

**From:** SPH News  
**To:** The Gillings School of Global Public Health  
**Subject:** Update on the School's Diversity and Inclusion Taskforce  
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*[from Drs. Rumay Alexander and Bryan Weiner, co-chairs, the UNC public health school's Diversity and Inclusion Taskforce]*

Dear Gillings School of Global Public Health Community,

The UNC School of Public Health is committed to increasing its diversity and inclusion. A Diversity and Inclusion Taskforce (DITF) of about 70 individuals, all from the public health school, and a subgroup of about 23 people from the Taskforce, called the Change Team, have been charged with developing a plan to achieve enhanced diversity and inclusion. We agreed to co-chair the effort when Dean Rimer invited us to do so.

In September, we sent a survey to people throughout the School community. We wanted to capture community members' lived experiences, insights and thoughts about the future. Survey items included both qualitative and quantitative questions. We are thrilled that more than 450 people shared valuable information with the team. At this time, we are analyzing the data, with help from Change Team members who have expertise in data analysis. We will share highlights of survey results when the analysis is complete.

So far, the DITF has met once, and the Change Team has met twice, with another meeting of the Change team scheduled in December. We will provide additional updates regularly. The complexity of the issues gives tremendous room for creativity and innovation. We are optimistic that the passion and excitement around diversity and inclusion, so palpable, will lead to positive changes in the School that will benefit everyone.

Please do not hesitate to contact either of us with questions or concerns.

Best regards,

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