Implementation
What Does it Mean to be a Global School?
Global School Task Force

GS Task force began  
(Spring 2012)

Global Gateway envisioned  
(August 2012)

When, what and how to implement?  
(Implementation Committee, October 2012)
Focus Group Feedback
(February 2013, 21 faculty and 7 student participants, summary available)

- More international diversity
- Central support / infrastructure
- Clearinghouse for global opportunities
International Students @ ASPH Competitor Schools (% of graduate programs headcount)
Focus Group Feedback

- More global learning opportunities
- Transdisciplinary opportunities with global partners
- New global partners
Global School Task Force

Where do we go from here?

Recommendations will blend:

- Vision for Gateway
- Focus group findings
- Implementation Committee recommendations

(Report expected May/June 2013)
Teaching & Learning
2308 McGavran-Greenberg Hall
Large, Technology Infused Instruction Space

- 50 Seats, 1,160 sf – will be 4th largest of 19 classrooms
- Lecture Capture Technology
- Video Conference
- Power to all seats
- Moveable chairs and tables that carry power, “plug and play”
- Flexibility to change base room layout
- Multiple projection and writing surfaces
- Full window wall with natural light from courtyard
2308 McGavran-Greenberg Hall
Large, Technology Infused Instruction Space

Natural Light Window Wall – Open to Courtyard
HPM wins case competition

Eric Ransom, Kelley Lamb and Cayla Wigfall at UAB
Student Awards

- Bianka Reece, MCH Soc. Adoles. Health & Med. development award
- Stephanie Baker, HB Boka W. Hadzija Award for Distinguished University Service by a Graduate or Professional Student
- Dio Kavalieratos, HPM Young Investigator Award American Academy of Hospice and Palliative Medicine
- Madhu Vulimiri, HPM 1st Place, National Conference on Health Disparities
Student Awards

Sanitation Creations
4th Place, 2013 Carolina Challenge

Camille McGirt, HPM Community Impact Award
North Carolina Campus Compact

Sanitation Creations
2nd runner-up, UNC Social Business Conference

Healthy Girls Save the World
2nd Place, 2013 Carolina Challenge
SPH in NC

- SPH students awarded 1/3 of UNC’s NC Impact Awards
UNC NC Impact Awards

Joey Crosswell  ESE
Alison Doernberg  MCH
Shellie Ellis  HPM
Alexander Gorzalski  ESE

Zachary Kerr  EPID
Ashley Kranz  HPM
Lucia Leone  NUTR
UNC NC Impact Awards

Meghan Lewis
PHLP

Kyle Messier
ESE

Jennifer Moss
HB

Maya Nadimpalli
ESE

Andrea Richardson
NUTR

Alison Sanders
ESE
Faculty and Staff appreciation event

Faculty, staff and students: Please join us for frozen yogurt, fruit and faculty and staff appreciation.

When: Wednesday May 1 at 2 p.m.
Where: Armfield Atrium

See you then!

Thank you for all you do!
Grazie
Thank you
maur
Dziekuje
Děkuji
das
do